

OFFICE OF THE MAYOR

FISCAL YEAR 2025 PROPOSED BUDGET

Received at BFED meeting on 04-10-2024

MAYOR RICHARD T. BISSEN, JR. | CHIEF OF STAFF LEO CAIRES



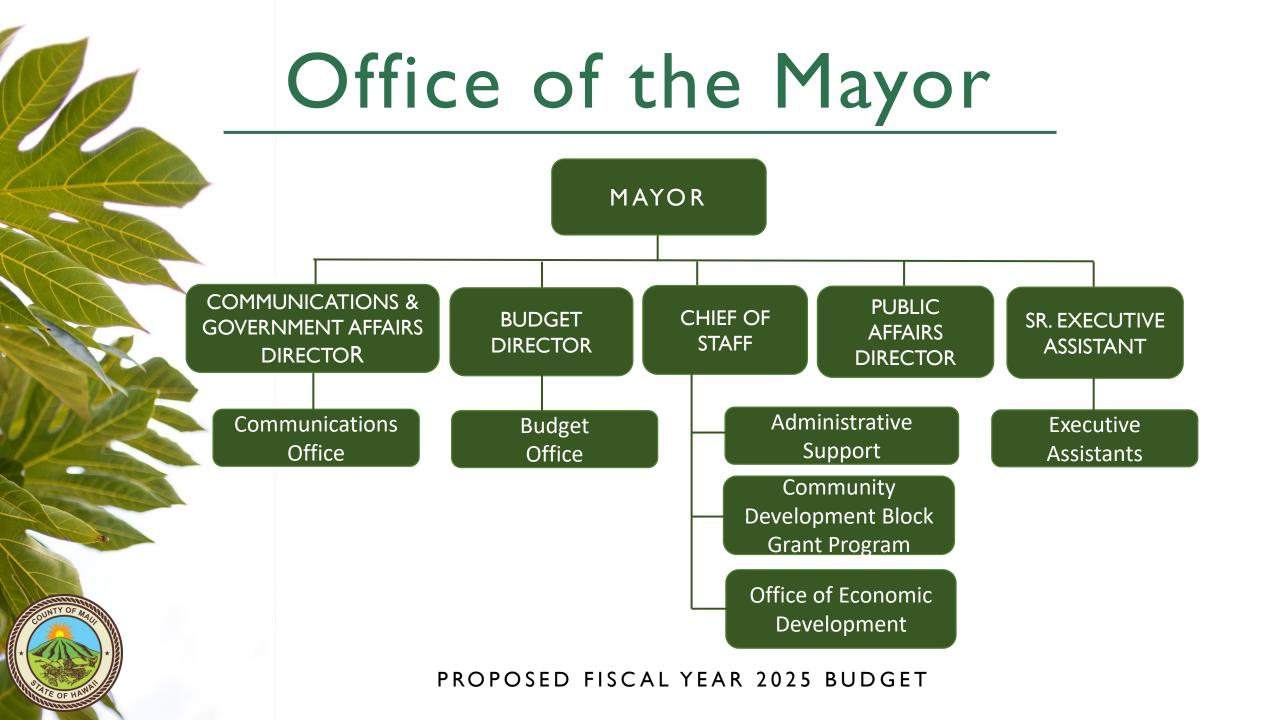
Programs and Services

Administration

Budget | Communications | Government Affairs | Public Affairs | Executive Assistance | Administrative Support

Community Development Block Grant Program

Office of Economic Development



Fiscal Year 2025

FY25 Proposed Department Budget: \$30,952,924

- Decrease of \$11.6 million
 - Operations decreased by \$674,918
 - Equipment decreased by \$3,825,741
- East Maui Water Authority established as a separate department
- Restore \$20 million to Emergency Fund
- Transfer \$6 million in grants from Administration Program to Office of Economic Development
- Itemized projections for Boards and Commissions of \$47,597
- Addition of one expansion position
- Akakū budgeted amount decreased to align with prior year actual expense

