

April 4, 2019

MEMO TO: EDB-1 File

F R O M: Kelly T. King, Council Chair



SUBJECT: **TRANSMITTAL OF LEGISLATIVE PROPOSAL RELATING TO THE PROPOSED FISCAL YEAR 2020 BUDGET FOR THE COUNTY OF MAUI** (EDB-1)

The attached legislative proposal pertains to Item 1 on the Committee's agenda.

paf:tntf:19-158d

Attachment

cc: Director of Council Services

2019 APR -5 PM 1:32
OFFICE OF THE
COUNTY COUNCIL

RECEIVED

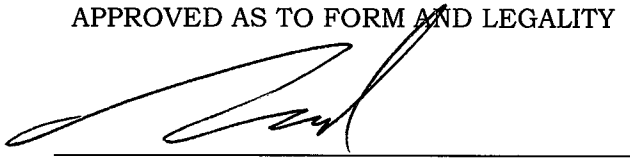
Resolution

No. _____

APPROVING THE PAY RANGES AND PAY
LEVELS FOR OFFICE OF COUNCIL SERVICES
STAFF

BE IT RESOLVED by the Council of the County of Maui that it does hereby approve the pay ranges and pay levels for Office of Council Services staff as provided for in Exhibit "A."

APPROVED AS TO FORM AND LEGALITY

A handwritten signature in black ink, appearing to be 'P. J. ...', is written over a horizontal line.

Department of the Corporation Counsel
County of Maui

paf:tntf:19-158b

PAY RANGES AND PAY LEVELS
OF OFFICE OF COUNCIL SERVICES STAFF

Clarita Balala	Committee Secretary	CR-3L, effective July 1, 2019
Yvette Bouthillier	Budget Committee Secretary	CR-2L, effective July 1, 2019
Christy Chung	Legislative Analyst	CR-5D, effective July 1, 2019 CR-5E, effective March 1, 2020
Shelly Espeleta	Legislative Analyst	CR-5L, effective July 1, 2019
Tammy Frias	Supervising Committee Secretary	CR-4K, effective July 1, 2019 CR-4L, effective July 1, 2020
Traci Fujita	Legislative Attorney	CR-6J, effective July 1, 2019 (pay to be retroactive to January 1, 2019)
Bruce Hashimoto	Council Services Technician	CR-1K, effective July 1, 2019 CR-1L, effective July 1, 2020
Nicole Kahinu	Senior Accountant	CR-1K, effective July 1, 2019 CR-1L, effective January 1, 2020
Wendy Kane	Personnel Specialist	CR-1K, effective July 1, 2019 CR-1L, effective January 1, 2020
James Krueger	Legislative Analyst	CR-5C, effective July 1, 2019 CR 5D, effective September 1, 2019 CR-5E, effective September 1, 2020
Pauline Martins	Committee Secretary	CR-3L, effective July 1, 2019
Leslee Matthews	Legislative Analyst	CR-5D, effective July 1, 2019 CR-5E, effective October 1, 2019 CR-5F, effective October 1, 2020
Carla Nakata	Legislative Attorney	CR-6J, effective July 1, 2019 (pay to be retroactive to January 1, 2019)

Marlene Rebugio	Support Supervisor	CR-8D, effective July 1, 2019 CR-8E, effective September 1, 2020
Nicole Siegel	Committee Secretary	CR-3D, effective July 1, 2019 CR-3E, effective January 1, 2020
Alison Nicole Stewart	Legislative Analyst	CR-5D, effective July 1, 2019 CR-5E, effective March 1, 2020
Kasie Takayama	Legislative Analyst	CR-5B, effective July 1, 2019 CR-5C, effective February 1, 2020
Stacey Vinoray	Committee Secretary	CR-3G, effective July 1, 2019 CR-3H, effective January 1, 2020
Raynette Yap	Committee Secretary	CR-3K, effective July 1, 2019 CR-3L, effective April 1, 2020

ORDINANCE NO. _____

BILL NO. _____ (2019)

A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF
THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending subsection A to read as follows:

“A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Budget committee analyst	[CR-7] <u>CR-9</u>
Legislative attorney	CR-6
Legislative analyst	CR-5
Supervising committee secretary	CR-4
Budget committee secretary	[CR-4] <u>CR-2</u>
Committee secretary	CR-3
<u>Support Supervisor</u>	<u>CR-8</u>
<u>Senior Accountant</u>	<u>CR-1</u>

<u>Personnel Specialist</u>	<u>CR-1</u>
Council services technician	[CR-3] <u>CR-1</u>
Council services clerk	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)

“

SECTION 2. Section 2.08.060, Maui County Code, is amended by amending subsection B to read as follows:

"B. The following pay ranges are established:

