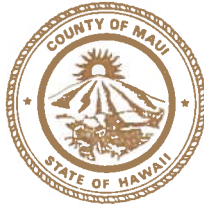


ALAN M. ARAKAWA  
MAYOR



KEITH A. REGAN  
MANAGING DIRECTOR

**OFFICE OF THE MAYOR**

Ke'ena O Ka Meia  
COUNTY OF MAUI – Kalana O Maui

May 4, 2017

RECEIVED  
2017 MAY -4 PM 2:56  
OFFICE OF THE  
COUNTY CLERK

Honorable Mike White, Chair  
and Members of the Council  
Maui County Council  
County of Maui  
200 South High Street  
Wailuku, HI 96793

Dear Council Chair White and Council Members:

**SUBJECT: APPROVAL OF COST ITEMS FOR EMPLOYEES INCLUDED IN  
BARGAINING UNIT 13**

In accordance with HRS Section 89-11 (g), I am herewith transmitting the cost items for the two-year contract covering HGEA Bargaining Unit 13. The law requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

These computations reflect the implementation cost for employees included in Bargaining Unit 13 for fiscal years 2017-2018 and 2018-2019. A summary of the pay adjustments is also transmitted for your information.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

We would appreciate your expediting approval of the cost items in order to implement the pay adjustments and respectfully request the Council to waive referral of this matter to committee. If you have any questions or require additional information on this matter, please call on Mr. David J. Underwood, Director of Personnel Services.

Very truly yours,

A handwritten signature in black ink that reads "Alan Arakawa".

ALAN M. ARAKAWA  
Mayor, County of Maui

DJU:gmo  
Attachments  
cc: Director of Finance  
Director of Personnel Services

COUNTY COMMUNICATION NO. 17-209

# Resolution

No. \_\_\_\_\_

## APPROVING COST ITEMS FOR BARGAINING UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES

WHEREAS, the Mayor, by correspondence dated May 4, 2017, to the Honorable Mike White, Chair, and Members of the Maui County Council, submitted cost items pursuant to the April 27, 2017, interest arbitration award, for Professional and Scientific Employees included within Bargaining Unit 13, which is represented by the Hawaii Government Employees Association, ACFSME Local 152 AFL-CIO; and

WHEREAS, pursuant to Chapter 89, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

WHEREAS, a Summary of Cost Items is attached hereto, and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

Resolution No. \_\_\_\_\_

2. That certified copies of this resolution be transmitted to the Mayor,  
the Director of Personnel Services and the Director of Finance.

APPROVED AS TO FORM  
AND LEGALITY:



\_\_\_\_\_  
GARY Y. MURAI  
Deputy Corporation Counsel  
County of Maui  
LIT-5762  
2017-05-01 Resolution HGEA Included Unit 13

COUNTY OF MAUI  
UNIT 13 (INCLUDED)  
SUMMARY OF COST ITEMS  
FY 2017-18, FY 2018-19

**1. Salaries**

Summary includes the following increases:

*A. Effective July 1, 2017:*

- 1) 2.0% across-the-board increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.

*B. Effective July 1, 2018:*

- 1) 2.25% across-the-board increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost
<u>FY 2018</u>	<u>FY 2019</u>
\$ 676,192	\$ 1,518,933

**2. Hawaii Employer-Union Health Benefits Trust Fund**

The following cost assumes the employer will continue to pay the same percentage of health benefit premiums as it currently pays. This is approximately 60% of the premium amount, plus administrative fees, with the employee paying the balance. Increase in costs in subsequent years is due to anticipate increases in premium amounts.

Additional Cost	Additional Cost
<u>FY 2018</u>	<u>FY 2019</u>
\$ 59,922	\$ 244,376

**TOTAL ADDITIONAL COST:**

<b>FY 2018</b>	<b><u>\$ 736,114</u></b>	<b>FY 2019</b>	<b><u>\$ 1,763,309</u></b>
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