	FY23 ACTUAL	FY24 ADOPTED	FY25 PROPOSAL	
Operations	\$30,549,632	\$22,549,632	\$22,262,381	-2.9%
Salaries	\$3,478,219	\$4,781.106	\$4,864,802	1.8 %
Equipment	\$1,547,967	\$14,895,741	\$3,825,741	-74.3%
DEPARTMENT TOTAL	\$35,575,818	\$42,614,146	\$30,952,924	-27.4%



Fiscal Year 2025

	FY23 ACTUAL	FY24 ADOPTED	FY25 PROPOSAL
Administration Program	\$8,538,093	\$11,057,960	\$5,298,478
Budget Program	\$470,294	\$666,349	\$632,920
Community Development Block Grant	\$1,905,730	\$1,933,806	\$1,829,334
Office of Economic Development	\$17,530,605	\$12,788,565	\$18,253,179
Open Space	\$4,253,436	\$14,850,000	\$3,800,00

Emergency Fund

FY24

• \$28,213,408 appropriated

• \$20,000,000 wildfire emergency response

FY25 PROPOSAL

• \$20,000,000 to restore fund



Fiscal Year 2025

Johnson Controls Contract

	20 Years Span Net Savings Identified
Phase I Efficiency measures	\$7,273,668
Phase II Clean energy utilization	\$45,830,509
Phase III	In development

- Savings to date by energy and water efficiency \$300,000
- Ensuring effective communication from contractor





17 departments (21 in FY2025) • 3 islands • 170,000+ residents

PUBLIC AFFAIRS

Purposeful collaboration and meaningful inclusion of community on critical issues

- Community engagement
- Strengthen disaster recovery efforts

COMMUNICATIONS

Accurate, responsive, relevant information

- Media
 Print
 TV
 Radio
 Social media platforms
- Public information materials
- Websites



Public Affairs



Lahaina Disaster Response Community Update Meeting



Six-Month Tribute and Memorial







Holomua Kākou Hāna Community Meeting

PROPOSED FISCAL YEAR 2025 BUDGET



Holomua Kākou

Initiative to provide more access to County government for residents of the rural areas of East Maui, Moloka`i, and Lāna`i.

DROP-IN CENTER

Two full days of a drop-in center for residents with questions, concerns and requests for assistance. Staffed by members of the Office of the Mayor



Evening community meeting to offer residents an open forum to pose questions to the Mayor

MEET EMPLOYEES

Employee meetings for personnel of these rural communities to meet directly with the Mayor together with their department director and/or deputy director

