



*Eric W. Gill, Financial Secretary-Treasurer*

*Gemma G. Weinstein, President*

*Cade Watanabe, Senior Vice-President*

Tuesday, March 7, 2023

Maui County Council  
Council Chamber, Kalana O Maui Building, 8<sup>th</sup> Floor  
200 South High Street  
Wailuku, Hawaii 96793

RECEIVED  
2023 MAR -7 AM 11:36  
OFFICE OF THE  
COUNTY CLERK

*Re: Resolution 23-105*

Aloha Chair Lee & Members of the County Council,

On behalf of UNITE HERE Local 5, a local labor organization representing approximately 10,000 hotel, health care and food service workers employed throughout our State, we stand in strong support of Resolution 23-105.

In addition to hundreds of hotel and airport food service workers, we also represent approximately 220 health care workers employed by Kaiser on Maui – co-workers to the hundreds currently on strike and working at the Maui Health system facility represented by the United Public Workers, AFSCME Local 646.

Resolution 23-105 articulates this Council's support for all of Maui County's health workers and would urge Maui Health System to resolve the current labor dispute on island, and to resume good-faith negotiations and provide a fair contract for members represented by the United Public Workers, AFSCME Local 646.

This Council has a strong record of support backing our island's working families – and in particular our frontline, essential health care workers. As you know, this would not be the first time the Maui County Council took action in support of health care workers working at Kaiser. Back in 2020, the Council adopted a resolution supporting our Local 5 members and urging Kaiser not to close its Gastroenterology and Ambulatory Surgery services at its Wailuku Clinic.

We thank you for allowing us to share our support for our Brothers and Sisters - members of the United Public Workers, AFSCME Local 646, and would ask for your full support of Resolution 23-105.

Mahalo.



# OPERATING ENGINEERS LOCAL UNION No. 3

2181 LAUWILIWILI STREET, KAPOLEI, HI 96707 • (808) 845-7871 • FAX (808) 682-0906

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

March 7, 2023

Honorable, Alice Lee, Maui County Council, Chair  
Honorable Members of the Maui County Council

**RE: RESO 23-105 SUPPORTING MAUI COUNTY'S HEALTHCARE WORKERS AND URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM**

Aloha Chair Lee,

My name is Ana Tuiasosopo. I am the District Representative and Trustee for Operating Engineers Local 3. We are the largest construction union in the United States. I and the members of Operating Engineers Local 3 (OE3) **strongly support Resolution 23-105**, "Supporting Maui county's healthcare workers and urging Maui health system to resolve the labor dispute with them."

UPW workers at Kaiser's Maui Health System continue to strike for fair pay, better working conditions and other terms. Nearly 500 nurses aides, respiratory therapists, housekeepers, cooks and other workers at Maui Memorial Medical Center, Kula Hospital and Lanai Community Hospital walked out and began organized picketing at all three locations on Wednesday, Feb. 22, 2023.

UPW has notified Kaiser through a Federal Mediator that they are available to meet and continue negotiations at any time. Its negotiating and executive teams are on island and available to meet.

United Public Workers AFSCME, Local 646, AFL-CIO State Director Kalani Werner, "A strike is not an easy decision, but our members are committed to making their voices heard and demanding fair treatment for all workers. We would like to return to the bargaining table as soon as possible for the benefit of the entire community."

We stand in solidarity with our UPW brothers and sisters, and ask that Maui County Council members unanimously pass this resolution.

Sincerely,

Ana Tuiasosopo  
Hawaii District Representative, Trustee  
Hawaii Operating Engineers Local 3

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Randy Perreira, President

HAWAII STATE AFL-CIO  
Hawaii's Labor Unions

888 Mililani Street Suite 501, Honolulu, Hawaii 96813

Maui County Council  
County of Maui

Testimony by  
Hawaii State AFL-CIO  
March 10, 2023

OFFICE OF THE  
COUNTY CLERK

2023 MAR -7 PM 4:24

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RESO 23-105 – SUPPORTING MAUI COUNTY'S  
HEALTHCARE WORKERS AND URGING MAUI  
HEALTH SYSTEM TO RESOLVE THE LABOR  
DISPUTE WITH THEM

Aloha e Chair Lee and Councilmembers:

The Hawaii State AFL-CIO is a voluntary federation of 74 affiliate local unions and councils representing over 68,000 members statewide. We appreciate the opportunity to testify in support of Resolution No. 23-105.

Improving job quality leads to the retention of workers. At a time when the recruitment of trained workers is challenging, retention is key because it ensures a standard of care for Maui residents. The ability of a medical facility to provide quality health care depends on maintaining the integrity of its workforce. The healthcare workers who are on strike are members of the Maui community whose roles are being undermined and undervalued, which threatens the quality of care provided.

We appreciate your consideration of our testimony in support of Resolution No. 23-105.

Respectfully,

Randy Perreira  
President

## County Clerk

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**From:** Sabrina Pargad <sabrinapargad1121@gmail.com>  
**Sent:** Tuesday, March 7, 2023 3:32 PM  
**To:** County Clerk  
**Subject:** Written Testimony in support of Resolution 23-105 authored by Councilmember Gabe Johnson "Supporting Maui County's Healthcare Workers and Urging Maui Health System Resolve The Labor Dispute With Them"

 You don't often get email from sabrinapargad1121@gmail.com. [Learn why this is important](#)

Healthcare Workers does not only include doctors, nurses, nursing assistants, pharmacists, etc; but Housekeepers/Housekeeping Aides are also included especially if they are working in a healthcare facility like the hospital. We contribute to a patient's fast recovery from their illness. We clean their rooms by doing our daily services like pick up the trash, wipe highly touched areas, sweeping and mopping the floors, cleaning the sinks and toilets and shower rooms. In doing our daily services and cleaning a discharged room, we follow the seven (7) steps in cleaning and sanitizing, and if the room is an isolation one, meaning the patient that was discharged was an infected patient until she recovered from it, aside from applying the seven (7) steps of cleaning, we do Terminal Clean also the room, meaning we have to remove the curtains, sharp collectors and left over toilet tissues and paper towels and replace them with new ones, we wipe the walls too using tools so that we can reach the high walls/ceilings. Housekeeping Department is very short staffed now since the Maui Health System took over management from the State. Some quit and look for other jobs or transferred to other working place that give them more competitive wages, and some transferred to other departments here in the hospital which has a higher wage than a housekeeping aide. Because we are short staffed, each housekeeper cover a lot of areas; like for example an Evening Shift Housekeeper will cover two (2) floors-5th floor which has two (2) units and 4th floor which has four (4) units. With these numbers of units that one housekeeper is incharge, one cannot even take her break because we are so busy doing our job-CLEANING.

