## Resolution

No. 24-187

AUTHORIZING SETTLEMENT OF <u>KA LAE O KA ENA BROWN V. COUNTY OF</u>
<u>MAUI POLICE DEPARTMENT, ET AL.</u> CIVIL 2CCV-23-0000029(4)

WHEREAS, Plaintiff Ka Lae O Ka Ena Brown ("Plaintiff"), filed a First Amended Complaint in the Circuit Court of the Second Circuit, State of Hawai'i on July 20, 2023 in case Civil 2CCV-23-0000029(4), against Defendant County of Maui Police Department ("MPD"), in which Plaintiff alleges that she experienced unlawful employment discrimination and retaliation; and

WHEREAS, MPD, to avoid incurring expenses and the uncertainty of a judicial determination of the parties' respective rights and liabilities, will attempt to reach a resolution of this case by way of a negotiated settlement or Offer of Judgment; and

WHEREAS, the Department of the Corporation Counsel has requested authority to settle this case under the terms presented in an executive meeting before the Government Relations, Ethics, and Transparency Committee; and

WHEREAS, having reviewed the facts and circumstances regarding this case and being advised of attempts to reach resolution of this case by way of a negotiated settlement or Offer of Judgment by the Department of the Corporation Counsel, the Council wishes to authorize the settlement; now, therefore,

## BE IT RESOLVED by the Council of the County of Maui:

- 1. That, under Chapter 3.16 Maui County Code, it approves settlement of Ka Lae O Ka Ena Brown v. County of Maui Police Department, et al., Civil 2CCV-23-0000029(4), under the terms discussed in an executive meeting before its Government Relations, Ethics, and Transparency Committee;
- 2. That it authorizes the Mayor to execute a Release and Settlement Agreement on behalf of the County in this case, under terms and conditions as may be imposed by the Corporation Counsel consistent with the Council's settlement approval;

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- 3. That it authorizes the Director of Finance to satisfy settlement of this case, under terms and conditions as may be imposed by the Corporation Counsel consistent with the Council's settlement approval; and
- 4. That certified copies of this Resolution be transmitted to the Mayor, the Director of Finance, the Chief of Police, and the Corporation Counsel.

APPROVED AS TO FORM AND LEGALITY:

**Deputy Corporation Counsel** 

County of Maui

LF-7966

INTRODUCED BY:

Upon the request of the Mayor.