NON-PROFIT SITE VISITS

Site visits to non-profit organizations of the area



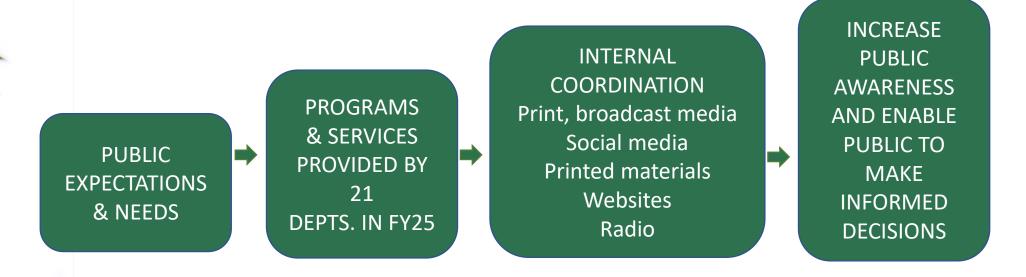






Department Public Information Officers

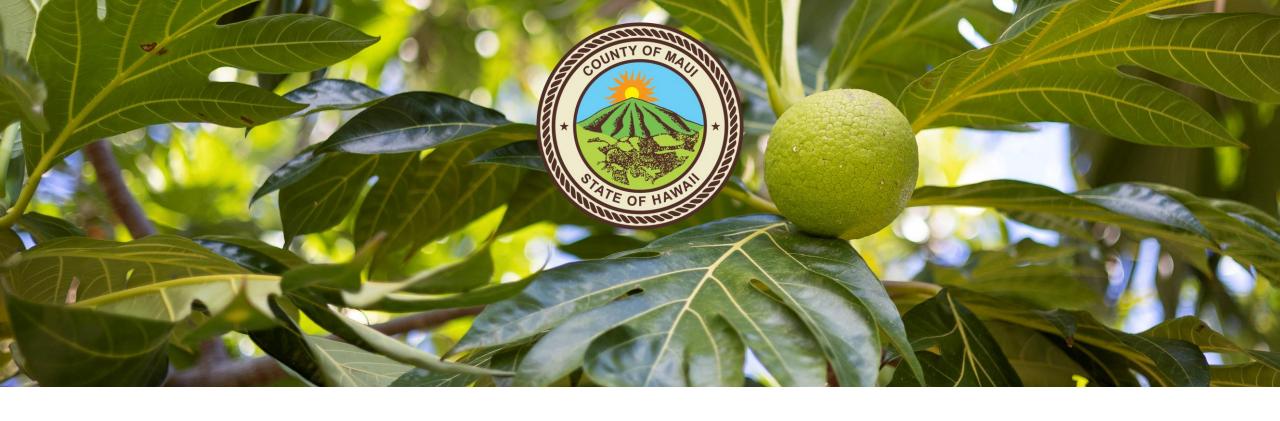
- Bring consistent focus on providing proactive information to public
- Ensure information is accurate, relevant, and timely
- Increase department's ability to be responsive in unexpected situations that affect services and programs



PROPOSED FISCAL YEAR 2025 BUDGET

Public Information Officers

FY2024	Number of Depts.	Department PIOs	Mayor's Communications Office
County of Maui	17	2 (MPD, MFD)	5
County of Kauai	16	2	3
County of Hawaii	22	9	1
City & County of Honolulu	22	13	4



COMMUNITY DEVELOPMENT BLOCK GRANT

FISCAL YEAR 2025 PROPOSED BUDGET

MAYOR RICHARD T. BISSEN, JR. | PROGRAM DIRECTOR PATIENCE KAHULA



- Created by Title I of the Housing and Community Development Act of 1974
- The County of Maui receives CDBG funding directly from the federal government
- CDBG funds are allocated annually by the U.S. Department of Housing and Urban Development (HUD) on a formula basis, as established by HUD.



The availability and sustainability of:

- Suitable living environments
- Decent housing
- Expanded economic opportunities

Primarily for persons of low-and moderate-income.

PROPOSED FISCAL YEAR 2025 BUDGET





Proposed activities seeking CDBG funding must meet <u>one</u> of the following:

- Primarily benefit low- and moderate-income persons or families
- Aid in the prevention or elimination of slums or blight
- Meet an urgent need



COMMUNITY DEVELOPMENT BLOCK GRANT FISCAL YEAR 2025 ALLOCATION

The County's CDBG funding for Program Year 2024 is anticipated to be \$1,829,334 with \$1,463,467 awarded to projects.

