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COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

March 20, 2025

Director of Council Services
David M. Raatz, Jr., Esq.

Deputy Director of Council Services
Richelle K. Kawasaki, Esq.

Mr. John Pelletier, Chief of Police
Department of Police
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Pelletier:

SUBJECT: **FISCAL YEAR 2026 BUDGET** (BFED-1) (PD-01)

May I please request you submit your response to the following questions by **March 31, 2025**. This will enable the Committee to comprehensively review the FY 2026 Budget.

1. Please outline the major changes in your Department's budget from FY 2025 to FY 2026. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?
2. How many vacant positions currently exist within your Department?
 - a. Please include the job titles for the vacancies and indicate how long the positions have been vacant.
 - b. What is the anticipated timeline for filling these vacancies?
 - c. What are the consequences, if any, for removing funding for these vacant positions from the FY 2026 Budget?
3. If your Department had expansion positions in the FY 2025 Budget, how many of those positions were filled? If they have not been filled, are they included in the FY 2026 Budget? How many months of funding are being requested?

4. If your Department is proposing expansion positions in the FY 2026 Budget, how do you plan to fill those positions?
5. How many positions were filled in FY 2025 that were not expansion positions?
6. Describe your recruitment process.
 - a. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?
 - b. Does your Department take an active role in recruitment or is recruitment handled primarily by the Department of Personnel Services? Please explain.
7. The following questions are related to overtime payments:
 - a. How much in overtime has been paid to date in FY 2025 and what was the reason for the overtime?
 - b. Were any of these overtime costs attributed to the number of vacant positions in your Department?
 - c. Do you anticipate that overtime costs in FY 2026 will increase or decrease and what are the reasons for your assumption?
8. The following questions are related to your Department's program and activities for FY 2026:
 - a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate for each program and activity the amount of Federal or State funding your Department anticipates receiving and the amount of County funding your Department is requesting.
 - b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount your Department is requesting.
9. If your Department had Capital Improvement Projects in FY 2025:

- a. Provide the current status of each CIP, if different from the information provided in the Fiscal Year 2025 2nd Quarter CIP Report.
 - b. Provide information on how much funding has been encumbered or expended to date for each project.
10. If your Department has proposed CIPs for FY 2026:
 - a. Rank your proposed CIPs, by priority.
 - b. Will CIP funding included in the FY 2026 Budget be encumbered by June 30, 2026? If not, how much do you anticipate will be encumbered by that date?
11. If your Department manages a revolving fund:
 - a. Explain whether the revolving fund is still needed and why.
 - b. Provide the current balance.
12. If your Department manages grants:
 - a. For each grant line-item not designated for a specific recipient (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.
 - b. Provide a breakdown of all grants that will be funded by your Department under Sub-object Code 6317, County grant subsidy.
 - c. Did your Department apply for any grant funding in FY 2025? If yes, how much grant funding was received?
13. Provide details on your Department's Carryover/Savings that were included in the FY 2026 Budget.
14. What are your top three Department priorities for FY 2026 and how does your Department's budget reflect that?

15. How much has your Department spent on Professional Services in FY 2025, and what projects and consultants were funded under this line item?
16. How much of your Department's expenditures in FY 2025 will be reimbursed by the Federal Emergency Management Agency in relation to the wildfires? What amount of FY 2026 expenditures are expected to be reimbursed?
17. If your Department is receiving Federal grants, including pass-through grants:
 - a. What amount is your Department receiving for routine operations?
 - b. What amount is your Department receiving for August 2023 Maui Wildfires disaster recovery?
 - c. Explain any factors that could jeopardize your receipt of Federal grants, including Federal policy changes, compliance requirements, or expiration dates.
 - d. Explain how your Department will adjust if it does not receive the anticipated Federal grant funding.
18. If your Department received funding to repair or replace equipment, locations, and structures destroyed in the wildfires, provide the current status for each. If there are items still pending repair or replacement, provide the estimated cost and timeline for the repair or replacement.

The Department is scheduled to present on **April 2, 2025**. The schedule is subject to change and Committee staff will reach out if there are any changes to the schedule.

Please be prepared to provide a ten-minute presentation on the changes in your Department's budget from FY 2025 to FY 2026, addressing the following:

- Operations
- CIPs, if any
- Grants awarded by the Department, if any

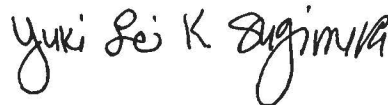
Mr. John Pelletier
March 20, 2025
Page 5

- Grants received by the Department, if any
- Revolving funds, if any
- Rates and fees, including any estimated increase or decrease in revenue as a result of the changes

Please transmit your response to bfed.committee@mauicounty.us by **March 31, 2025**. To ensure efficient processing, please include the Committee item number in the subject line. Please use a font size of at least 12 points for the response. This formatting allows Committee members and the community to clearly read the document once posted.

Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, or Pauline Martins at ext. 8039).

