

# Resolution

No. 22-122

## APPROVING COST ITEMS FOR BARGAINING UNIT 11, FIRE FIGHTERS

WHEREAS, the Mayor, by correspondence dated April 28, 2022 to the Honorable Alice Lee, Chair, and Members of the Maui County Council, submitted cost items for Bargaining Unit 11, Fire Fighters which is represented by the Hawaii Fire Fighters Association, pursuant to an arbitration decision and award dated April 4, 2022; and

WHEREAS, pursuant to Section 89-11, Hawaii Revised Statutes, the April 4, 2022 arbitration decision and award shall be final and binding upon the parties, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body, and the employer shall submit all such items within ten days after the date on which the agreement is entered into; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



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CHRISTIE M. TRENHOLME  
Department of the Corporation Counsel  
County of Maui  
2022-0628

2022-04-25 Resolution BU11 Included.doc

**Resolution No.** 22-122

INTRODUCED BY:

A handwritten signature in black ink, appearing to read "Greg A. Lee". The signature is written in a cursive style and is positioned above a horizontal line.

Upon the request of the Mayor.

COUNTY OF MAUI  
 UNIT 11 (INCLUDED)  
 SUMMARY OF COST ITEMS  
FY 2021-2022; FY 2022-2023; FY 2023-2024; FY2024-2025

**1. Wages and Compensation Adjustments**  
 Summary includes the following increases:

*A. Effective July 1, 2021:*

- 1) No salary increases for the first year.
- 2) Continuation of the step movement plan.

*B. Effective July 1, 2022:*

- 1) 3% across-the-board wage increase.
- 2) Continuation of the step movement plan.

*C. Effective July 1, 2023:*

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

*D. Effective July 1, 2024:*

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost	Additional Cost	Additional Cost
<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
\$ 145,794	\$ 2,002,203	\$ 3,988,803	\$ 6,333,458

**TOTAL ADDITIONAL COST:**

**FY 2022: \$ 145,794    FY 2023: \$ 2,002,203    FY 2024: \$ 3,988,803    FY 2025: \$ 6,333,458**