It is not only doing daily services, cleaning discharged rooms that we do, we also clean common areas like the public restrooms, sweep and mop the hallways so that the hospital will look clean and nice. We also clean Nurse's Station, their breakrooms and staff restrooms. And when room discharges begins, one unit sometimes has 2-3 room discharges and the Charge Nurse wants their discharged rooms to be cleaned ASAP because they will have admissions. Remember, Maui Memorial Medical Center is the only hospital in the island serving the community. We have only one (1) body and two (2) hands, how can we clean all those discharged rooms all at the same time?! This is not a safe working environment for us. It is a non-stop work for all of us housekeepers and when we all are done in our work shift in a day, we all are exhausted from work. Is it worth the wage that we are currently receiving? No! It is not worth! We work hard so we can be true to the Maui Health System's Mission and Vision which is to provide exceptional health care for the people, and they are the trusted partner in enriching the communities' health. But they don't value our hard work! The wage that they are giving us is not competitive enough. The cost of living in this beautiful island of Maui is very high and the inflation rate rose to 9%.

Maui Health System must value the Housekeepers' hard work because we are the one cleaning the hospital, most importantly every patient room, and if a patient has a CLEAN environment, he feels happy, motivated to help himself to recover faster and feels healthy enough to go home to his OHANA/family.  
"Cleanliness is next to Godliness".

Perla Pargad  
Housekeeping Aide  
Maui Memorial Medical Center  
Maui Health System

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2023 MAR -8 AM 7: 41

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COUNTY CLERK

Daniel Ross, RN  
President

Gary Nuber  
Director of Field Services

1600 Ala Moana Blvd Suite 100  
Honolulu, HI 96815

Tel: (808) 531-1628  
Fax: (808) 524-2760

Council of the County of Maui

Testimony by  
Hawaii Nurses Association  
March 10, 2023

**RESO 23-105 - SUPPORTING MAUI COUNTY'S HEALTHCARE WORKERS AND  
URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM**

The Hawaii Nurses Association -OPEIU Local 50 is affiliated with the AFL-CIO and was founded in 1917 and represents 4,000 nurses in the State of Hawaii. We are grateful to testify in **STRONG SUPPORT of Reso 23-105**

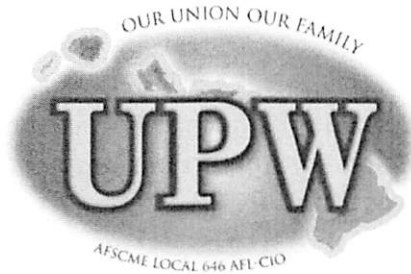
Health care workers across the country are at a breaking point. Patient counts are up, health care workers are leaving the field in droves, and wages, and working conditions are unsustainable.

This resolution urges Maui Healthcare systems to negotiate in good faith with United Public Workers, AFSCME Local 646, AFL-CIO to resolves these unsustainable working conditions for the benefit of the people of Maui.

Thank you for your consideration and support.

Respectfully,

Daniel Ross  
President



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2023 MAR -8 AM 8: 52

OFFICE OF THE  
COUNTY CLERK

**COUNCIL OF THE COUNTY OF MAUI**

Councilmember Alice L. Lee, Council Chair  
Councilmember Yuki Lei Sugimura, Council Vice-Chair  
Councilmember Tasha Kama, Presiding Officer Pro Tempore

Councilmember Tom Cook  
Councilmember Gabe Johnson  
Councilmember Tamara Paltin

Councilmember Keani Rawlins-Fernandez  
Councilmember Shane M. Sinenci  
Councilmember Nohe Uu-Hodgins

Friday, March 10, 2023, 9:00 AM  
Council Chamber, Kalana O Maui Building, and via BlueJeans

**Re: Testimony in SUPPORT of RESOLUTION 23-105 – SUPPORTING MAUI COUNTY’S HEALTHCARE WORKERS AND URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM**

Council Chair Lee and Members of the Council:

The United Public Workers, AFSCME Local 646, AFL-CIO ("UPW") is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue-collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** Resolution 23-105, which supports Maui County’s healthcare workers and urges Maui Health System to resolve the ongoing labor dispute with the Union.

As you are aware, nearly 500 UPW members, who are frontline healthcare workers at Maui Health System ("MHS"), have been on strike since February 22nd. While the outpouring of community support has kept spirits high and demonstrated that the residents of Maui and Lanai stand in solidarity with us, it is imperative that the Employer return to negotiations with the Union.

After nearly two weeks of picketing at Kula Hospital, Lanai Community Hospital, and Maui Memorial Medical Center, we had hoped the Employer would be ready to provide the Union with a **meaningful** offer during negotiations on March 6th. Unfortunately, the Employer did not plan to meet with us in good faith. Our negotiating committee prepared for a day or more of negotiations, but the Employer arrived an hour late and then walked away after just two hours of talks. That has left us profoundly disappointed and frustrated. This setback is obviously disheartening, but it only strengthens our resolve to fight for what our workers deserve.

**HEADQUARTERS** – 1426 North School Street ♦ Honolulu, Hawaii 96817-1914 ♦ Phone: (808) 847-2631

**HAWAII** – 362 East Lanikaula Street ♦ Hilo, Hawaii 96720-4336 ♦ Phone: (808) 961-3424

**KAUAI** – 2970 Kele Street, Suite 213 ♦ Lihue, Hawaii 96766-1325 ♦ Phone: (808) 245-2412

**MAUI** – 841 Kolu Street ♦ Wailuku, Hawaii 96793-1436 ♦ Phone: (808) 244-0815

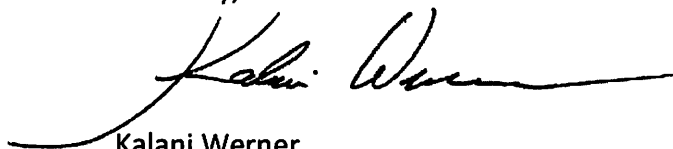
1-866-454-4166 (Toll Free, Molokai/Lanai only)

While the next negotiation date is scheduled for March 14<sup>th</sup>, it is our hope that passing this resolution will show MHS that the Council and the community support our brothers and sisters who continue to walk the picket line for fair treatment and compensation.

On behalf of our members and the community, we humbly request that the Council urge MHS to settle its dispute with the Union by passing Resolution 23-105 to avoid further disruptions to healthcare services in Maui County.

Thank you for the opportunity to provide testimony in support of this measure.

Sincerely,

A handwritten signature in black ink, appearing to read "Kalani Werner", with a long horizontal flourish extending to the right.

Kalani Werner  
State Director

## County Clerk

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**From:** Scott Grosskreutz <scottgrosskreutz@icloud.com>  
**Sent:** Wednesday, March 8, 2023 9:18 AM  
**To:** County Clerk  
**Subject:** Please support healthcare industry workers in Maui County!  
**Attachments:** Reso 23-105.pdf

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2023 MAR -8 AM 9:32

OFFICE OF THE  
COUNTY CLERK

You don't often get email from scottgrosskreutz@icloud.com. [Learn why this is important](#)

Dear Maui Council,

Please pass this resolution supporting Maui hospital workers by urging fair treatment and compensation for hospital workers who showed up for work caring for patients during the COVID pandemic. This was at a time when no vaccines were available and the rest of Hawai'i was sheltering in place.

Hawaii has the highest cost of living in America, and it is difficult for these workers to be able to live in Hawai'i and care for our communities. Maui has one of the worst shortages of healthcare providers in America, having the fifth worst shortage among the 3000 counties in the nation.