Sincerely,



YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2026bgt:253019apd01:kes

cc: Mayor Richard T. Bissen, Jr.
Budget Director



POLICE DEPARTMENT COUNTY OF MAUI

55 MAHALANI STREET
WAILUKU, MAUI, HAWAII 96793

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JOHN PELLETIER
CHIEF OF POLICE

WADE M. MAEDA
DEPUTY CHIEF OF POLICE

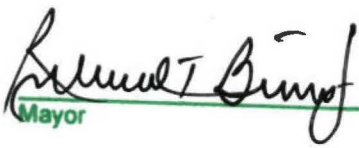
March 31, 2025

Ms. Lesley Milner 
Budget Director, County of Maui
200 South High Street
Wailuku, HI 96793

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, HI 96793

For Transmittal to:
Honorable Yuki Lei K. Sugimura
Chair, Budget, Finance, and
Economic Development Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL


Mayor Date 3/31/25

SUBJECT: FISCAL YEAR ("FY") 2026 BUDGET (BFED-1) (PD-1)

Dear Chair Sugimura:

This letter is in response to the Budget, Finance, and Economic Development Committee letter, dated March 20, 2025. As requested, we are providing the following responses to your request:

1. Please outline the major changes in you Department's budget from FY 2025 to FY 2026. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?

One of the major changes is that we have increased costs to continue funding the infrastructure for the Public Safety Radio System (PSRS). The Radio System provides not only communication for the police department but for all first responders. We continue to work to ensure there is a robust communication network.

Approximately 60% of MPD's budget goes towards salaries. The vacant salaries at MPD are used to pay overtime. If there is a decrease in the budget, we will not be able to staff essential positions, putting the public's safety at risk. MPD has a duty to protect and serve the community by having a set number of officers in Maui County working twenty-four hours, seven days a week. If we compromise the budget, we compromise the safety of Maui County.

2. How many vacant positions currently exist within your Department?

We currently have a total of 154 vacant positions.

111 – Sworn Civil Service Positions (111 vacant positions – 19 filled unfunded positions = 92 actual vacancies)

49 – Civilian Civil Service Positions

23 – Non-Civil Service Positions

- a. Please include the job titles for the vacancies and indicate how long the positions have been vacant.

Please see the attached vacancy spreadsheet.

- b. What is the anticipated timeline for filling these vacancies?

Our timeline for filling sworn vacancies will vary depending on the number of qualified applicants we receive and the number of applicants that pass the entire hiring process. The following statistics is for the number of Police Officer Candidates going through the various stages of our hiring process as of 3/30/25:

<u># of Police Officer I Applicants</u>	<u>Start dates</u>
Ready to Hire:	4
Physical Exam:	6
Psychological Assessment:	4
Polygraph:	8
Background Investigation:	10
Interview:	1
Physical Fitness Test:	14
Prelim Background Checks:	2
PHS Requested:	2
Total in Process:	51

As the manpower issues for the Police Officer II positions are being resolved, the department will be able to fill the vacancies for the specialized officer positions (Police Officer III's) and promote internally for the Sergeant, Detective, Lieutenant and Captain positions.

With the assistance of the recruitment team we have made progress with filling our civilian vacancies. Together with the Emergency Services Dispatcher retention pay, we will be looking to fill at least 50% of these vacancies within the next year.

- c. What are the consequences, if any, for removing funding for these vacant positions from the FY 2026 Budget?

The removal of funding for the vacant positions would result in the shortage of services and create a public safety issue. Currently, this department is still dealing with a

manpower issue. The use of overtime has created a financial shortfall with the current budgeted salaries. This financial shortfall is covered by using the funding from our vacant positions.

3. If your Department had expansion positions in the FY 2025 Budget, how many of those positions were filled? If they have not been filled, are they included in the FY 2026 Budget? How many months of funding are being requested?

Our Department did not have any expansion positions in the FY 2025 Budget.

4. If your Department is proposing expansion positions in the FY 2026 Budget, how do you plan to fill those positions?

Yes, we are proposing expansion positions in the FY 2026 Budget. We plan to fill those positions utilizing our Recruitment Team and the Recruitment Center. The Recruitment Team has developed effective strategies that has led to an increase in our Department's hiring.

5. How many positions were filled in FY 2025 that were not expansion positions?

54 Positions were filled that are not expansion positions.

27 – Sworn Civil Service Positions

23 – Civilian Civil Service Positions

4 – Non-Civil Service Positions

6. Describe your recruitment process.

- a. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?

Our department prioritized recruitment by adopting innovative strategies that went beyond our traditional methods. The focus was on building trust and fostering authentic connections, making recruitment a top priority to fill vacancies effectively.

Current Recruitment Initiatives & Enhancements

Career Fairs & Outreach Efforts

- *Attending career fairs across Maui, statewide, and while training at mainland locations such as Nevada.*
- *Partnering with local colleges and universities statewide to increase law enforcement career awareness.*
- *Strengthening collaboration with the Honolulu Police Department Recruitment Team in joint efforts.*
- *Engaging specialized units (Vice Narcotics, K9, SRT, Traffic, Community Policing) to conduct interactive demonstrations at career fairs and school visits.*

Advertising & Media Campaigns

- *Expanding radio advertisement outreach by securing bids from all Maui radio stations to maximize reach.*
- *Leveraging social media, digital ads, and the newly launched MPD recruitment website featuring an interactive FAQ section and user-friendly application process.*

Community & Educational Partnerships

- *Working closely with Department of Education Career Pathway Counselors to introduce students to law enforcement careers.*
- *Continuing the Senior Project Law Enforcement Experience, allowing high school seniors to job shadow officers.*
- *Expanding the Citizens Police Academy to increase public awareness and engagement with MPD.*

