Vice-Chair Robert Carroll

Presiding Officer Pro Tempore Stacy Crivello

Councilmembers
Alika Atay
Elle Cochran
Don S. Guzman
Riki Hokama
Kelly T. King
Yuki Lei K. Sugimura



COUNTY COUNCIL

COUNTY OF MAUI 200 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 www.MauiCounty.us

May 12, 2017

OFFICE OF THE

RECEIVED AN 9:3

The Honorable Mike White Council Chair County of Maui Wailuku, Hawaii 96793

Dear Chair White:

SUBJECT: LEGISLATIVE BRANCH SALARIES

May I request the attached proposed legislation be placed on the next Council meeting agenda:

- 1. A proposed resolution entitled "SETTING THE SALARY AND PAY STEPS OF EMPLOYEES IN THE OFFICE OF COUNCIL SERVICES"; and
- 2. A proposed bill entitled "A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF THE LEGISLATIVE BRANCH."

Sincerely,

RIKI HOKAMA, CHAIR

Rehs Sahama

Budget and Finance Committee

bf:2018bgt:170505ach01:tntf

Attachments

Resolution

No.	

SETTING THE SALARY AND PAY STEPS OF EMPLOYEES IN THE OFFICE OF COUNCIL SERVICES

WHEREAS, Section 2.08.060(B), Maui County Code, requires the Council to set the annual salary of the Supervising Legislative Attorney by resolution; and

WHEREAS, Section 2.08.060(B), Maui County Code, also establishes the pay ranges and pay steps for positions in the Office of Council Services; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

- 1. That the annual salary of the Supervising Legislative Attorney shall be \$127,948, effective retroactively to January 2, 2017, twelve o'clock meridian;
- 2. That Traci Fujita, Legislative Attorney, shall be at the designated pay range and pay step CR-6J, effective retroactively to January 2, 2017, twelve o'clock meridian;
- 3. That Gary Saldana, Legislative Analyst, shall be at the designated pay range and pay step CR-5I, effective retroactively to January 2, 2017, twelve o'clock meridian; and
- 4. That Raynette Yap, Committee Secretary, shall be at the designated pay range and pay step CR-3H, effective retroactively to January 2, 2017, twelve o'clock meridian.

APPROVED AS TO FORM AND LEGALITY

Edward S. Kushi, Jr.
Deputy Corporation Counsel
County of Maui

2017-0612

ORDINANCE NO.	
RILL NO	(2017)

A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending subsection A to read as follows:

"A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Legislative attorney	CR-6
Legislative analyst	CR-5
Supervising committee secretary	CR-4
Committee secretary	CR-3
[Council services supervisor]	[CR-8]
Council services technician	CR-3
Council services clerk	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)

SECTION 2. Section 2.08.060, Maui County Code, is amended by amending subsection B to read as follows:

"B. The following pay ranges are established:

- 1. The annual salary for the director of council services and supervising legislative attorney shall be set by the council by resolution.
- 2. The salaries or other compensation of council executive assistants shall be set by the council member directly supervising the position, subject to availability of funding.
- 3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but shall not exceed one hundred fifty percent of the minimum wage.
- 4. The pay schedule for all other positions shall be as follows:

Pay Ranges Annual Rates in Dollars

Effective July 1, 2013

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	42,682	38,950	39,487	42,682	42,170	57,620	77,655	60,016
В	44,391	42,170	41,059	44,391	47,399	63,789	81,733	62,425
С	46,188	45,577	42,682	46,188	53,364	69,958	85,810	64,921
D	48,023	49,308	44,391	48,023	60,016	76,127	89,888	67,517
E	49,970	53,364	46,188	49,970	64,921	82,296	93,965	70,188
F	51,929	55,486	48,023	51,929	67,517	88,478	98,043	73,033
G	54,013	57,720	49,970	54,013	70,188	94,647	102,121	75,966
Н	56,172	60,016	51,929	56,172	73,033	100,816	106,198	78,998
I	58,419	62,425	54,013	58,419	75,966	106,985	110,276	82,143
J	60,778	64,921	56,172	60,778	78,998	113,154	114,353	85,413
K	63,174	67,517	58,419	63,174	82,143			88,845
L	65,732		60,778	65,732				

Effective July 1, 2014

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	44,389	40,508	41,066	44,389	43,857	57,620	77,655	62,417
В	46,167	43,857	42,701	46,167	49,295	63,789	81,733	64,922
С	48,036	47,400	44,389	48,036	55,499	69,958	85,810	67,518
D	49,944	51,280	46,167	49,944	62,417	76,127	89,888	70,218
E	51,969	55,499	48,036	51,969	67,518	82,296	93,965	72,996
F	54,006	57,705	49,944	54,006	70,218	88,478	98,043	75,954
G	56,174	60,029	51,969	56,174	72,996	94,647	102,121	79,005
Н	58,419	62,417	54,006	58,419	75,954	100,816	106,198	82,158
I	60,756	64,922	56,174	60,756	79,005	106,985	110,276	85,429
J	63,209	67,518	58,419	63,209	82,158	113,154	114,353	88,830
K	65,701	70,218	60,756	65,701	85,429			92,399
L	68,361		63,209	68,361				

Effective January 1, 2017

J

Steps	<u>CR-0</u>	<u>CR-1</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>
<u>A</u>	46,165	42,128	42,709	46,165	45,611	61,077	80,761
<u>B</u>	48,014	45,611	44,409	48,014	51,267	67,616	85,002
<u>C</u>	49,957	49,296	46,165	49,957	57,719	74,155	89,242
D	51,942	53,331	48,014	51,942	64,914	80,695	93,484
<u>E</u>	<u>54,048</u>	<u>57,719</u>	49,957	54,048	70,219	87,244	97,724
F	<u>56,166</u>	60,013	51,942	56,166	73,027	93,787	101,965
<u>G</u>	<u>58,421</u>	62,430	54,048	<u>58,421</u>	<u>75,916</u>	100,326	106,206
<u>H</u>	60,756	64,914	<u>56,166</u>	60,756	78,992	106,865	110,446
Ī	63,186	67,519	<u>58,421</u>	63,186	82,165	113,404	114,687
<u>J</u>	<u>65,737</u>	70,219	60,756	65,737	85,444	119,943	118,927
<u>K</u>	68,329	73,027	63,186	68,329	88,846		
L	71,095		65,737	71,095			

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 4. This ordinance, upon its approval, shall take effect retroactive to January 1, 2017.

APPROVED AS TO FORM AND LEGALITY:

Department of the Corporation Counsel County of Maui

paf:tntf:17-101b