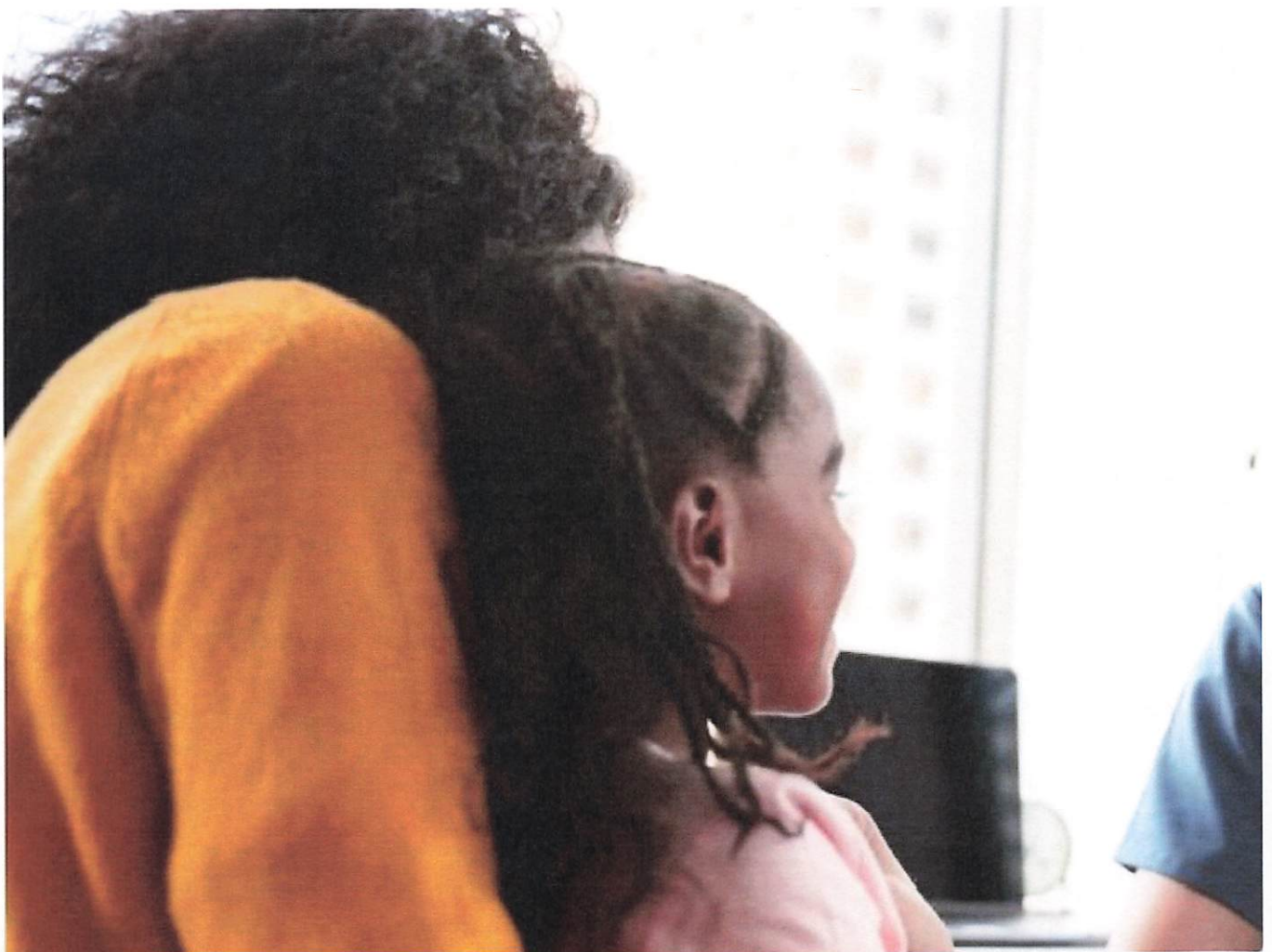
Hawaii is the most expensive state to live in as  
inflation surges  
[khon2.com](https://khon2.com)



## #5. Maui County, Hawaii

- Full-time practitioners needed: 23.50
- HPSA score: 14

Maui County has a physician shortage of 43%, according to Workforce Assessment. Statewide, there are 2,812 full-time physicians, compared to the 3,529 that are needed. The Hawaii Physician Shortage Task Force was established in 2019 to find solutions to the problem. Among Hawaii's physicians, 21% are 65 and older. Some have deferred retirement.

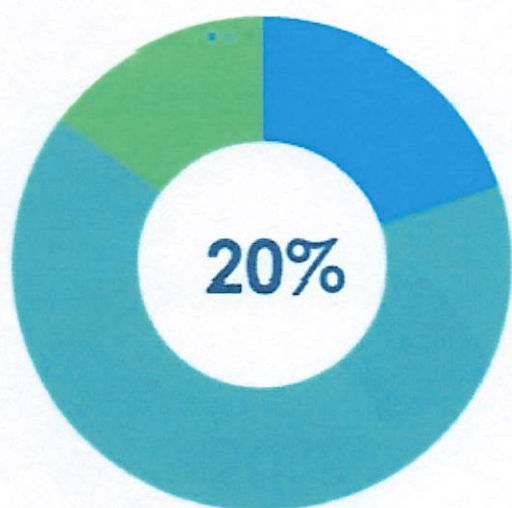




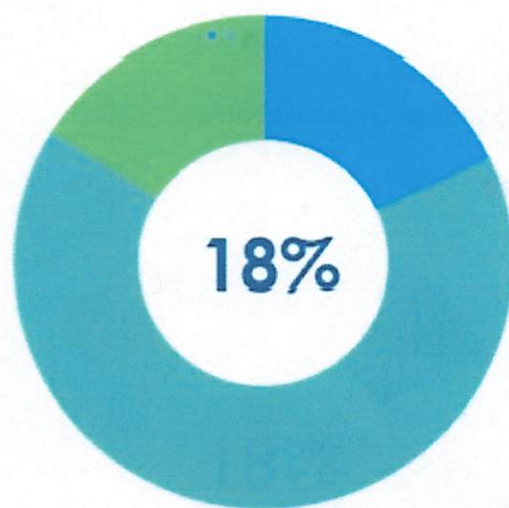
This results in Maui having significant health disparities and a higher mortality for many diseases, trauma, cancer, suicide and trauma compared to Oahu according to Hawai'i Department of Health statistics. One third of Maui residents are considered leaving Maui County because of problems accessing healthcare.

**Nearly one in five residents are considering moving the state altogether due to health care woes.**

Maui and Kaua'i residents the biggest defection threat statewide.



Percent considering permanently leaving the state for health care reasons. Note that another 14% are not sure.



Percent considering permanently leaving their home island for health care reasons. Note that another 16% are not sure.

**Further compounding the crisis, Hawai'i may be losing health care providers.**  
Roughly one-quarter say they are less than five years

**Over the past year, health care providers have con**

Our local hospitals simply cannot remain open and caring for patients without our co-workers. Without these dedicated hospital workers, the healthcare system simply cannot function and we cannot provide care. Please support this resolution and help keep healthcare workers in Hawai'i!