Recruitment & Testing Support Programs

- **Test Prep Tuesdays** – *Providing tutoring and study sessions for the written exam.*
- **Workout Wednesdays** – *Offering training to help applicants pass the Physical Agility Test (PAT), with flexibility to schedule additional sessions as needed.*
- **Ride-Along Program** – *Giving applicants firsthand experience in police work to maintain their interest and commitment.*

Recruitment Center & Open House

- *Operating MPD's first law enforcement recruitment center at Queen Kaahumanu Center for direct applicant engagement.*
- *Collaborating with the Juvenile Crime Prevention Division (JCPD) to provide mentorship and outreach programs.*
- *Hosting Open House events to introduce the public to MPD career opportunities in a welcoming environment.*

One-Stop Shop Hiring Events

- *Hosting three to four events per year to fast-track hiring for Police Officer 1 and Emergency Services Dispatcher positions.*
- *Conducting same-day testing, interviews, and application processing to streamline the hiring process.*

\$30,000 Signing Bonus

- *\$30,000 signing bonus for the current and future recruit, as they successfully complete milestones throughout the first five years of their careers.*

Housing Assistance for Applicants

- *Offering housing through the Hale 'O Laie Housing Program for recruits in the Police and Emergency Services Dispatcher Academy.*
- *Providing fully furnished one-bedroom, one-bath units at \$1,700/month (including utilities) to ease financial burdens and improve retention.*

Our most effective methods for attracting candidates have been:

- **Full-Time Recruiter Focus:** Assigning dedicated recruiters specifically for recruitment efforts has allowed for a more focused and personalized approach, increasing outreach and engagement with potential candidates.
- **One-Stop Shop Hiring Events:** These events have proven to be highly effective in streamlining the hiring process by offering same-day testing, interviews, and application processing, allowing candidates to quickly move through the stages and fast-tracking the hiring process.

- b. Does your Department take an active role in recruitment or is recruitment handled primarily by the Department of Personnel Services? Please explain.

The Department has consistently been proactive in recruitment, with a heightened focus since late 2021. Recruitment remains one of the top three priorities for the Department and will continue to be a key focus for FY 2026. The Maui Police Department Recruitment Team is committed to attracting, engaging, and retaining top-tier candidates for both sworn and civilian roles. The recruitment strategy emphasizes innovative approaches to broaden the applicant pool, enhance the hiring process, and strengthen community engagement. The key objectives of this strategy include:

- **Enhancing Recruitment Processes** – Utilizing technology and streamlining hiring procedures for efficiency.
- **Expanding the Applicant Pool** – Actively recruiting candidates from local communities, neighboring islands and the US mainland.
- **Strengthening Community Engagement** – Building relationships with schools, community organizations, and potential applicants.
- **Improving Applicant Success Rates** – Providing support programs for candidates navigating the hiring process.
- **Sustaining Long-Term Hiring Pipelines** – Establishing ongoing initiatives, such as the Public Safety Officer (PSO) program, to ensure a steady flow of new hires.

7. The following questions are related to overtime payments:

- a. How much in overtime has been paid to date in FY 2025 and what was the reason for the overtime?

The amount of overtime that has been paid as of March 15, 2025 is approximately \$7.4 million. The reason for the overtime was due to manpower shortages and vacancy positions.

- b. Were any of these overtime costs attributed to the number of vacant positions in your Department?

Yes, overtime is needed for the shortage of manpower.

- c. Do you anticipate that overtime costs in FY 2026 will increase or decrease and what are the reasons for your assumption?

Overtime should decrease next fiscal year as we continue to fill positions, as we have been doing during the current fiscal year.

8. The following questions are related to your Department's program and activities for FY 2026:

- a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate for each program and activity the amount of Federal or State funding your Department anticipates receiving and the amount of County funding your Department is requesting.

We currently do not have any programs and activities because of a Federal or State mandate.

- b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount your Department is requesting.

We currently do not have any programs and activities conducted because of a Maui County Code mandate.

9. If your Department had Capital Improvement Projects in FY 2025:

- a. Provide information on how much funding has been encumbered or expended to date for each project.

- *Forensic Facility Refrigerator* *\$300,000.00 pending drafted contract*
- *Forensic Facility Generator* *\$300,000.00 pending executed contract*
- *Wailuku Station Generator* *\$500,000.00 pending executed contract*

None, encumbered yet

10. If your Department has proposed CIPs for FY 2026:

- a. Rank your proposed CIPs, by priority.
- *Countywide Police Facilities*
 - *Wailuku Station Parking Lot Gate*
 - *Cameron Center Overflow Lot*
 - *Wailuku Station ADA Improvement*
 - *Wailuku Station Metal Roof Replacement*
 - *Forensic Facility Improvements*
 - *Retaining Wall*
 - *Expand Digital Forensic Unit*
 - *Carport Extension*
 - *Crime Lab remodel*
 - *Restoration of Police Cottages*
 - *Pu'u O Hoku Ranch Sites Replacement*
 - *Radiosystem Facility Upgrades*
 - *Fire-Suppression System Wailuku Station*

- *Lahaina Police Station AC Replacement*
- *Kihei Server Room*
- *Wailuku Station Improvements*
 - *Automated Car Wash Replacement*
- *Fuel Tank Replacement*

- b. Will CIP funding included in the FY 2026 Budget be encumbered by June 30, 2026? If not, how much do you anticipate will be encumbered by that date?