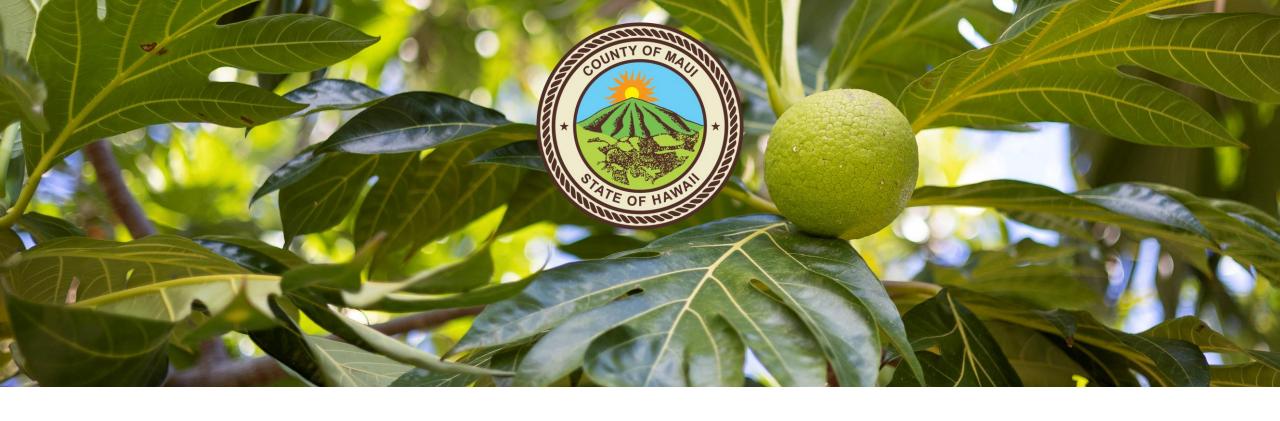


COMMUNITY DEVELOPMENT BLOCK GRANT FISCAL YEAR 2025 PROPOSED PROJECTS

Pending the support and approval of the Maui County Council

CDBG Eligible Project	Activity	Proposed Funding Amount
Senior Affordable Rental Housing	Operations: Annual obligation to support the operation of units acquired for income-eligible Kupuna displaced by the Maui Wildfires.	\$ 100,000.00
Maui Wildfire Recovery	Resiliency Center Acquisition: Acquisition to support a Resiliency Center dedicated to serving the survivors of the Maui Wildfires. The Center will create spaces for mental health counseling, healing activities and wrap-around services for Maui Wildfire survivors.	\$1,363,468.00





OFFICE OF ECONOMIC DEVELOPMENT

FISCAL YEAR 2025 PROPOSED BUDGET

MAYOR RICHARD T. BISSEN, JR. | DIRECTOR LUANA MAHI

Workforce Development

- The Workforce Innovation and Opportunity Act (WIOA) was signed into law with broad, bi-partisan support on July 22, 2014.
- It outlines the vision, goals, objectives, and requirements for how the public workforce system is structured and operates.
- WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market.
- WIOA is also designed to match employers with the skilled workers needed in a thriving economy.



Yes, WIOA Can! is an initiative to pursue innovative actions to strengthen and diversify our workforce infrastructure, while centering equity in everything we do.



• Who makes up the Public Workforce System?

Federal – U.S. Department of Labor, Department of Education

State agencies and State Workforce Development Boards

Local Workforce Development Areas

American Job Centers/Service Providers

PROPOSED FISCAL YEAR 2025 BUDGET



Core Partners

WIOA Title	Federal Legislation/Act	Administering Agency
I	Adult, Dislocated Worker, Youth	U.S. Department of Labor
II	Adult Education & Family Literacy	U.S. Department of Education
III	Wagner Peyser Act	U.S. Department of Labor
IV	Rehabilitation Act of 1973	U.S. Department of Education

Core partners include:

- Goodwill Industries of HI WIOA Adult, Dislocated Worker, and Youth Programs,

 McKinley Community School for Adults Adult Education

 Department of Labor and Industrial Relations Workforce Development Division -Wagner Peyser
- Department of Human Services' Division of Vocational Rehabilitation (DVR)



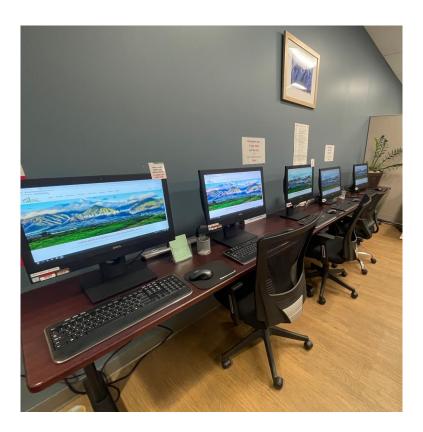
Other Workforce System Partners

- DLIR WDD Jobs for Veterans State Grants
- University of Hawai'i Career and Technical Programs at post-secondary level
- MEO Community Service Block Grant Employment & Training Programs,
 National Farmworker Jobs Program, Senior Community Services Employment
 Program
- Alu Like, Inc. Native American Program
- Hawai'i Job Corps Maui Corps Center
- DLIR UI Division State Unemployment Compensation Programs
- Department of Human Services Temporary Assistance for Needy Families (TANF)

