

# REQUEST FOR LEGAL SERVICES

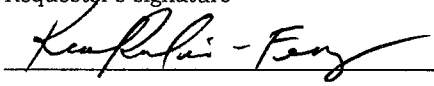
**Date:** December 30, 2019  
**From:** Keani N.W. Rawlins-Fernandez, Chair  
Economic Development and Budget Committee

TRANSMITTAL  
**Memo to:** DEPARTMENT OF THE CORPORATION COUNSEL  
Attention: Gary Y. Murai, Esq.

**Subject:** CONTRACT NEGOTIATIONS AND COST ITEM PROPOSALS (HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, BARGAINING UNIT 13, EXCLUDED EMPLOYEES) (EDB-6(2))

**Background Data:** Please review the attached revised resolution and, if appropriate, approve it as to form and legality. Please send a signed hard copy with your response.

**Work Requested:**  FOR APPROVAL AS TO FORM AND LEGALITY  
 OTHER:

Requestor's signature  Keani N.W. Rawlins-Fernandez	Contact Person James Krueger (Telephone Extension: 7761)
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ROUTINE (WITHIN 15 WORKING DAYS)       RUSH (WITHIN 5 WORKING DAYS)  
 PRIORITY (WITHIN 10 WORKING DAYS)       URGENT (WITHIN 3 WORKING DAYS)

SPECIFY DUE DATE (IF IMPOSED BY SPECIFIC CIRCUMSTANCES): January 2, 2020  
REASON: For posting on January 3, 2020 for the January 9, 2020 EDB Committee meeting.

## FOR CORPORATION COUNSEL'S RESPONSE

ASSIGNED TO:	ASSIGNMENT NO.	BY:
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TO REQUESTOR:  APPROVED  DISAPPROVED  OTHER (SEE COMMENTS BELOW)  
 RETURNING--PLEASE EXPAND AND PROVIDE DETAILS REGARDING ITEMS AS NOTED

COMMENTS (NOTE - THIS SECTION NOT TO BE USED FOR LEGAL ADVICE): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DEPARTMENT OF THE CORPORATION COUNSEL

Date \_\_\_\_\_

By \_\_\_\_\_

(Rev. 7/03)

edb:ltr:006(2)acc01:jgk

Attachment

# Resolution

No. \_\_\_\_\_

## APPROVING COST ITEMS FOR BARGAINING UNIT 13, EXCLUDED PROFESSIONAL AND SCIENTIFIC EMPLOYEES

WHEREAS, by correspondence dated October 21, 2019, the Mayor submitted cost items for professional and scientific employees excluded from Bargaining Unit 13, which is represented by the Hawaii Government Employees Association, for Fiscal Years 2019-2020 and 2020-2021; and

WHEREAS, in accordance with Section 89C, Hawaii Revised Statutes, and the tentative agreement ratified by the members of Bargaining Unit 13, all items requiring any money for implementation are subject to appropriation by the appropriate legislative body; and

WHEREAS, a Summary of Cost Items is attached as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it approves of the cost items as specified in Exhibit "1"; and
2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY

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Department of the Corporation Counsel  
County of Maui

edb:misc:006(2)areso01:jgk

COUNTY OF MAUI  
UNIT 13 (EXCLUDED)  
SUMMARY OF COST ITEMS  
FY 2019-20, FY 2020-21

**1. Salaries**

Summary includes the following increases:

*A. Effective July 1, 2019:*

- 1) 2.15% across-the-board salary increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.
- 3) \$750 lump-sum payment, prorated per full-time equivalency for all employees in the unit not eligible for a step movement for the duration of the contract period, including employees not assigned to the salary schedule.

*B. Effective July 1, 2020:*

- 1) 2.03% across-the-board salary increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.
- 3) \$750 lump-sum payment, prorated per full-time equivalency for all employees in the unit not eligible for a step movement for the duration of the contract period, including employees not assigned to the salary schedule.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost  
FY 2020  
\$ 377,297

Additional Cost  
FY 2021  
\$ 757,217

**TOTAL ADDITIONAL COST:**

<b>FY 2020</b>	<b><u>\$ 377,297</u></b>	<b>FY 2021</b>	<b><u>\$ 757,217</u></b>
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