CIP funding included in FY26 Budget will be encumbered by June 30, 2026.

11. If your Department manages a revolving fund:

- a. Explain whether the revolving fund is still needed and why.

Police actively has an alarm system "Cry Wolf" revolving fund which is needed to reduce the amount of false alarms that our officers respond to.

- b. Provide the current balance.

The estimated balance as of 6/30/25 is \$604,351.

12. If your Department manages grants:

- a. For each grant line-item not designated for a specific recipient (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.

The Maui Police Department does not fund grants, we only receive grants.

- b. Provide a breakdown of all grants that will be funded by your Department under Sub-object Code 6317, County grant subsidy.

The Maui Police Department does not fund grants, we only receive grants.

- c. Did your Department apply for any grant funding in FY 2025?

If yes, how much grant funding was received?

The Maui Police Department applied for 17 Grants in FY 2025 with a total received in the amount of \$5,156,637.

Traffic: (4)

- *Impaired Driving/Roadblock (\$450,425)*
- *Child Restraint/Seatbelt (\$161,468)*

- *Traffic Data Records (\$300,851)*
- *Selective Traffic Enforcement Program (STEP) (\$846,438)*

CID: (5)

- *Justice Assistance Grant (\$72,758)*
- *Replace Obsolete Testing Equipment (\$162,478)*
- *TruNarc Part II (\$148,050)*
- *Peer Support Training (\$73,500)*
- *Reclaiming Power: Empowering Victims of Violence (\$57,067)*

JCPD: (2)

- *Prohibiting Tobacco Sales to Minors (\$11,000)*
- *Positive Outreach Incentive (\$93,789)*

VICE: (2)

- *Statewide Multi-Jurisdictional Drug Task Force (SMDTF) (\$50,808)*
- *High Intensity Drug Trafficking Areas (HIDTA) (\$212,600)*

P&T: (1)

- *Live In Your Truth (LIYT) (\$47,877)*

RECORDS: (1)

- *National Criminal History Improvement (NCHIP) (\$456,933)*

COMMUNICATIONS: (2)

- *Emergency Medical System (EMS) (\$485,916)*
- *Wireless Enhanced 911 Board (\$1,524,679)*

13. Provide details on your Department's Carryover /Savings that were included in the FY 2026 Budget.

The carryover savings included in the FY 2026 Budget are from the unrestricted fund balance for FY 2024 reflected in the County's Annual Comprehensive Financial Report (ACFR) along with anticipated additional revenues based on the funds collected in the first half of FY 2025. Any carryover savings from FY 2025 will be recognized in the FY 2027 Budget.

14. What are your top three Department priorities for FY 2026 and how does your Department's budget reflect that?

1. *Prevent and Reduce Crime – Approximately 60% of our budget is for salaries. This supports the daily uniformed, investigative and support functions of the department. In addition, the vacant salary positions fund overtime to conduct special assignments (various incidents), special operations (to reduce crime in an affected area) and increase the patrol function when an overload of personnel is needed.*
2. *Recruitment and Retention - \$300,000 in Recruitment Incentive Program is dedicated to supplement our aggressive recruitment program for new Police Officers. Some of the monies can be geared and repurposed for the dispatch function as well.*

3. *Training and Education - \$877,250 in Airfare, Per Diem, Registration. Many of our civilian and sworn staff have annual recertifications, based on requirements by law and profession. Some training and education is dedicated to exploring other means of investigating, supplementing wellness for our employees and conducting presentations across the United States.*

15. How much has your Department spent on Professional Services in FY 2025, and what projects and consultants were funded under this line item?

As of March 2025, \$1,461,696 has been encumbered through Professional Services.

\$45,000 – Alicia Rodriguez (Psychological Consulting plus Travel Costs)

\$28,000 – BluePaz LLC (Pre-Employment Psychological Assessments)

\$191,940 – Karey Kapoi LLC (Strategic Marketing/Communications Campaign, Strategic Plan)

\$31,550 – Bode Technology Group (Cold Case Investigation Testing)

\$900,000 – Pan Pacific Pathologists LLC (Post Mortem & Death Determination)

16. How much of your Department's expenditures in FY 2025 will be reimbursed by the Federal Emergency Management Agency in relation to the wildfires? What amount of FY 2026 expenditures are expected to be reimbursed?

None of the Police Departments FY25 or FY26 expenditures will be reimbursed by FEMA due to the wildfires.

17. If your Department is receiving Federal grants, including pass-through grants:

- a. What amount is your Department receiving for routine operations?

All grant funds received are used for the written grant purpose to supplement programs, overtime, and equipment purchases. This includes enforcement of traffic laws such as seat-belt, child restraint, impaired driving, and distracted driving, overtime for investigations into drug trafficking organizations and domestic violence. It also helps to fund programs such as our LIYT program.

- b. What amount is your Department receiving for August 2023 Maui Wildfires disaster recovery?

Nothing through Federal grants.

- c. Explain any factors that could jeopardize your receipt of Federal grants, including Federal policy changes, compliance requirements, or expiration dates.

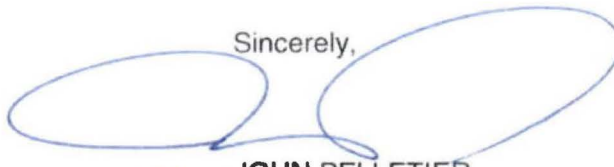
Right now, there are no factors jeopardizing our receipt of Federal grants.