<https://mauicounty.legistar.com/View.ashx?M=F&ID=11694250&GUID=F2E496A5-4B56-486E-A137-34E34B703202>

Aloha,  
Scott Grosskreutz, M.D.  
Hawaii Provider Shortage Crisis Task Force

Sent from my iPad

## County Clerk

**From:** Sabrina Pargad <sabrinapargad1121@gmail.com>  
**Sent:** Wednesday, March 8, 2023 10:59 AM  
**To:** Gabe Johnson; County Clerk  
**Subject:** Re: Written Testimony in support of Resolution 23-105 authored by Councilmember Gabe Johnson "Supporting Maui County's Healthcare Workers and Urging Maui Health System Resolve The Labor Dispute With Them"

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Some people who received this message don't often get email from sabrinapargad1121@gmail.com. [Learn why this is important](#)

On Tue, Mar 7, 2023 at 3:32 PM Sabrina Pargad <sabrinapargad1121@gmail.com> wrote:

Healthcare Workers does not only include doctors, nurses, nursing assistants, pharmacists, etc; but Housekeepers/Housekeeping Aides are also included especially if they are working in a healthcare facility like the hospital. We contribute to a patient's fast recovery from their illness. We clean their rooms by doing our daily services like pick up the trash, wipe highly touched areas, sweeping and mopping the floors, cleaning the sinks and toilets and shower rooms. In doing our daily services and cleaning a discharged room, we follow the seven (7) steps in cleaning and sanitizing, and if the room is an isolation one, meaning the patient that was discharged was an infected patient until she recovered from it, aside from applying the seven (7) steps of cleaning, we do Terminal Clean also the room, meaning we have to remove the curtains, sharp collectors and left over toilet tissues and paper towels and replace them with new ones, we wipe the walls too using tools so that we can reach the high walls/ceilings. Housekeeping Department is very short staffed now since the Maui Health System took over management from the State. Some quit and look for other jobs or transferred to other working place that give them more competitive wages, and some transferred to other departments here in the hospital which has a higher wage than a housekeeping aide. Because we are short staffed, each housekeeper cover a lot of areas; like for example an Evening Shift Housekeeper will cover two (2) floors-5th floor which has two (2) units and 4th floor which has four (4) units. With these numbers of units that one housekeeper is incharge, one cannot even take her break because we are so busy doing our job-CLEANING.

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"Cleanliness is next to Godliness".

Perla Pargad  
Housekeeping Aide



## County Clerk

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**From:** Valerie Sanchez <sanchez.2002@yahoo.com>  
**Sent:** Wednesday, March 8, 2023 1:34 PM  
**To:** County Clerk  
**Subject:** MMMC Labor Dispute Testimony

2023 MAR -8 PM 2: 21

OFFICE OF THE  
COUNTY CLERK

[You don't often get email from sanchez.2002@yahoo.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Aloha,

I am writing on behalf of the Operating Room at Maui Memorial Medical Center. I am a Surgical Technician. I assist the surgeon, PA's, RNFA's in all but cardiovascular surgical procedures by preparing our back table with sterile instruments and supplies needed for the procedure. We anticipate what the surgeon needs and pass instruments to the surgeon and/or assistant as needed. We are responsible for all specimens and medications on the field. While doing all of this it is our responsibility to keep the entire field sterile. Without myself and the other technicians the OR, hospital and community suffer severely. There is very limited staff that can do what we do and being that there is no schooling on Maui for a surgical tech it is very difficult to hire for the position. We are all Maui has.

Now, on to the OR aids, SPD techs, and OR housekeepers. An operating rooms success begins with them. Without a clean and sterilized room surgeries CANNOT be performed. An OR housekeeper is a special position. The terminal cleaning that is done in an operating room takes special training and education. There are several pieces of equipment and disposable items that must be cleaned, sterilized and disposed of properly. Not to mention the exposure to blood and other bodily fluids. Right now individuals who have never stepped foot in an operating room are "cleaning" the only operating room on Maui. That's terrifying!! When you think of all the cross contamination that can occur during this strike, you could only pray that it doesn't. Without cleaned and sterilized instruments surgeries CANNOT be performed. As someone who started as an SPD tech (sterile processing) I can honestly say it was the hardest job I've ever done. After a surgery the instruments go down to an area we call "the decontam room". This is where the instruments get scrubbed, cleaned and put into a high performance washer. After the washing is complete the tech is to examine the instruments for any bio burden and assemble the trays properly. This entails knowing ALL of the surgical instruments. When the assembling and wrapping is complete the instruments go into an autoclave or sterrad machine where the instruments are sterilized. When complete they are examined for moisture and positive indicators that show the process is complete. Documentation is done for every single tray. This is also another area where Maui has no schooling for. Again, they are all Maui has!

Our surgical aids are our backbone. They pick and prepare our rooms, supplies and instruments for every surgical procedure while being available for other needs such as turning over rooms, taking specimens to the lab, cleaning, picking up patients, etc. The RN's count on them to be available to grab what's needed in a case because it's not safe for a circulator to leave her/his room doing a procedure. Not anyone can do this job.

ALL of us are outside on the picket line right now. Meanwhile, the only operating room on Maui is operating dangerously with very limited staff and other individuals who were NOT properly trained. We're not asking for special treatment, just fairness! Better wages, schedule and appreciation. I thank you for your time and pray this is over soon.

Mahalo,

Valerie Sanchez  
Surgical Technician  
Maui Memorial Medical Center  
505-489-2344

Sent from my iPhone





HAWAII GOVERNMENT EMPLOYEES ASSOCIATION  
AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

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2023 MAR -8 PM 2:21

Maui County Council

OFFICE OF THE  
COUNTY CLERK

Testimony by  
Hawaii Government Employees Association

March 8, 2023

RELATING TO AGENDA ITEM M. BILLS: BILL 17 (2023) "A BILL FOR AN  
ORDINANCE AMENDING THE FISCAL YEAR 2023 BUDGET FOR THE  
COUNTY OF MAUI AS IT PERTAINS TO ESTIMATED REVENUES;  
DEPARTMENT OF FINANCE, TOTAL OPERATING APPROPRIATIONS;  
TOTAL APPROPRIATIONS (OPERATING AND CAPITAL IMPROVEMENT  
PROJECTS)"

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports this bill, which proposes to amend the FY 2023 Budget by increasing the estimated revenues for Carryover/Savings from the General Fund by \$7,000,000 appropriating the funds to the Department of Finance, Countywide Costs, Temporary Hazard Pay related to COVID-19 Grievances.

On October 28, 2022, Arbitrator Judge Karl K. Sakamoto (Ret.) issued the final decision and award in the class grievance for Temporary Hazard Pay (THP) for HGEA's County of Maui Bargaining Unit employees. Arbitrator Sakamoto found in favor of HGEA by recognizing that County employees in bargaining units 2, 3, 4, 13 and 15 who physically reported to work were exposed to hazardous working conditions for the entire duration of the Governor's emergency proclamations from March 4, 2020 to March 25, 2022, and are entitled to up to a 25% temporary hazard pay differential.

