

RECEIVED

April 16, 2019

2019 APR 16 PM 2:35

OFFICE OF THE  
COUNTY COUNCIL

MEMO TO: EDB-1 File

F R O M: Keani Rawlins-Fernandez, Chair *KRF*  
Economic Development and Budget Committee

SUBJECT: **TRANSMITTAL OF LEGISLATIVE PROPOSAL RELATING TO A  
PERFORMANCE AUDIT FOR OVERTIME CONTROLS** (EDB-1)

The attached legislative proposal pertains to Item EDB-1 on the Committee's agenda.

edb:2020bgt:190416amc02:dr

Attachment

# Resolution

No. \_\_\_\_\_

## AUTHORIZING THE COUNCIL CHAIR TO CONTRACT FOR A PERFORMANCE AUDIT OF THE COUNTY'S OVERTIME CONTROLS

WHEREAS, pursuant to Section 3-6 of the Revised Charter of the County of Maui (1983), as amended ("Charter"), the Council has the authority to conduct investigations of the operation of any department or function of the County and any subject upon which the Council may legislate; and

WHEREAS, overtime compensation, also known as premium pay, is a significant expense for the County; and

WHEREAS, the cost for overtime compensation appears to be rising at a pace that exceeds the overall budget's growth; and

WHEREAS, rising overtime costs could be based on inefficient management of human resources, insufficient staffing, or other factors; and

WHEREAS, as the County's budget authority and policymaker, the Council bears ultimate responsibility for evaluating and responding to the causes of rising overtime compensation in its role of managing the County's finances and other resources; and

WHEREAS, a performance audit of the County's overtime controls would therefore assist the Council in fulfilling its responsibilities under the Charter; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it hereby authorizes the Council Chair to contract for a performance audit of the County's overtime controls; and
2. That certified copies of this resolution be transmitted to the Mayor, Managing Director, the Finance Director, the County Auditor, and the Director of Personnel Services.

**Resolution No.** \_\_\_\_\_

APPROVED AS TO FORM AND LEGALITY



A handwritten signature in black ink, consisting of stylized initials and a surname, is written over a horizontal line.

Department of the Corporation Counsel  
County of Maui

edb:2020 bgt:001areso02:dr