- d. Explain how your Department will adjust if it does not receive the anticipated Federal grant funding.

We would continue to look for alternative funding however we would either need to cut down on running the programs and overtime or have the County fund the costs.

18. If your Department received funding to repair or replace equipment, locations, and structures destroyed in the wildfires, provide the current status for each. If there are items still pending repair or replacement, provide the estimated cost and timeline for the repair or replacement.

No equipment and/or structures were destroyed/damaged from the wildfire that we didn't repair ourselves.

Sincerely,

For JOHN PELLETIER
Chief of Police

Attachment

Vacancy Report March 30, 2025

Position ID	Position	Vacant as of:	Anticipated Fill	Section
P-26285	Personnel Assistant I	10/01/23		MPD - Administrative Services
P-26322	Business Administrator II	02/08/24		MPD - Administrative Services
P-26873	Senior Clerk	06/02/23		MPD - Administrative Services
P-26310	Emergency Services Dispatcher I Wailuku	06/25/22		MPD - Communications Section
P-26614	Emergency Services Dispatcher I Wailuku	07/01/22		MPD - Communications Section
P-26649	Emergency Services Dispatcher II Wailuku	03/01/25		MPD - Communications Section
P-26654	Emergency Services Dispatcher II Molokai	12/31/20		MPD - Communications Section
P-26668	Emergency Services Dispatcher II Wailuku	06/02/24		MPD - Communications Section
P-26669	Supervising Emergency Services Dispatcher Wailuku	10/31/23		MPD - Communications Section
P-26676	Police Officer I Receiving Desk	03/18/25	Future Hire 4/1/25	MPD - Communications Section
P-26745	Emergency Services Dispatcher I Wailuku	08/15/22		MPD - Communications Section
P-26808	Emergency Services Dispatcher I Molokai	07/21/23		MPD - Communications Section
P-26810	Supervising Emergency Services Dispatcher Wailuku	06/30/24		MPD - Communications Section
P-26813	Emergency Services Dispatcher I Wailuku	03/25/25		MPD - Communications Section
P-26814	Emergency Services Dispatcher I Wailuku	07/13/22		MPD - Communications Section
P-26815	Emergency Services Dispatcher I Wailuku	10/15/23		MPD - Communications Section
P-26835	Emergency Services Dispatcher II Wailuku	12/02/24		MPD - Communications Section
P-26872	Emergency Services Dispatcher II Wailuku	08/31/24		MPD - Communications Section
P-26877	Police Sergeant Receiving Desk	08/18/24		MPD - Communications Section
P-26881	Police Lieutenant Receiving Desk	04/30/22		MPD - Communications Section
P-26936	Emergency Services Dispatcher I Wailuku	09/26/23		MPD - Communications Section
P-26969	Emergency Services Dispatcher II Wailuku	06/16/24		MPD - Communications Section
P-26974	Emergency Services Dispatcher II Wailuku	10/15/23		MPD - Communications Section
P-26975	Supervising Emergency Services Dispatcher Wailuku	05/16/22		MPD - Communications Section
P-26989	Emergency Services Dispatcher II Wailuku	06/02/24		MPD - Communications Section
P-26992	Emergency Services Dispatcher II Wailuku	08/01/24		MPD - Communications Section
P-27008	Emergency Services Dispatcher I Wailuku	03/15/25		MPD - Communications Section
P-28655	Emergency Services Dispatcher I Wailuku	01/02/25		MPD - Communications Section
P-28659	Emergency Services Dispatcher I Wailuku	03/10/25		MPD - Communications Section

Vacancy Report March 30, 2025

Position ID	Position	Vacant as of:	Anticipated Fill	Section
P-28661	Emergency Services Dispatcher I Molokai	08/02/22		MPD - Communications Section
P-28667	Emergency Services Dispatcher I Molokai	11/14/23		MPD - Communications Section
P-29895	Supervising Emergency Services Dispatcher Molokai	02/28/21		MPD - Communications Section
P-31585	Police Sergeant Receiving Desk	09/01/24		MPD - Communications Section
P-26657	Police Officer II Community Relations T/R PO III	08/16/20		MPD - Community Relations Section
P-26683	Police Officer II Community Relations T/R PO III	09/30/21		MPD - Community Relations Section
P-26684	Police Officer II Community Relations T/R PO III	08/01/19		MPD - Community Relations Section
P-26292	Police Detective CID Lahaina	08/17/20		MPD - Criminal Investigation Division
P-26301	Police Lieutenant CID Wailuku Persons	06/30/22		MPD - Criminal Investigation Division
P-26405	Police Detective CID Lahaina	02/16/22		MPD - Criminal Investigation Division
P-26430	Police Detective CID Lahaina	08/17/20		MPD - Criminal Investigation Division
P-26575	Police Detective CID Kihei	01/16/22		MPD - Criminal Investigation Division
P-26749	Police Sergeant CID Cyber	03/19/19		MPD - Criminal Investigation Division
P-26766	Police Detective CID Wailuku	12/31/20		MPD - Criminal Investigation Division
P-26787	Police Detective CID Wailuku	06/08/20		MPD - Criminal Investigation Division
P-26889	Police Detective CID Wailuku	05/01/23		MPD - Criminal Investigation Division
P-26890	Police Detective CID Wailuku	12/30/21		MPD - Criminal Investigation Division
P-26891	Police Detective CID Wailuku	01/01/22		MPD - Criminal Investigation Division
P-26917	Police Detective CID Wailuku	12/01/23		MPD - Criminal Investigation Division
P-26918	Police Detective CID Wailuku	08/31/20		MPD - Criminal Investigation Division
P-26919	Police Detective CID Kihei	02/28/22		MPD - Criminal Investigation Division
P-27011	Police Officer II CID Wailuku T/R PO III	05/01/22		MPD - Criminal Investigation Division
P-29609	Police Lieutenant CID Kihei	06/16/23		MPD - Criminal Investigation Division
P-32786	Police Evidence Specialist I CID Forensics	12/01/24		MPD - Criminal Investigation Division
P-33542	Police Detective P/T CID Cold Case	01/01/24		MPD - Criminal Investigation Division
P-33543	Police Detective P/T CID Cold Case	01/01/24		MPD - Criminal Investigation Division
P-26259	Police Officer II Hana	03/03/25		MPD - Hana - District III
P-26944	Office Operations Assistant II Hana	08/01/22		MPD - Hana - District III
P-26746	Police Detective Internal Affairs	01/17/24		MPD - Internal Affairs

