

**MICHAEL P. VICTORINO**  
Mayor

**PATRICK K. WONG**  
Corporation Counsel

**EDWARD S. KUSHI, JR.**  
First Deputy

**LYDIA A. TODA**  
Risk Management Officer



DEPARTMENT OF THE CORPORATION COUNSEL

COUNTY OF MAUI

200 SOUTH HIGH STREET, 3<sup>RD</sup> FLOOR  
WAILUKU, MAUI, HAWAII 96793

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OFFICE OF THE  
COUNTY COUNCIL

March 28, 2019

Ms. Michele M. Yoshimura *MJY*  
Budget Director, County of Maui  
200 South High Street  
Wailuku, Hawaii 96793

Honorable Michael P. Victorino  
Mayor, County of Maui  
200 South High Street  
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

*Michael P Victorino* 3/29/19  
Mayor Date

For Transmittal to:

Honorable Keani Rawlins-Fernandez  
Chair, Economic Development and Budget Committee  
Maui County Council  
200 South High Street  
Wailuku, Hawaii 96793

Dear Chair Rawlins-Fernandez:

**SUBJECT: FISCAL YEAR ("FY") 2020 BUDGET (CC-1)(EDB-1)**

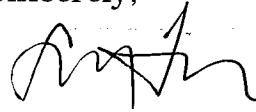
As requested in your memo dated March 19, 2019, attached is the County's workers' compensation (WC) costs and claims counts, by department, for the fiscal year ended June 30, 2018. Both a *Chart* and a *Spreadsheet* are provided for your convenience.

The *Chart* format contains a break out of the two types of WC claims being managed in our program: Lost Time *aka* Indemnity (IN) claims, and Medical Only (MO) claims. The *Spreadsheet* format includes a four-year comparison of losses, as well as FY2019 mid-year results valued through December 31, 2018 showing actual paid costs of just under \$1.3M. To date, reserves approximate \$4M on 154 open claims.

Keani Rawlins-Fernandez, Chair  
March 28, 2019  
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Should you have any questions or require a further explanation of the variances or other data, please feel free to contact us.

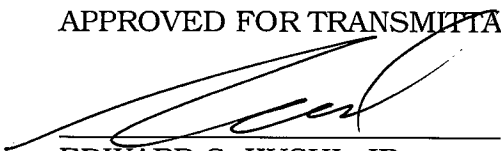
Sincerely,



LYDIA A. TODA  
Risk Management Officer

It/attachments

APPROVED FOR TRANSMITTAL:



EDWARD S. KUSHI, JR  
First Deputy Corporation Counsel

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cc: Michele Yoshimura, Budget Director  
Honorable Mayor Michael P. Victorino

COUNTY OF MAUI - Workers' Compensation Program  
 Dept of the Corporation Counsel, Risk Management Division  
**FY2018 Allocated Costs by Department & Claims by Type (IN/MO)**

**CHART Format**

valuation date: 3-15-2019:lt

<b>Corporation Counsel</b>	<b>Claims: 0/0</b>
- Medical Svcs & Supplie	\$ 6,196
- Independent Exams	4,688
- Pharmacy	2,035
- Nurse Case Mgt	0
- Voc Rehab	0
- TTD	0
- TPD	0
- PPD	41,395
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	1,202
<b>TOTAL</b>	<b>\$ 55,516</b>

<b>Council Services</b>	<b>Claims: 0/0</b>
- Medical Svcs & Supplie	\$ 554
- Independent Exams	313
- Pharmacy	0
- Nurse Case Mgt	0
- Voc Rehab	0
- TTD	0
- TPD	0
- PPD	0
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	117
<b>TOTAL</b>	<b>\$ 984</b>

<b>Dept of Management</b>	<b>Claims: 1/1</b>
- Medical Svcs & Supplie	\$ 151
- Independent Exams	0
- Pharmacy	0
- Nurse Case Mgt	0
- Voc Rehab	0
- TTD	0
- TPD	0
- PPD	0
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	46
<b>TOTAL</b>	<b>\$ 197</b>

<b>Environmental Mgt</b>	<b>Claims: 9/5</b>
- Medical Svcs & Supplie	\$ 31,476
- Independent Exams	9,614
- Pharmacy	9,270
- Nurse Case Mgt	8,029
- Voc Rehab	0
- TTD	41,084
- TPD	0
- PPD	123,491
- PTD	0
- Disfigurement	3550
- Death Benefits	0
- Other Expense	10,007
<b>TOTAL</b>	<b>\$ 236,521</b>

<b>Finance</b>	<b>Claims: 0/0</b>
- Medical Svcs & Supplie	\$ 13,093
- Independent Exams	7,752
- Pharmacy	3,342
- Nurse Case Mgt	665
- Voc Rehab	0
- TTD	1,137
- TPD	0
- PPD	19,743
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	3,488
<b>TOTAL</b>	<b>\$ 49,218</b>