The County began paying HGEA members in the last week of December 2022. However, payments to HGEA members are not complete, and we have been informed that payments will be delayed if Bill 17 is not passed. As anticipated, the total amount of the THP differential for all affected bargaining unit employees, exceeded \$20,000,000. Therefore, this bill is a critical and necessary step in funding this final and binding arbitration decision so affected HGEA employees can be fairly compensated in a timely manner. UPW's settlement with the County for temporary hazard pay was quickly funded and paid out to affected UPW employees. HGEA requests that legislation to fund the final and binding arbitration decision and award be passed with similar expediency.

Thank you for the opportunity to submit testimony in strong support of the passage of Bill 17.

Respectfully submitted,

Randy Perreira  
Executive Director

## County Clerk

RECEIVED

**From:** Blair Ambe <bambe01@icloud.com>  
**Sent:** Wednesday, March 8, 2023 5:49 PM  
**To:** County Clerk  
**Subject:** Statement for Lanai Community Hospital

2023 MAR -9 AM 7:47

OFFICE OF THE  
COUNTY CLERK

[You don't often get email from bambe01@icloud.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Aloha ,

My name is Blair Ambe, I am a nurse aide working at the Lānaʻi Community Hospital, Long Term Care Unit.

On behalf of my colleagues and I , we are on strike for pretty much the same thing as Maui Memorial Hospital and Kula Hospital.

- Hazard Pay- during Lockdown/Covid 19

MHS offered hazardous pay during this time; we did not get any hazardous pay.

- Staffing- we work double shifts due to not enough staffing also working on our days off.

- We are overworked and underpaid-

We feel that our pay is not enough to keep up with our high cost of living. That is why some of us are working 2 jobs.

- Lack of respect: we as front liners should be treated with more respect and more appreciated. Instead we get treated like we are being used, treated like zeros.

- Stressed with financial difficulties especially for one person providing for a family.

We have our family to support and management does not care about workers especially with families.

- When it comes to being a system , we feel out voted or feel like we have no say in things like these.

Though we at Lānaʻi Community Hospital are a small part of the system, we are part of the system so we as a team are standing up to make a change.

We as a team give 150 % in all we do for our residents because this is our community, our family and WE, are their family.

Mahalo,

UPW members at : Lānaʻi Community Hospital

**County Clerk****RECEIVED**

**From:** Rachel Kaya <rtkt.maui@gmail.com>  
**Sent:** Wednesday, March 8, 2023 7:43 PM  
**To:** County Clerk  
**Cc:** Izeah Garcia  
**Subject:** Testimony for Res 23-105

2023 MAR -9 AM 7: 47

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COUNTY CLERK

 You don't often get email from rtkk.maui@gmail.com. [Learn why this is important](#)

To the esteemed members of Maui County Council,

Please support Resolution 23-105, SUPPORTING MAUI COUNTY'S HEALTHCARE WORKERS AND URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM, as introduced by Gabe Johnson.

I know that this body is familiar with my team's recent 6-month labor strike against the same employer. I can attest that intentionally walking away from patients who deserve care, sacrificing your own family's financial stability, and standing up to a very powerful corporation, is extremely difficult. One of the awe-inspiring turning points for us, felt across the state, was when Maui County supported us in a similar resolution.

We will all need hospital care for ourselves and our family, sooner or later, so it our obligation to help UPW hold the line to demand fair working conditions. Our ohana deserves support.

Thank you,

Rachel Kaya, Licensed Psychologist

National Union of Healthcare Workers, Hawaii

## County Clerk

RECEIVED

**From:** Heidi Ruf <heidiruf@yahoo.com>  
**Sent:** Wednesday, March 8, 2023 9:09 PM  
**To:** County Clerk  
**Subject:** TESTIMONY/MAUI HEALTH

2023 MAR -9 AM 7:47

OFFICE OF THE  
COUNTY CLERK

You don't often get email from heidiruf@yahoo.com. [Learn why this is important](#)

- 
- Dear Maui County Council,

I wanted to express the following concerns from our Operating Room Department. Besides the constant problem of being understaffed and over worked, the current wages for the different positions in our OR department I feel are not fairly met. The start rate wages are low and need to be increased significantly.

After speaking to some of our staff members from the OR department, the following requests I ask to be considered in our upcoming negotiation offer.

Housekeeping for OR: \$25.00-\$27.00

Surgical Aide: \$26.00-\$28.00

Anesthesia Technician: \$30.00-\$35.00

Sterile Processing Technician I: \$32.00-\$37.00

Sterile Processing Technician II: \$27.00-\$32.00

Surgical Technician I: \$45.00-\$50.00

Surgical Technician II: \$42.00-\$45.00

Surgical Technician III: \$38.00-\$42.00

We are the only Hospital with an OR on the island of Maui, we treat not only our current patients in need on Maui, but also for our sister islands.

In comparison to other Kaiser hospitals on the mainland we are very underpaid currently, and our start rates need to be updated with the current economy and high expenses on the rise.

Our OR staff and housekeepers have not had a decent raise in years, when hotels on Maui start at \$25 an hour for housekeeping, why are our housekeepers for our hospital not even being offered the same. Our OR housekeepers not only clean the operating rooms to make them safe from germs, but they clean up blood, bones, after orthopedic surgeries, hair and skin after our trauma surgeries, cesarean sections, etc, they are the backbone

for us. One staff member Elissa Lopez have been working at Maui Memorial Hospital for 15 years, 6 years in the OR, and still not a decent raise has been honored.

Our OR Surgical Aides as well are in need of wage increases, they are responsible for setting up for our surgeries, assisting nursing staff and patient care. One staff member, Dinnah Andres has been at Maui Memorial Hospital for 16 years, working as a Surgical Aide without a fair wage increase that needs to be properly revised.

Sterile Processing Technicians, who are responsible for sterilizing the instruments that are used for surgeries, most of the OR staff are not getting paid what it should. Our Sterile Processing Technician, Caroline Martin has been an employee at Maui Health for 19 years. Our OR Sterile processing department is constantly understaffed and with a decent start pay rate, I believe these positions can be filled, and for our devoted staff a higher start rate for their loyalty and hard work.

We have a very dedicated staff that have been with Maui Memorial through thick and thin, even through the covid pandemic out of the kindness of their hearts to help people in need without any hazard pay from Maui Memorial.

I, Heidi Ruf came to the island from the mainland as an Anesthesia Technician, I made \$30. hourly on the mainland, but here to start as an Anesthesia Technician at Maui Memorial Hospital, my wage was at \$23.80 at end, which is a large pay decrease, but came back to the island to be closer with family.

Surgical Technicians I, II, III as well are severely underpaid, they assist surgeons with all operations that are needed, orthopedic surgeries, neuro surgeries, cardiac, general, and trauma surgeries, and patient care handling in all emergency situations and procedures. In comparison to other hospitals, where surgical technicians are getting paid \$45.-\$50 hourly, starting at \$38 for Surgical Technician III, with additional call pay increases.

Our operating department should be appreciated and honored with fair wages, considering we are the only OR hospital on the island of Maui.