Vacancy Report March 30, 2025

Position ID	Position	Vacant as of:	Anticipated Fill	Section
P-26283	Police Officer II Juvenile Investigator T/R PO III	12/17/24		MPD - Juvenile Section
P-26308	Police Sergeant Juvenile	12/30/23		MPD - Juvenile Section
P-26660	Juvenile Counselor III	08/29/24		MPD - Juvenile Section
P-26738	Police Officer II Juvenile Investigator T/R PO III	06/16/22		MPD - Juvenile Section
P-26887	Police Officer II Juvenile Investigator T/R PO III	06/30/20		MPD - Juvenile Section
P-26888	Police Officer II Juvenile Investigator T/R PO III	03/19/20		MPD - Juvenile Section
P-28642	Police Officer II Juvenile SRO T/R PO III	02/16/23		MPD - Juvenile Section
P-28644	Police Officer II Juvenile SRO T/R PO III	05/01/20		MPD - Juvenile Section
P-28646	Police Officer II Juvenile SRO T/R PO III	04/16/19		MPD - Juvenile Section
P-28647	Police Officer II Juvenile SRO T/R PO III	02/16/23		MPD - Juvenile Section
P-29514	Police Sergeant Juvenile SRO	03/16/19		MPD - Juvenile Section
P-26589	Police Sergeant Kihei	11/01/24		MPD - Kihei - District VI
P-26590	Police Sergeant Kihei	02/01/25		MPD - Kihei - District VI
P-26663	Police Sergeant Kihei VOPS	11/01/24		MPD - Kihei - District VI
P-26707	Office Operations Assistant II	02/01/25		MPD - Kihei - District VI
P-26711	Police Officer II Kihei	01/01/25	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-26712	Police Officer II Kihei	01/07/25	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-26716	Police Officer II Kihei	08/16/24	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-26747	Police Captain Kihei	12/30/23		MPD - Kihei - District VI
P-26943	Police Officer II Kihei	06/18/23	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-26968	Police Officer II Kihei	12/02/24	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-27005	Police Officer II Kihei	03/04/24	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-28904	Public Safety Aide Kihei	04/03/23		MPD - Kihei - District VI
P-29517	Police Officer I Kihei	03/03/25	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-29518	Police Officer II Kihei	08/01/24	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-29521	Police Officer I Kihei	01/10/21	98th Recruit Class Transfer 11/16/25	MPD - Kihei - District VI
P-29614	Police Officer II Kihei	03/19/19	97th Recruit Class Transfer 5/11/25	MPD - Kihei - District VI
P-29615	Police Officer II Kihei	03/19/19	97th Recruit Class Transfer 5/11/25	MPD - Kihei - District VI
P-29616	Police Officer II Kihei	03/19/19	97th Recruit Class Transfer 5/11/25	MPD - Kihei - District VI