Program & Budget Priorities

- The Maui County Workforce Development Board (MCWDB) in collaboration with the County of Maui's Office of Economic Development (OED) is committed to the continued development and support of a workforce development system that values business engagement and increasing our Maui County partnerships.
- The ultimate goal continues to be to meet the needs of job seekers, employers, and local partners through collaborative efforts, leveraging of resources, and provide job training opportunities through the approved Eligible Training Provider (ETP) list https://labor.hawaii.gov/wdc/eligible-training-provider-list/.
- As a tri-isle County, a high priority is to prioritize services to the vulnerable populations with barriers to employment as described under WIOA, including veterans, individuals with limited language proficiency, unemployed workers, at-risk youth, individuals with disabilities, homeless individuals, and Native Hawaiians (which are currently of critical concern in the State of Hawaii).

Maui American Job Center



The Maui American Job Center is a one-stop center that provides free employment training services to job seekers and assists employers who are looking to hire or train employees. The Maui American Job Center is operated by the County of Maui and overseen by Maui County Workforce Development Board.

Our mission is to connect businesses and community members to support individual and organizational growth and capacity, improve career and employment opportunities, and to provide high-quality services that promote economic prosperity and stability within the County of Maui. Services at no cost to program participants include:

- On-site Career Specialists/Navigators to assist with computer access for HireNet registration and resume construction Support services and training available for qualified participants One-Stop for a wide variety of services Job Fairs & support services for businesses

The Maui American Job Center is located on the 2nd floor of the County of Maui Service Center in Kahului, located at 110 Ala'ihi St., Suite 209.

Resource Links: https://mauicountyvirtualjobfair.com/ https://mauicountyvirtualjobfair.com/majc-home-2/

Career & Resource Fairs

• Both virtual and in-person Career & Resource Fairs are created to increase program awareness and assists with identifying barriers to employment

• Past fairs include:







Find more information at WWW.MCVJF.com

American **Job**Center

Department of Labor and Industrial Relations

Career & Resource Fairs cont.

• Upcoming hiring fair:



- In partnership with the DOE, we're hosting the first ever hiring fair where all the Maui County schools have been invited. The DOE is able to cover the cost of ground transportation and Moloka'i/Lāna'i airfare as appropriate for all event-registered public schools.
- The intent is to secure gainful employment that will provide an income to support a single-person household above the ALICE threshold at a minimum starting wage of \$18.00/hour.
- If employers are offering positions that pay less than that, we ask that employers explain to the applicants what the opportunities for advancement to that wage are and how long that may take. If additional training and/or education is needed, we connect them to our workforce development programs for supports and services.

Success Story

In the heart of our community, where ambition meets opportunity, Client Patricia stands as a beacon of determination and success. Through her engagement with Goodwill Hawaii's Career Services, Patricia has embarked on a journey towards fulfilling her dreams in the medical field. This story not only showcases her dedication, but also illustrates the transformative impact of the programs offered by Goodwill.

Before joining the Goodwill program, Patricia faced several challenges that made her career aspirations seem distant. However, her passion for healthcare and desire to make a meaningful difference in people's lives led her to seek support from our Career Services department. It was here that Patricia found more than just resources; she found a community committed to her success.