Instead of paying our travelers that come to the island with higher wages than what we make, why not pay the current employees that live on island with appreciation, so more staff will not leave because of our current low wages.

There are currently 270 open positions, just at Maui Memorial Hospital. With higher wages offered, these positions can be filled with permanent staff and help with our understaffing and will be able to give better patient care.

I request that these OR positions are offered these fair wages, along with a higher on call increase for these positions and be considered by Maui Memorial Hospital in the upcoming negotiations.

Thank you so much for your support.

Mahalo,

Heidi Ruf

(808)372-8201

heidiruf@yahoo.com



## County Clerk

RECEIVED

**From:** Zari Espino <zariespino@gmail.com>  
**Sent:** Wednesday, March 8, 2023 9:45 PM  
**To:** County Clerk  
**Subject:** Labor dispute between Maui Health & UPW

2023 MAR -9 AM 7:47

OFFICE OF THE  
COUNTY CLERK

You don't often get email from zariespino@gmail.com. [Learn why this is important](#)

To the Maui County councilmembers:

I am a native Hawaiian, born and raised on this island. I left for 4 years after high school to further my education and came back to work in the healthcare industry to take care of our community. I have been a surgeon's right hand man for almost 20 years and still live paycheck to paycheck. Kaiser Maui Health simply does not pay enough.

I do not need to stress how expensive living in Hawaii can be, and I am sure that you, our councilmembers, understand the struggle being from here as well. Electricity, gas, food, housing, and the general basic cost of living is at an all time high. I, like many other locals, can barely afford to live on our own island. Inflation has gone up 11% and yet the hospital wants to give us a quarter of that based on our already oppressed pay. It is not enough! So here I am working and taking call everyday, even on weekends, just to make ends meet.

Kaiser Maui Health has money to pay their workers more but choose not to. This hospital is run by locums and travelers in upper management, including our new interim CEO. These travelers are getting paid significantly more than the local staff and takes the money earned back to their home town in the Mainland. It costs the hospital 4 times more to pay for these flown-in staff than to just increase the pay to our permanent staff and still Kaiser Maui Health refuses to pay us our due wages.

UPW is not asking for Kaiser California pay, although it would be nice, we are simply asking for fair wages. Some of the 500 UPW hospital members make less than \$20 an hour. Some could work at Target and get paid more not even having to deal with MRSA, infections, or other hazardous environments. During covid, we had no pandemic bonus nor did we get any hazard pay unlike other businesses not even related to Healthcare. 5 years ago Kaiser Maui Health took over the hospital from the state and has not held up to their promises as stated in the townhall meetings prior to the takeover. We have been quiet for too long. Now, it is our turn to stand together and speak up.

A few days ago during a negotiation between the hospital and UPW, the hospital committee walked away from the tables after only 2 hours of discussion. It is quite a statement! Does Kaiser Maui Health even care about our community? Being that there is only one hospital in this island, it would seem that we would be fought for a little harder by others. It takes a team to provide quality care to our loved ones and yet we cannot do so if half the hospital staff is out there picketing. We need them back at their jobs caring for our family members. Let's not wait for serious consequences to happen in order to take action. Let's make a change now for the future of our community.

Thank you to those who have stood by our side, especially Gabe Johnson who came out to speak with us and send an email to our governor about our cause. For those who have yet to help, stand with us and support your community as we supported you by voting you in. Help end this strike by making Kaiser Maui Health negotiate reasonably and give us our fair wages. Would you, councilmembers, feel comfortable with your loved ones in the hospital right now? We all heard the saying "malama aina", but now it is time for "malama kekahi I kekahi" and care for one another. Mahalo nui loa.



# HAWAII TEAMSTERS & ALLIED WORKERS LOCAL 996

Affiliated with the International Brotherhood of Teamsters

[Local996@hawaii.teamsters.com](http://Local996@hawaii.teamsters.com)

1817 Hart Street  
Honolulu, HI 96819-3205

Telephone: (808) 847-6633

Fax: (808) 842-4575

Council of the County of Maui

Testimony by  
Hawaii teamsters & allied workers local 996  
March 10, 2023

RECEIVED  
2023 MAR -9 AM 9:36  
OFFICE OF THE  
COUNTY CLERK

## RESO 23-105 - SUPPORTING MAUI COUNTY'S HEALTHCARE WORKERS AND URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM

The Hawaii teamsters & allied workers local 996 is a union with over 6,000 members across the state of Hawaii. We are grateful and appreciate the opportunity to testify in **STRONG SUPPORT** of **Reso 23-105**

Health care workers across the country are at a breaking point. Patient counts are up, health care workers are leaving the field in droves, and wages, and working conditions are unsustainable.

This resolution urges Maui Healthcare systems to negotiate in good faith with United Public Workers, AFSCME Local 646, AFL-CIO to resolves these unsustainable working conditions for the benefit of the people of Maui.

Thank you for your consideration and support.

Respectfully,

A handwritten signature in black ink, appearing to read "Kevin K. Holu".

Kevin K. Holu  
President/Principle Officer  
Hawaii Teamsters & Allied Workers Local 996



# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1260 EMPOWERING THE PACIFIC

March 9, 2023

## COUNCIL OF THE COUNTY OF MAUI REGULAR MEETING

HEARING DATE: Friday, March 10, 2023  
TIME: 9:00 a.m.  
PLACE: Council Chamber, Kalana O Maui Building, 8<sup>th</sup> Floor

RE: Testimony **IN SUPPORT** of Resolution 23-105 supporting Maui County's healthcare workers and urging Maui Health System to resolve the labor dispute with them.

RECEIVED  
2023 MAR -9 AM 8:36  
OFFICE OF THE  
COUNTY CLERK

Aloha Honorable Council Chair and Council Members;

The International Brotherhood of Electrical Workers Local 1260 (IBEW 1260) and its Business Manager and Financial Secretary, Leroy Chincio, Jr. would like to offer the following testimony in support of Resolution 23-105.

IBEW 1260, is comprised of nearly 3,000 hardworking union members. Our members are a diverse workforce that largely consist of highly skilled and trained individuals working 24 hours a day, 7 days a week, to generate and transmit electricity here in the State of Hawai'i and to ensure the reliability and availability of this precious resource.

Inflation and the cost of living continue to rise in Maui County with more than half of Maui County households living below the average income needed to afford the household survival budget.<sup>1</sup> Maui County leads the state with 36 percent of households in the ALICE category and 16<sup>2</sup> percent below the poverty line. Another 48 percent are living above the ALICE<sup>3</sup> threshold, the lowest in the state.

Maui Memorial Medical Center along with Kula Hospital, Kula Clinic, and Lana'i Community Hospital, operated by Maui Health System, A Kaiser Foundation Hospitals, LLC, is one of the largest employers in Maui County.

IBEW1260 supports Resolution 23-105 which calls for fair wages and working conditions for Maui County's healthcare workers and urges Maui Health System, A Kaiser Foundation Hospitals, LLC to resume good-faith negotiations and provide a fair contract with members of the United Public Workers, AFSCME Local 646, AFL-CIO.

