

### Summary of Amendments to a Bill to Increase the State Minimum Wage to \$15 an Hour

Date	For Employers with 25 Employees or Less	For Employers with 26 Employees or More
January 1, 2019	\$11.10 per hour	\$12.00 per hour
January 1, 2020	\$12.25 per hour	\$13.50 per hour
January 1, 2021	\$13.35 per hour	\$15.00 per hour
January 1, 2022	\$14.25 per hour	
January 1, 2023	\$15.00 per hour	

#### For Tipped Employees:

**Tip credit:** Employer can subtract a tip credit from an employee's minimum wage, as long as the average tips received + their hourly wage with tip credit applied is equal to \$7.00 more than the current minimum wage.

Effective Date	Tip Credit	
	\$0.25	Existed previous to the last minimum wage hike in 2014
January 1, 2015	\$0.50	Enacted in the 2014 minimum wage bill
January 1, 2016	\$0.75	Enacted in the 2014 minimum wage bill
<b>January 1 2021</b>	<b>\$1.25 for employers with 26 employees or more</b>	<b>Enacted when minimum wage reaches \$15/hour</b>
<b>January 1, 2023</b>	<b>\$1.25 for employers with 25 employees or less</b>	<b>Enacted when minimum wage reaches \$15/hour</b>

RECEIVED AT PEA MEETING ON 9/5/17  
 Councilmember Cochran