Goodwill's tailored approach focused on enhancing Patricia's skills, aligning with the high demand within the medical sector. Through workshops, one-on-one counseling, and personalized career planning, Patricia gained not only the technical skills required but also the confidence to pursue her ambitions relentlessly. The turning point in Patricia's journey was her enrollment in classes at MedCerts for the Medical Assistant certification. This opportunity, made possible through Goodwill's program, has been instrumental in her growth and development. MedCerts, known for its comprehensive online training programs in healthcare and IT, provided Patricia with the knowledge and hands-on experience essential for her chosen career path.

Today, Patricia stands on the path to success, equipped with the skills, certification, and unwavering determination to make her mark in the medical field. Her story is a testament to the power of perseverance, support, and the right opportunities at the right time. Goodwill Hawaii takes immense pride in being a part of Patricia's journey and looks forward to the positive impact she will undoubtedly have on the healthcare community. Patricia's success is a shining example of how targeted support and education can transform lives. It highlights our commitment to empowering individuals to achieve their career goals and underscores the importance of accessible education and training programs in high demand fields.

As Patricia continues to advance in her career, her story will undoubtedly inspire many others to pursue their dreams with courage and determination. Goodwill Hawai'i remains dedicated to providing individuals with the tools and support they need to succeed, just as we did for Patricia. Her journey from aspiration to achievement is a powerful reminder of the limitless possibilities that await those who dare to dream and work hard to turn those dreams into reality.



Office of Innovation and Sustainability

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• ENERGY							
Johnson Con C7619	trols-	Phase I- \$7,273,6 Savings identified			II- \$45,830,509 in rings identified	Phase III- I	In Development
AMS- \$148,775 Study, C7434	Resilience Hub	Milestones 1 & 2	- Completed	Milesto	one 3- Completed		4 - To be I 4 th Quarter FY24
*	52, C7410 nd the installation e Supply Equipment	Eddie Tam Memo (Complete)- \$22,2 Lahaina Aquatic (\$20,475	290.50	(Compl	quatic Center ete)- \$20,947.50 ym (Complete)-\$	sites and f	g work on several inalizing invoices
	Items-903119B	\$100K- Renewabl	le Energy Progi	rams to	bolster resilience	for Maui Nui	
ENVIRONMEN	IT & SUSTAINAI	BILITY					
· ·	Grants/Line Items- 903451B, 903466B, 903456B, 903456B, 903448B, 903452B, 903453B, 903455B, 903162B \$700K- Environmental Protection; \$82,500- MNSBRP; \$225K- MNSBRP; \$22						
REPI- Long-tern with DOD throug	h NFWF SI	eral Ungulate Igmt./Mobile laughterhouse- 700K	Reforestation Seed Bank-\$		Deer Fencing - \$100K	Gulch Flood Alert System- \$200K	Nearshore/Wetl ands Rehabilitation- \$250K
CPRG- Grant to the State	P	iochar roduction- \$1 Iillion	Compost and Containers-\$		Million Trees: Ph Outplanting in W		•
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PROPOSED FISCAL YEAR 2025 BUDGET

Office of Innovation and Sustainability

•	ENVIRONMENT	& SUSTAINABILITY
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•	LINVIRONMENT & SUSTAINADILITI						
		CARP (Climate Action, Resilience & Implementation Plan)	Nā Hoa'āina Ku'ikahi & Ka Hui Aloha 'Āina Meetings being conducted to give a last review of CARP after pandemic and wildfires. RFP to be issued for any additions or revisions before proposed adoption				
		OIS Speaker Series	Several Biweekly Speaker series hosted by OIS which creates opportunities for the community to hear from experts in Sustainability, United Nations panelists and Indigenous leaders. Nearly 20 events held since November of 2023				
		Stantec- \$438,231, C7437	Paying final invoices and completing work on Renewable Energy Planning, Fire and Heat Map, and Resilient Housing to integrate into CARP				
		Maui Mayor Millennium Fellowship	College students participate in a multi-week fellowship from UH Maui College aimed at fostering an understanding of the government side of environmental protection and sustainability.				
	IN	INIOWATION					