<b>Fire &amp; Public Safety</b>	<b>Claims: 33/9</b>
- Medical Svcs & Supplie	227,497
- Independent Exams	25,085
- Pharmacy	28,982
- Nurse Case Mgt	27,824
- Voc Rehab	0
- TTD	172,654
- TPD	11,412
- PPD	173,410
- PTD	0
- Disfigurement	0
- Death Benefits	36,803
- Other Expense	53,735
<b>TOTAL</b>	<b>\$ 757,403</b>

<b>Housing &amp; Human Conce</b>	<b>Claims: 5/1</b>
- Medical Svcs & Supplie	48,997
- Independent Exams	7,380
- Pharmacy	2,876
- Nurse Case Mgt	18,655
- Voc Rehab	0
- TTD	23,945
- TPD	1,548
- PPD	0
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	20,315
<b>TOTAL</b>	<b>\$ 123,716</b>

<b>Liquor Control</b>	<b>Claims: 0/0</b>
- Medical Svcs & Supplie	657
- Independent Exams	10,377
- Pharmacy	555
- Nurse Case Mgt	1,307
- Voc Rehab	0
- TTD	18,560
- TPD	0
- PPD	0
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	12,896
<b>TOTAL</b>	<b>\$ 44,353</b>

<b>Parks &amp; Recreation</b>	<b>Claims: 24/9</b>
- Medical Svcs & Supplie	399,722
- Independent Exams	28,147
- Pharmacy	118,102
- Nurse Case Mgt	49,202
- Voc Rehab	0
- TTD	122,348
- TPD	3,523
- PPD	134,728
- PTD	0
- Disfigurement	22,514
- Death Benefits	0
- Other Expense	88,801
<b>TOTAL</b>	<b>\$ 967,088</b>

<b>Planning Dept</b>	<b>Claims: 3/0</b>
- Medical Svcs & Supplie	77840
- Independent Exams	0
- Pharmacy	2,052
- Nurse Case Mgt	13,372
- Voc Rehab	0
- TTD	3,048
- TPD	26,509
- PPD	0
- PTD	0
- Disfigurement	0
- Death Benefits	30,385
- Other Expense	9,025
<b>TOTAL</b>	<b>\$ 162,232</b>

<b>Maui Police Dept</b>	<b>Claims: 19/18</b>
- Medical Svcs & Supplie	133,591
- Independent Exams	19,280
- Pharmacy	16,719
- Nurse Case Mgt	26,044
- Voc Rehab	0
- TTD	124,940
- TPD	0
- PPD	199,249
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	22,129
<b>TOTAL</b>	<b>\$ 541,952</b>

<b>Prosecuting Atty's Office</b>	<b>Claims: 1/0</b>
- Medical Svcs & Supplie	12,562
- Independent Exams	5,660
- Pharmacy	75
- Nurse Case Mgt	4,549
- Voc Rehab	5,305
- TTD	43,322
- TPD	549
- PPD	124,045
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	3,244
<b>TOTAL</b>	<b>\$ 199,310</b>

<b>Public Works</b>	<b>Claims: 15/6</b>
- Medical Svcs & Supplie	53,439
- Independent Exams	14,309
- Pharmacy	2,096
- Nurse Case Mgt	14,297
- Voc Rehab	0
- TTD	30,026
- TPD	13,249
- PPD	22,173
- PTD	0
- Disfigurement	0
- Death Benefits	0
- Other Expense	15,585
<b>TOTAL</b>	<b>\$ 165,173</b>

<b>Water Dept</b>	<b>Claims: 9/6</b>
- Medical Svcs & Supplie	67,134
- Independent Exams	25,523
- Pharmacy	23,155
- Nurse Case Mgt	9,475
- Voc Rehab	0
- TTD	45,797
- TPD	1,425
- PPD	0
- PTD	31,882
- Disfigurement	0
- Death Benefits	0
- Other Expense	9,726
<b>TOTAL</b>	<b>\$ 214,116</b>

<b>FY18 SUMMARY</b>	<b>Claims: 119/55</b>
- Medical Svcs & Supp	1,072,909
- Independent Exams	158,127
- Pharmacy	209,260
- Nurse Case Mgt	173,419
- Voc Rehab	5,305
- TTD	626,859
- TPD	58,216
- PPD	838,234
- PTD	31,882
- Disfigurement	26,064
- Death Benefits	67,187
- Other Expense	250,316
<b>TOTAL</b>	<b>\$ 3,517,779</b>
<b>CLAIMS TOTAL</b>	<b>179</b>

DEPTS with -0- Allocated Costs: County Auditor, County Clerk's Office, MEMA, Mayor's Office, Personnel Services, and Transportation

COUNTY OF MAUI  
 Dept of the Corporation Counsel, Risk Management Division  
 FY2018 Workers' Compensation New Claims and Allocated Cost Summary