<sup>1</sup> ALICE in Hawai'i: 2022 Facts and Figures, November 2022;  
<https://www.auw.org/sites/default/files/pictures/ALICE%20in%20Hawaii%20%202022%20Facts%20and%20Figures%20Full%20Report.pdf>

<sup>2</sup> The percentage of households in Maui County living below the federal poverty line rose from 6 percent in 2018 to 16 percent in 2022; <https://www.mauinews.com/news/local-news/2022/12/52-of-maui-county-homes-live-below-alice-threshold/>

<sup>3</sup> Asset Limited, Income Constrained, Employed Household



RECEIVED

2023 MAR -9 AM 9:36

OFFICE OF THE  
COUNTY CLERK

March 9, 2023

VIA ELECTRONIC MAIL ONLY  
(county.clerk@mauicounty.us)

Alice Lee, Chair  
Maui County Council  
200 South High Street  
Wailuku, HI 96793

**Testimony in Support of Resolution No. 23-105, SUPPORTING MAUI COUNTY'S HEALTHCARE WORKERS AND URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM**

Aloha Chair Lee and Maui County Councilmembers:

I am writing on behalf of the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) to express our **support** for Resolution No. 23-105, which supports Maui County's healthcare workers and urges Maui Health System to resolve the labor dispute with them.

AFSCME is a labor union that advocates for the improvement of the working conditions and wages of frontline public and private sector workers throughout the United States. With over 1.4 million members nationwide, we are committed to advocating for the fair treatment of workers. In Hawaii, AFSCME's affiliates, including United Public Workers, AFSCME Local 646, AFL-CIO; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, AFL-CIO; and the East-West Center Employees Association, AFSCME Local 928, AFL-CIO, represent a total of more than 50,000 public and private sector workers.

AFSCME stands in solidarity with the United Public Workers, AFSCME Local 646, AFL-CIO, and the nearly 500 healthcare workers on strike at Maui Memorial Medical Center, Kula Hospital, and Lanai Community Hospital. Furthermore, we urge Maui Health System to resume good-faith negotiations with the United Public Workers, AFSCME Local 646, AFL-CIO and provide them with a fair contract. A swift and fair resolution to this labor dispute is in the best interest of the healthcare workers on strike and the health, wellness, and safety of the residents of the County of Maui.

Thank you for your attention and support regarding this important issue.

In Solidarity,

Liz Ho  
Area Field Services Director

# IRON WORKERS STABILIZATION FUND RECEIVED

2023 MAR -9 AM 9:36

March 10, 2023  
10:00 am

OFFICE OF THE  
COUNTY CLERK

Maui County Council  
Council Chamber  
Kalana O Maui Building – 8<sup>th</sup> Floor  
200 South High Street, Wailuku, Hawaii

Re: Resolution 23-105 – SUPPORTING MAUI COUNTY’S HEALTHCARE WORKERS AND  
URGING MAUI HEALTH SYSTEM TO RESOLVE THE LABOR DISPUTE WITH THEM

Aloha Chair Alice Lee and fellow Councilmembers:

We **SUPPORT** Resolution 23-105. The Ironworkers Stabilization Fund stands in solidarity with the Maui County Healthcare workers on strike for better wages and working conditions. After almost nine months of stalled contract negotiations and failed mediation the workers, all members of United Public Workers, AFSCME Local 646, AFL-CIO, voted to support the strike. They started their strike on February 22, 2023, with almost 500 workers at Maui Memorial Medical Center, Kula Hospital, Kula Clinic, and Lanai Community Hospitals. We support their call for fair and reasonable wages, safe jobs with good health care, flexibility, sick leave, and an environment where they feel respected and valued. We thank the County Council for considering their support of Maui County’s Healthcare workers, as they have been on the frontline serving as the backbone to Maui County’s healthcare system during the COVID-19 pandemic, even without receiving hazard pay. We urge you to pass the resolution and show your unwavering support for Maui’s Healthcare workers and their families. Mahalo for the opportunity to testify.

Sincerely,



T. George Paris  
Managing Director

## County Clerk

---

**From:** Tamara Manley <tamaralmanley@gmail.com>  
**Sent:** Thursday, March 9, 2023 10:29 AM  
**To:** County Clerk  
**Subject:** Testimony in Support of Reso 23-105 (UPW Healthcare Workers)

 You don't often get email from tamaralmanley@gmail.com. [Learn why this is important](#)  
Aloha,

I hope this email finds you all well, and healthy.

I am writing on behalf of my brothers and sisters in solidarity, to express our wish that we please meet with MHS & UPW negotiating team. I would like to request for the employer to please meet & bargain in good faith, to help find means to end short staffing, end mandatory overtime, to give ALL UPW Members Fair & Equitable Wages, and to treat ALL with dignity & respect. We all have families, & lives outside of our jobs. We should have work/life balance. To achieve this, we should have fair & equal pay to do so. Life is hard enough, we should not have to work two or three jobs to make ends meet. One job should be enough! I myself, love my job, my patients. I worry everyday I am not there to care for them, who is. I wonder if the person will see the person there, or just a medical number.

Please MHS, if you really stand behind your mission statement, your value statement, then give us the same respect. Are we too, not part of the same community? Aren't ALL our families part of the same community?

In closing, I thank you of the members of Maui County Council for your time and patience in hearing our words and voices.

Me Ke Aloha Pumehana,  
Tamara L Manley  
Proud UPW Member

RECEIVED  
2023 MAR -9 AM 10:32  
OFFICE OF THE  
COUNTY CLERK



## County Clerk

RECEIVED

**From:** Zari Espino <zariespino@gmail.com>  
**Sent:** Thursday, March 9, 2023 11:26 AM  
**To:** County Clerk  
**Subject:** Testimony in support of reso 23-105 (upw Healthcare workers)

2023 MAR -9 AM 11: 29

OFFICE OF THE  
COUNTY CLERK

You don't often get email from zariespino@gmail.com. [Learn why this is important](#)

----- Forwarded message -----

**From:** Zari Espino <zariespino@gmail.com>  
**Date:** Wed, Mar 8, 2023, 9:45 PM  
**Subject:** Labor dispute between Maui Health & UPW  
**To:** <county.clerk@mauicounty.us>

To the Maui County councilmembers:

I am a native Hawaiian, born and raised on this island. I left for 4 years after high school to further my education and came back to work in the healthcare industry to take care of our community. I have been a surgeon's right hand man for almost 20 years and still live paycheck to paycheck. Kaiser Maui Health simply does not pay enough.

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A few days ago during a negotiation between the hospital and UPW, the hospital committee walked away from the tables after only 2 hours of discussion. It is quite a statement! Does Kaiser Maui Health even care about our community? Being that there is only one hospital in this island, it would seem that we would be fought for a little harder by others. It takes a team to provide quality care to our loved ones and yet we cannot do so if half the hospital staff is out there picketing. We need them back at their jobs caring for our family members. Let's not wait for serious consequences to happen in order to take action. Let's make a change now for the future of our community.