INNOVATION

Z,	Resilience Hubs Rapid Deployment Resilience Hubs Initiative	\$350K for each Resilience Hub: Hāna, Moloka'i, Lahaina	Planning stage for Lāna'i & Waihe'e	Accepting proposals for Kīhei (Kula Kai), Upcountry & Central	
Z	Green Job and Manufacturing	Assisting OED with building economic diversity for Maui Nui by helping green workforce development and manufacturing opportunities			
2	TIWWWIIWII DWIIG WAGO OF CAITAIC		nitiatives from OIS aimed at expanding access, visibility and portunities for 'Ōlelo Hawai'i and Hawaiian Culture		
	Resilient Housing- 903446B,	100K - Green Building and Resilient Housing; \$200K -Houseless Solutions			

Business Resource Center

- Resources provided:
- Provide information to starting a business
- Assist with DCCA portal to register a business and applying for a General Excise Tax License.
- Work with small business support groups such as Maui Business Brainstormers
- Financial classes and workshops



Ululani's Shave Ice owners — David and Ululani Yamashiro Kihei Café — Barry Allison

Supporting Small Businesses

The aim of this gathering is to provide businesses with a space to connect, share experiences, and explore new opportunities. Providing a series of discussions topics and activities to help discover strengths, skills, to create fresh endeavors. Together, we help redefine success and resilience.

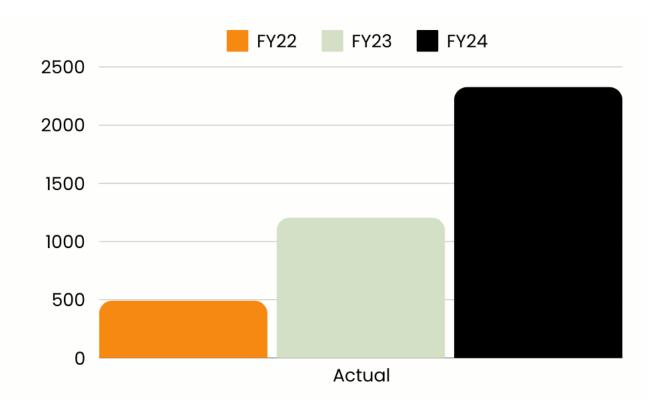
Community Sharing: Begin the meeting with a safe sharing space, finding support with other business owners who are walking similar paths.

Skills Assessments and Engaging in interactive brainstorming exercise designed to help recognize unique skills, talents, and passions. Identify alternative avenues for income and personal growth.

Mentorship Opportunities: Connect with local business owners, resource providers, and potential partners who can support your journey towards a fresh start.

Community Resource Hub: Explore resources for business development, marketing, and emotional support available in our community.





Overview:

Client Engagement: Successfully served 2,328 clients, indicating a strong community impact and outreach.

The Kūha'o Business Center has demonstrated significant progress in its mission to support and empower the economic development of Maui County. This year, the center has achieved noteworthy milestones in client engagement, educational programming, and grant management.

EDUCATIONAL WORKSHOPS

Conducted 20 workshops, including a specialized series of financial workshops in collaboration with Hui Malama Advisors LLC, aimed at enhancing financial literacy among Native Hawaiian entrepreneurs.



GRANTS MANAGEMENT

The Kūha'o Business Center's management of approximately 23 Moloka'i Grants highlights its integral role in supporting diverse local initiatives, from cultural preservation to small business development. These grants play a crucial role in fostering community projects that enhance local economic and social wellbeing. Also conducted 20 mini grant training workshops, with an emphasis on new grantees. This initiative aids in securing future funding and also strengthens the capacity of local organizations and businesses to contribute to Moloka'i's growth.