WC FY2018 ACTUAL																						FY2019 MID-YEAR RESULTS			
Valued as of 3-15-19																									
DEPT #	DEPARTMENT NAME	4-YR COMPARISON - CLAIMS				301/305/306/ 308/310/316/ 335/339/340/ 341/343/357/ 358/366													4-YR COMPARISON - COSTS				FY19 YTD 12/31/18	# Claims Filed to Date	\$ Paid to Date
		FY2015	FY2016	FY2017	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2018	FY2017	FY2016	FY2015			
		# New Claims Filed	# New Claims Filed	# New Claims Filed	# New Claims Filed	Medical Services, Supplies & Equip	Independent Exam Fees (IME/ICE/IPE)	Rx	Nurse Case Mgt (NCM)	Voc Rehab	Temp Total Disability (TTD)	Temp Partial Disability (TPD)	Permanent Partial Disability (PPD)	Permanent Total Disability (PTD)	Disfigurement	Death Benefit	Other Expense	Total Paid FY2018	Total Paid FY2017	Total Paid FY2016	Total Paid FY2015				
22	County Auditor	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	-	
5	Corp Counsel	1	2	-	-	6,196	4,688	2,035	-	-	-	-	41,395	-	-	-	1,202	55,516	13,442	234,409	72,151	0	-		
1	Council Services	-	3	1	-	554	313	-	-	-	-	-	-	-	-	-	117	984	4,640	10,232	1,003	0	20		
2	County Clerk's Office	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	2	-	
12	Emergency Mgt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	-	
21	Environmental Mgt	24	19	6	14	31,476	9,614	9,270	8,029	-	41,084	-	123,491	-	3,550	-	10,007	236,521	123,830	343,277	329,437	4	124,053		
7	Finance	5	4	3	-	13,093	7,752	3,342	665	-	1,137	-	19,743	-	-	-	3,488	49,218	4,527	89,734	82,013	1	5,707		
11	Fire & Public Safety	25	23	46	42	227,497	25,085	28,982	27,824	-	172,654	11,412	173,410	-	-	36,803	53,735	757,403	469,962	286,237	342,173	19	315,375		
14	Housing	6	6	11	6	48,997	7,380	2,876	18,655	-	23,945	1,548	-	-	-	-	20,315	123,716	45,859	109,508	70,699	7	47,681		
13	Liquor Control	1	1	-	-	657	10,377	555	1,306.90	-	18,560	-	-	-	-	-	12,896	44,353	0	96,609	46,374	0	684		
3	Mayor's Office	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	-		
4	MD's Office	-	2	-	2	151	-	-	-	-	-	-	-	-	-	-	46	197	8,944	251	829	0	-		
15	Parks & Recreation	39	47	33	33	399,722	28,147	118,102	49,202	-	122,348	3,523	134,728	-	22,514	-	88,801	967,088	481,573	796,796	457,291	8	311,739		
8	Personnel Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	-	
9	Planning	3	-	2	3	77,840	-	2,052	13,372	-	3,048	26,509	-	-	-	30,385	9,025	162,232	540	704,761	561,391	1	46,372		
10	Police	48	55	66	37	133,591	19,280	16,719	26,044	-	124,940	-	199,249	-	-	-	22,129	541,952	143,561	391,540	423,545	21	240,355		
6	Prosecuting Attorney	3	2	1	1	12,562	5,660	75	4,549	5,305	43,322	549	124,045	-	-	-	3,244	199,310	2,478	39,704	26,484	0	21,886		
16	Public Works	17	14	22	21	53,439	14,309	2,096	14,297	-	30,026	13,249	22,173	-	-	-	15,585	165,173	227,640	307,471	123,563	11	21		
17	Transportation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	-		
20	Water Supply	16	14	12	15	67,134	25,523	23,155	9,475	-	45,797	1,425	-	31,882	-	-	9,726	214,116	67,558	489,070	341,186	5	179,925		
	GRAND TOTAL	189	192	203	174	1,072,909	158,127	209,260	173,419	5,305	626,859	58,216	838,234	31,882	26,064	67,187	250,316	3,517,779	1,594,557	3,899,598	2,878,138	79	\$ 1,293,818		

Definitions

- # New Claims incurred in Period = 55 Medical Only (MO) and 119 Indemnity (IN) or lost time cases. Total New Claims (w/FY18 date of injury): 174
- Independent Medical Examination Fees = Physician fees for independent Medical (IME), Chiropractic (ICE), and Psychological (IPE) exams; and PPD Ratings
- Medical Services & Supplies = Amounts paid to medical providers for services and supplies (other than pharmacy, independent examinations and nurse case management fees --broken out)
- Nurse Case Management (NCM) = Telephonic and Field nurse case management services
- Other Expense = All other costs associated with a claim, including travel, court reporters, medical bill audit fees, records copies, attorneys' fees, surveillance, etc.
- Permanent Partial Disability (PPD) = Settlements
- Permanent Total Disability (PTD) = Benefits paid to an injured worker who cannot return to work in any capacity
- Reserves = Expected value set aside to pay for a claim; depends on injury severity, comorbidities, and updated as the claim develops
- Temporary Partial Disability (TPD) = Wage loss replacement benefits paid to IWs who have temporarily returned to work on light duty or modified duty
- Temporary Total Disability (TTD) = Wage replacement benefits paid to IWs for lost work days
- Total Incurred = Paid + Reserves
- Vocational Rehabilitation (VR) Services = Available to eligible employees who cannot return to their usual & customary job due to work injury. Enrollment in VR typically runs concurrently with the County's Return To Work Priority Placement Program (RTWPPP)