1. The annual salary for the director of council services and supervising legislative attorney shall be set by the council by resolution.
2. The salaries or other compensation of council executive assistants shall be set by the council member directly supervising the position, subject to availability of funding.
3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but shall not exceed one hundred fifty percent of the minimum wage.
4. The pay schedule for all other positions shall be as follows:

Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2018

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7
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A	47,088	42,971	45,297	47,088	46,523	62,299	82,376
B	48,974	46,523	47,088	50,956	52,292	68,968	86,702
C	50,956	50,282	48,974	52,981	58,873	75,638	91,027
D	52,981	54,398	50,956	55,129	66,212	82,309	95,354
E	55,129	58,873	52,981	57,289	71,623	88,989	99,678
F	57,289	61,213	55,129	59,589	74,488	95,663	104,004
G	59,589	63,679	57,289	61,971	77,434	102,333	108,330
H	61,971	66,212	59,589	64,450	80,572	109,002	112,655
I	64,450	68,869	61,971	67,052	83,808	115,672	116,981
J	67,052	71,623	64,450	69,696	87,153	122,342	121,306
K	69,696	74,488	67,052	72,517	90,623	127,140	
L	72,517		69,696	74,488			

1

Effective July 1, 2019

<u>Levels</u>	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>	<u>CR-9</u>
<u>A</u>	<u>47,088</u>	<u>44,260</u>	<u>50,956</u>	<u>46,656</u>	<u>55,129</u>	<u>47,919</u>	<u>66,684</u>	<u>82,376</u>	<u>50,899</u>	<u>60,639</u>
<u>B</u>	<u>48,974</u>	<u>47,919</u>	<u>52,981</u>	<u>48,501</u>	<u>57,289</u>	<u>53,861</u>	<u>73,823</u>	<u>86,702</u>	<u>55,106</u>	<u>68,198</u>
<u>C</u>	<u>50,956</u>	<u>51,790</u>	<u>55,129</u>	<u>50,443</u>	<u>59,589</u>	<u>60,639</u>	<u>80,693</u>	<u>91,027</u>	<u>59,559</u>	<u>73,772</u>
<u>D</u>	<u>52,981</u>	<u>56,030</u>	<u>57,289</u>	<u>52,485</u>	<u>61,971</u>	<u>68,198</u>	<u>88,102</u>	<u>95,354</u>	<u>64,434</u>	<u>76,723</u>
<u>E</u>	<u>55,129</u>	<u>60,639</u>	<u>59,589</u>	<u>54,570</u>	<u>64,450</u>	<u>73,772</u>	<u>95,242</u>	<u>99,678</u>	<u>69,735</u>	<u>79,757</u>

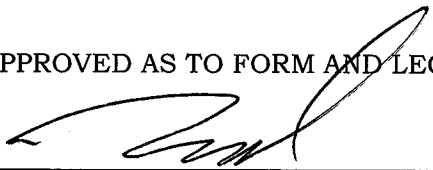
<u>F</u>	<u>57,289</u>	<u>63,049</u>	<u>61,971</u>	<u>56,783</u>	<u>67,052</u>	<u>76,723</u>	<u>102,396</u>	<u>104,004</u>	<u>72,507</u>	<u>82,989</u>
<u>G</u>	<u>59,589</u>	<u>65,589</u>	<u>64,450</u>	<u>59,008</u>	<u>69,696</u>	<u>79,757</u>	<u>109,535</u>	<u>108,330</u>	<u>75,428</u>	<u>86,322</u>
<u>H</u>	<u>61,971</u>	<u>68,198</u>	<u>67,052</u>	<u>61,377</u>	<u>72,517</u>	<u>82,989</u>	<u>116,675</u>	<u>112,655</u>	<u>78,428</u>	<u>89,768</u>
<u>I</u>	<u>64,450</u>	<u>70,935</u>	<u>69,696</u>	<u>63,830</u>	<u>74,488</u>	<u>86,322</u>	<u>123,814</u>	<u>116,981</u>	<u>81,575</u>	<u>93,342</u>
<u>J</u>	<u>67,052</u>	<u>73,772</u>	<u>72,517</u>	<u>66,384</u>	<u>77,468</u>	<u>89,768</u>	<u>130,954</u>	<u>121,306</u>	<u>84,837</u>	<u>97,076</u>
<u>K</u>	<u>69,696</u>	<u>76,723</u>	<u>74,488</u>	<u>69,064</u>	<u>80,566</u>	<u>93,342</u>		<u>127,140</u>	<u>88,231</u>	<u>100,959</u>
<u>L</u>	<u>72,517</u>	<u>79,792</u>	<u>77,468</u>	<u>71,787</u>	<u>82,177</u>	<u>97,075</u>		<u>129,683</u>	<u>89,996</u>	<u>102,978</u>

“

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 4. This ordinance shall take effect upon its approval.

APPROVED AS TO FORM AND LEGALITY:



Department of the Corporation Counsel
County of Maui

paf:tntf:19-158a