Applications for FY24 and prior

- \$11 Million Budgeted for FY24 OED Grants
- \$8,235.00 Budgeted for FY24 OIS Grants
- 209 grant applications received
- 26 Transferred to Department of Agriculture
- 30 Transferred to Office of Innovation and Sustainability
- 13 Denied
- 2 Applicants withdrew
- 80 Total grants managed for prior year
- 242 Total active grants



Grants Management Program

- Team of 7
- Successfully launched our all in one grants management system
- Conducted 12 one on one grant workshop classes both in Maui and Moloka'i attracting 36 attendees
- Currently working on a Grant Reimbursement and Reporting Training video
- FY25 Grant application deadline April 30, 2024



Grants Management Program

Program	Number of Grants Awarded	Dollar Amount Awarded
Cultural and Arts and Program	17	\$542,000.00
East Maui Economic Development, Environmental, and Cultural Programs	11	\$135,000.00
Economic Diversification	2	\$320,000.00
Feral Animal Control	5	\$640,000.00
Haʻikū, Makawao, Pāʻia Economic Development, Environmental and Cultural Programs	5	\$135,000.00
Kahului Economic Development, Environmental, and Cultural Programs	2	\$35,000.00
Lāna'i Economic Development, Environmental, and Cultural Programs	5	\$125,000.00
Line Item	23	\$4,732,360.00

Grants Management Program

Program	Number of Grants Awarded	Dollar Amount Awarded
Molokaīi Economic Development, Environmental, and Cultural Programs	3	\$102,000.00
Pukalani, Kula, Ulupalakua Economic Development, Environmental, and Cultural Programs	5	\$103,000.00
Small Business Promotion	15	\$440,850.00
South Maui Economic Development, Environmental and Cultural Programs	3	\$62,500.00
Sports and Events Promotion	11	\$581,032.30
Technology in Business	2	\$110,000.00
Tourism Management	4	\$235,000.00
Wailuku Economic Development, Environmental and Cultural Programs	6	\$140,000.00
West Maui Economic Development, Environmental and Cultural Programs	1	\$ 7,500.00
Workforce Development	11	\$465,804.00

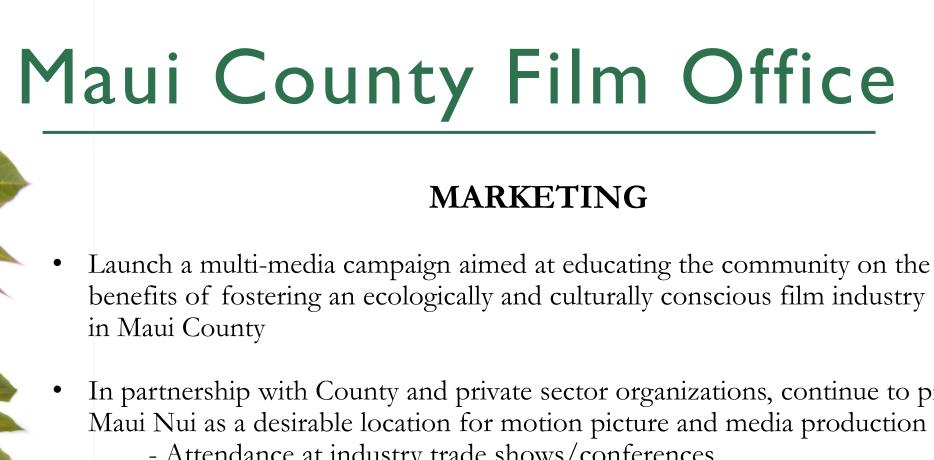


WORKFORCE DEVELOPMENT

- Active partnership with educational institutions (precollege and higher) to present Creative Industry as a viable and desirable career choice
- Build and maintain a database of local professionals and workers, primarily in technical fields, to facilitate visiting productions in hiring locally
- Support continuing education and/or certification of entry-level workers through workshops, conferences, etc.



Resident cast and crew shoot a movie in Ma'alaea



- In partnership with County and private sector organizations, continue to promote Maui Nui as a desirable location for motion picture and media production
 - Attendance at industry trade shows/conferences
 - Promotional video and brochures
 - Social media



FISCAL YEAR 2025

PROPOSED BUDGET