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Position ID	Position	Vacant as of:	Anticipated Fill	Section
P-29617	Police Officer II Kihei	03/19/19	97th Recruit Class Transfer 5/11/25	MPD - Kihei - District VI
P-29618	Police Officer II Kihei	03/19/19	97th Recruit Class Transfer 5/11/25	MPD - Kihei - District VI
P-26233	Police Lieutenant Lahaina	09/15/24		MPD - Lahaina - District IV
P-26355	Police Officer I Lahaina	03/29/25	97th Recruit Class Transfer 5/11/25	MPD - Lahaina - District IV
P-26403	Police Officer II Lahaina	03/03/25	97th Recruit Class Transfer 5/11/25	MPD - Lahaina - District IV
P-26427	Police Officer II Lahaina	03/03/25	98th Recruit Class Transfer 11/16/25	MPD - Lahaina - District IV
P-26570	Police Sergeant Lahaina	08/18/24		MPD - Lahaina - District IV
P-26628	Police Officer II Lahaina	10/20/24	97th Recruit Class Transfer 5/11/25	MPD - Lahaina - District IV
P-26632	Police Officer II Lahaina CPO T/R PO III	04/22/24		MPD - Lahaina - District IV
P-26788	Police Officer II Lahaina	11/18/24	97th Recruit Class Transfer 5/11/25	MPD - Lahaina - District IV
P-26812	Police Officer II Lahaina	03/03/25	98th Recruit Class Transfer 11/16/25	MPD - Lahaina - District IV
P-26963	Public Safety Aide Lahaina	08/31/21		MPD - Lahaina - District IV
P-26964	Public Safety Aide Lahaina	08/16/21		MPD - Lahaina - District IV
P-26966	Public Safety Aide Lahaina	07/01/20		MPD - Lahaina - District IV
P-26329	Police Officer II Lanai	07/31/23		MPD - Lanai - District II
P-31583	Public Safety Aide Lanai	10/16/20		MPD - Lanai - District II
P-26272	Police Lieutenant Molokai	02/01/24		MPD - Molokai - District V
P-26278	Police Officer II Molokai	03/02/25		MPD - Molokai - District V
P-26328	Police Officer II Molokai	01/16/25		MPD - Molokai - District V
P-26915	Dog Warden Molokai	01/10/25		MPD - Molokai - District V
P-26248	Police Lieutenant Plans & Training	06/16/23		MPD - Plans, Training, and Development Section
P-26480	Police Sergeant Plans & Training	04/08/23		MPD - Plans, Training, and Development Section
P-26653	Storekeeper I Plans & Training	01/02/24		MPD - Plans, Training, and Development Section
P-31490	Police Officer II-4 Plans & Training CORE T/R PO III	03/16/20		MPD - Plans, Training, and Development Section
P-31491	Police Officer II-3 Plans & Training CORE T/R PO III	03/16/20		MPD - Plans, Training, and Development Section
P-31492	Police Officer II Plans & Training CORE T/R PO III	03/16/20		MPD - Plans, Training, and Development Section
P-26945	Police Intelligence Research Analyst QA	11/01/21		MPD - Quality Assurance Section
P-26585	Police Officer II BWC T/R PO III	06/01/23		MPD - Quality Assurance Section
P-26586	Police Officer II BWC T/R PO III	03/19/19		MPD - Quality Assurance Section

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Position ID	Position	Vacant as of:	Anticipated Fill	Section
P-26693	Police Officer II SRT T/R PO III	03/19/19		MPD - Special Response Team
P-26710	Police Officer II SRT T/R PO III	08/01/24		MPD - Special Response Team
P-26250	Police Captain Technical Services	07/17/24		MPD - Technical Services
P-27013	Building Maintenance Repairer I	12/30/24	Future Hire 4/16/25	MPD - Technical Services
P-26765	Automotive Services Utility Worker Motor Pool	06/17/24		MPD - Technical Services Motor Pool
P-26971	Service Station Attendant Motor Pool	05/16/22		MPD - Technical Services Motor Pool
P-32787	Service Station Attendant Motor Pool	06/01/23		MPD - Technical Services Motor Pool
P-26817	Office Operations Assistant II Records	04/03/24		MPD - Technical Services Records
P-26848	Police Warrants Clerk Records	12/16/23	Future Hire 4/1/25	MPD - Technical Services Records
P-26909	Firearms Registration Clerk Records	08/01/22	Future Hire 4/16/25	MPD - Technical Services Records
P-26938	Police Warrants Clerk Records	05/17/24		MPD - Technical Services Records
P-26254	Police Sergeant VHU	11/16/22		MPD - Traffic Section
P-26664	Police Officer II Solo Bike T/R PO III	09/30/22		MPD - Traffic Section
P-26793	Police Sergeant OUI	07/16/22		MPD - Traffic Section
P-26875	Police Officer II VHU T/R PO III	08/01/24		MPD - Traffic Section
P-31576	Police Officer II-1 Solo Bike T/R PO III	09/01/20		MPD - Traffic Section
P-26424	Police Sergeant Canine	01/17/24		MPD - Vice Division
P-26496	Police Officer II Vice Narcotics T/R PO III	06/18/23		MPD - Vice Division
P-26520	Police Sergeant Vice Gambling	12/16/22		MPD - Vice Division
P-26606	Police Officer II Vice Narcotics T/R PO III	04/02/23		MPD - Vice Division
P-26607	Police Officer II Vice Narcotics T/R PO III	08/16/20		MPD - Vice Division
P-26608	Police Officer II Vice Narcotics T/R PO III	08/01/24		MPD - Vice Division
P-26728	Police Officer II Vice Gambling T/R PO III	08/16/20		MPD - Vice Division
P-26736	Police Officer II Vice Narcotics T/R PO III	01/10/21		MPD - Vice Division
P-26757	Police Officer II Vice Gambling T/R PO III	08/16/20		MPD - Vice Division
P-26231	Police Officer II Wailuku	08/01/24	97th Recruit Class Transfer 5/11/25	MPD - Wailuku - District I
P-26295	Police Sergeant Wailuku	12/31/24		MPD - Wailuku - District I
P-26304	Police Lieutenant Wailuku	04/01/24		MPD - Wailuku - District I
P-26399	Police Lieutenant Wailuku	11/01/24		MPD - Wailuku - District I

