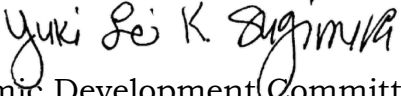


April 1, 2026

MEMO TO: BFED-1 File

F R O M: Yuki Lei K. Sugimura, Chair 
Budget, Finance, and Economic Development Committee

SUBJECT: **TRANSMITTAL OF INFORMATIONAL DOCUMENT RELATING TO
PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF
MAUI** (BFED-1)

The attached informational document pertains to Item 1 on the Committee's agenda.

bfed:2027bgt:260401afile02:kes

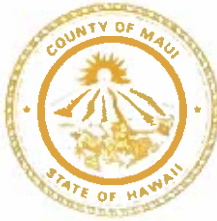
Attachment

Received at BFED meeting on 04/01/2026

RICHARD T. BISSEN, JR.
Mayor

CYNTHIA M. RAZO-PORTER
Director

KAINEA K.G. AIWOHI-ALO
Deputy Director

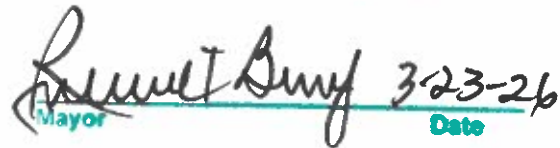


DEPARTMENT OF PERSONNEL SERVICES
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793
PHONE (808) 270-7850 * FAX (808) 270-7969

Website: www.mauicounty.gov/departments/Personnel • Email: personnel.services@mauicounty.gov

March 18, 2026

APPROVED FOR TRANSMITTAL


Mayor Date 3-23-26

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

For Transmittal to:
Honorable Yuki Lei Sugimura
Chair, Budget, Finance and Economic Development Committee
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Sugimura:

SUBJECT: EMPLOYEES' RETIREMENT SYSTEM (ERS) OF THE STATE OF HAWAII (BFED-20(2))

We are in receipt of your communication (BFED-20(2)), which requests an answer to the following question. Please find our response below.

Question 1. Provide the total number of active Maui County employees, by department, by program, who will be eligible to retire as of June 30, 2026.

There are just over 3,000 active employees, of whom 248 (8%) will be eligible for retirement as of June 30, 2026.


Due to the sensitive nature of the information requested, the breakdown is provided by department only.

Department	Count of Retirement Eligible
Agriculture	1
Corporation Counsel	3
County Auditor	2
County Clerk	3
County Council	5
Environmental Management	21
Finance	19
Fire	34
Housing	5
Human Concerns	14
Management	10
Office of the Mayor	1
Parks and Recreation	28
Personnel Services	1
Planning	5
Police	31
Prosecuting Attorney	7
Public Works	31
Water Supply	27
Grand Total	248

For additional context, provided is the breakdown by current age:

Ages 46-49	8 employees
Ages 50-59	59 employees
Ages 60-69	149 employees
Ages 70 – up	32 employees
	248 employees

Thank you for the opportunity to assist the Budget, Finance, and Economic Development Committee.

Sincerely,

CYNTHIA M. RAZO-PORTER
Director of Personnel Services