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Position ID	Position	Vacant as of:	Anticipated Fill	Section
P 26425	Police Officer II Wailuku	02/03/25	97th Recruit Class Transfer 5/11/25	MPD - Wailuku - District I
P 26448	Police Officer II Wailuku	03/03/25	97th Recruit Class Transfer 5/11/25	MPD - Wailuku - District I
P 26548	Police Officer II Wailuku	03/03/25	98th Recruit Class Transfer 11/16/25	MPD - Wailuku - District I
P 26576	Police Officer II Wailuku	04/02/23	98th Recruit Class Transfer 11/16/25	MPD - Wailuku - District I
P 26584	Police Officer II Wailuku CPO T/R PO III	04/16/19		MPD - Wailuku - District I
P 26587	Police Officer II Wailuku CPO T/R PO III	03/19/19		MPD - Wailuku - District I
P 26633	Police Officer II Wailuku CPO T/R PO III	08/01/24		MPD - Wailuku - District I
P 26636	Police Officer II Wailuku CPO T/R PO III	12/03/23		MPD - Wailuku - District I
P 26637	Police Officer II Wailuku CPO T/R PO III	03/19/19		MPD - Wailuku - District I
P 26732	Police Officer II Wailuku	03/03/25	97th Recruit Class Transfer 5/11/25	MPD - Wailuku - District I
P 26770	Police Officer II Wailuku	06/19/24	97th Recruit Class Transfer 5/11/25	MPD - Wailuku - District I
P 26921	Police Sergeant Wailuku CRU	04/03/23		MPD - Wailuku - District I
P 26923	Police Officer II Wailuku CRU T/R PO III	08/01/24		MPD - Wailuku - District I
P 26995	Police Officer II Wailuku CRU T/R PO III	06/16/23		MPD - Wailuku - District I
P 26997	Police Sergeant Wailuku CRU	11/16/22		MPD - Wailuku - District I

160 Civil Service Vacancies

97th Recruit Class 5/11/25	14
98th Recruit Class 11/16/25	17
Police Officer II Positions Needed	31

Non-Civil Service Positions

Position ID	Position	Vacant as of:	Anticipated Fill	Section
P 26831	Motor Pool Attendant	08/15/25		MPD - Technical Services
P 26832	Motor Pool Attendant	07/02/21		MPD - Technical Services
P 26834	School Crossing Guard	07/20/24		MPD - Traffic Section
P 26855	School Crossing Guard	05/01/23		MPD - Traffic Section
P 26856	School Crossing Guard	07/01/22		MPD - Traffic Section
P 26857	School Crossing Guard	08/02/21		MPD - Traffic Section

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Position ID	Position	Vacant as of:	Anticipated Fill	Section
P-26866	School Crossing Guard	06/02/24		MPD - Traffic Section
P-26870	School Crossing Guard	03/01/19		MPD - Traffic Section
P-26871	School Crossing Guard	03/01/19		MPD - Traffic Section
P-26892	School Crossing Guard	03/01/19		MPD - Traffic Section
P-26893	School Crossing Guard	03/01/19		MPD - Traffic Section
P-26894	School Crossing Guard	03/01/19		MPD - Traffic Section
P-26896	School Crossing Guard	09/01/24		MPD - Traffic Section
P-29634	School Crossing Guard	03/01/19		MPD - Traffic Section
P-29635	School Crossing Guard	03/01/19		MPD - Traffic Section
P-30994	Police Cadet-15	04/01/24		MPD - Community Relations Section
P-30995	Police Cadet-14	07/01/24		MPD - Community Relations Section
P-30996	Police Cadet-13	02/25/23		MPD - Community Relations Section
P-30997	Police Cadet-12	06/10/23		MPD - Community Relations Section
P-30999	Police Cadet-10	03/01/24		MPD - Community Relations Section
P-31005	Police Cadet-4	05/15/21		MPD - Community Relations Section
P-31006	Police Cadet-3	08/24/24		MPD - Community Relations Section
P-31007	Police Cadet-2	04/13/24	Future Hire 4/7/25	MPD - Community Relations Section

23 Non-Civil Service Vacancies

BFED Committee

From: Lesley J. Milner <Lesley.J.Milner@co.maui.hi.us>
Sent: Monday, March 31, 2025 7:22 PM
To: BFED Committee; John Pelletier
Cc: Angela Andrade; Michelle L. Santos; Ezekiel I. Kalua; Tiare P. Horner; Kristina Angeline C. Cabbat; Janina E. Agapay; Wade Maeda
Subject: RE: FISCAL YEAR 2026 BUDGET (BFED 1) (PD-1)
Attachments: (BFED-1)(PD-01).pdf

Aloha,
Please see attached correspondence. Thank you.
-Lesley

From: BFED Committee <BFED.Committee@mauicounty.us>
Sent: Thursday, March 20, 2025 8:16 PM
To: John Pelletier <John.Pelletier@mpd.net>
Cc: Angela Andrade <Angela.Andrade@mpd.net>; Michelle L. Santos <Michelle.Santos@co.maui.hi.us>; Ezekiel I. Kalua <Zeke.Kalua@co.maui.hi.us>; Lesley J. Milner <Lesley.J.Milner@co.maui.hi.us>; Tiare P. Horner <tiare.p.horner@co.maui.hi.us>; Kristina Angeline C. Cabbat <kristina.cabbat@co.maui.hi.us>; Janina E. Agapay <Janina.E.Agapay@co.maui.hi.us>
Subject: FISCAL YEAR 2026 BUDGET (BFED 1) (PD-1)