Thank you to those who have stood by our side, especially Gabe Johnson who came out to speak with us and send an email to our governor about our cause. For those who have yet to help, stand with us and support your community as we supported you by voting you in. Help end this strike by making Kaiser Maui Health negotiate reasonably and give us our fair wages. Would you, councilmembers, feel comfortable with your loved ones in the hospital right now? We all heard the saying "malama aina", but now it is time for "malama kekahi I kekahi" and care for one another. Mahalo nui loa.

## County Clerk

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**From:** Sabrina Pargad <sabrinapargad1121@gmail.com>  
**Sent:** Thursday, March 9, 2023 11:43 AM  
**To:** County Clerk  
**Subject:** Written Testimony of Environmental Services (EVS) Laundry Department in Support of Resolution 23-105 authored by Councilmember Gabe Johnson "Supporting Maui Healthcare Workers and Urging Maui Health System Resolve the Labor Dispute With Them."

 You don't often get email from sabrinapargad1121@gmail.com. [Learn why this is important](#)

Environmental Services (EVS) is composed of Housekeeping and Laundry Services. Laundry Department is responsible for the clean linens used by the patients like the patient's gown, pillow cases, blankets and other linens used for patient care. We also wash and iron scrubs used by surgeons/doctors, nurses, nurse's aides in OR, Post-Partum, Labor and Delivery Units. Just like any other departments, we Laundry are very short staffed too. For this reason, one (1) laundry worker will have to do 2-3 jobs, like for example a packer will fold the linens, pack them and deliver them to the units, and when he is done with the delivery, he will help in folding cleaned linens or help with the ironer side. The washer and tumble persons will go pick up soiled/dirty linens, they will sort them and then wash them, before when staff was enough, tumble and washer will just stay at the dirty side of laundry and just sort and wash, they never pick up because picking up soiled/dirty linens is one laundry helper's job. We are all exhausted with our job and sometimes we are not taking our breaks properly only Lunch Break that we must do because we have so many soiled/dirty linens to wash, because Kula Hospital and Maui Outpatient Clinic's are also being brought to our department to wash, and because of this, sometimes we cannot finish the job in one day.

During the Pandemic, we were exposed to infection because we go inside the plastic barrier to pick up soiled/dirty linens used by the COVID patients and we still sort them and wash them separately, and even we use the PPE (Personal Protective Equipment) to protect ourselves, still we are not 100% protected. We were never get compensated or get any hazard pay during those time that we risked our lives doing service to those COVID and non-COVID patients. We the Laundry workers just like the Housekeepers, contribute to the fast healing and recovery of a patient, because if they have clean and good smelling gowns and blankets to use they will feel good and happy, making them to recover sooner. For "Love is like Linen, often Changed, the Sweeter."

Laundry Department  
Environmental Services  
Maui Memorial Medical Center  
Maui Health System

RECEIVED  
2023 MAR -9 PM 12:38  
OFFICE OF THE  
COUNTY CLERK

County Clerk

RECEIVED

**From:** lawrence@alaula.org  
**Sent:** Thursday, March 9, 2023 1:36 PM  
**To:** County Clerk  
**Subject:** Bill 127 - March 10, 2023  
**Attachments:** Kuikahi Village DBA - Full Council 3.10.2023.pdf

2023 MAR -9 PM 1: 52

OFFICE OF THE  
COUNTY CLERK

 You don't often get email from lawrence@alaula.org. [Learn why this is important](#)  
Aloha Council,

I represent the applicant requesting the State land use District Boundary Amendment in Bill 127.

The MCC Chapter 2.97 100% Workforce Housing Application attached to this DBA was *passed unanimously by this Council* over 6 months ago on September 13, 2022. I have presented and discussed the project with the two 'new' Councilmembers who were not here for the previous discussions and hearings.

This DBA was referred to the Maui Planning Commission for recommendation nearly 6-months ago on September 20, 2022. With the budget recess coming up, a referral to Committee could add another 2-3 months to this process. Therefore, we are respectfully requesting the Council hear this Bill at the full Council meeting on March 10, 2023, and forego referral to Committee.

Attached to this email is a short presentation should you need or desire this information to make a decision.

Mahalo,

Lawrence Carnicelli, B  
VP of Development, Alaula Builders  
Broker, Hale Anuenue Realty  
(808) 283-6090  
[Lawrence@Alaula.org](mailto:Lawrence@Alaula.org)  
RB-18787

# **KUIKAHI VILLAGE**

**100% Workforce Housing Neighborhood**

**District Boundary Amendment Approval**

***Maui County Council***

***March 10, 2023***

**Owner/Applicant: Kuikahi Properties, LLC**

# **DISTRICT BOUNDARY AMENDMENT BILL 127**

Authorization of the reclassification of certain land situated at Wailuku, Maui, Hawaii, identified for real property tax purposes by Tax Map Key No. (2) 3-5-002:003 (por.) from the Agricultural District to the Urban District (Conditional Boundary Amendment), pursuant to Section 205-3.1, Hawaii Revised Statutes, and Chapter 19.68, Maui County Code.

*\* For projects less than 15-acres, the Land Use Commission gives the approval authority to the County.*

# KUIKAHI VILLAGE TIMELINE AND PROCESS

- August 8, 2022 – MCC 2.97 Application & DBA Submitted to DHHC
- August 15, 2022 – Mayor Transmits MCC 2.97 Application to Council
- September 1, 2022 – MCC 2.97 Application in AH Committee
- September 6, 2022 – MCC 2.97 Application in AH Committee
- September 13, 2022 – AH Committee Adopts Application Unanimously
- September 20, 2022 – Council Refers Bill 127 to MPC
- October 7, 2022 – Maui County Council Adopts Reso 22-193 Unanimously
- October 7, 2022 – MPC Public Hearing Notice Published
- November 7, 2022 – MPC Recommends DBA Approval
- February 15, 2023 – Mayor Bissen Transmits MPC Recommendation
- March 10, 2023 – Maui County Council Regular Meeting

*\* Next available Housing and Land Use Committee not until May. With possibility of 2<sup>nd</sup> and Final Reading not until June 2023.*

# **MAUI PLANNING COMMISSION CONSIDERATIONS**

- Need
- Improvements
- Amenities
- Unit Types
- Topography
- Soil Conditions
- Flood
- Land Use
- Surrounding Uses
- Applicable Regulations
- Agency Reviews
- General Plan
- Countywide Policy Plan
- Maui Island Plan
- Community Plan
- Directed Growth Plan
- Environmental Impacts
- Archaeological Resources
- Cultural Resources
- Historic Resources
- Economic Development
- Infrastructure and Services
- Drainage
- Socio Economic Impacts
- Economic Impacts
- Alternatives



# MAUI PLANNING COMMISSION RECOMMENDATION

The Commission reviewed the subject proposal at its November 7, 2022, public meeting and **recommended approval** of the District Boundary Amendment to the Maui County Council (Council) subject to the following conditions:

1. That the property be developed as a 100% residential workforce housing project **in accordance with the 2.97 Resolution**.
2. That the property shall be developed **in substantial compliance with the representations made** to the Maui Planning Commission and Maui County Council in obtaining the 2.97 Resolution and the State District Boundary Amendment.

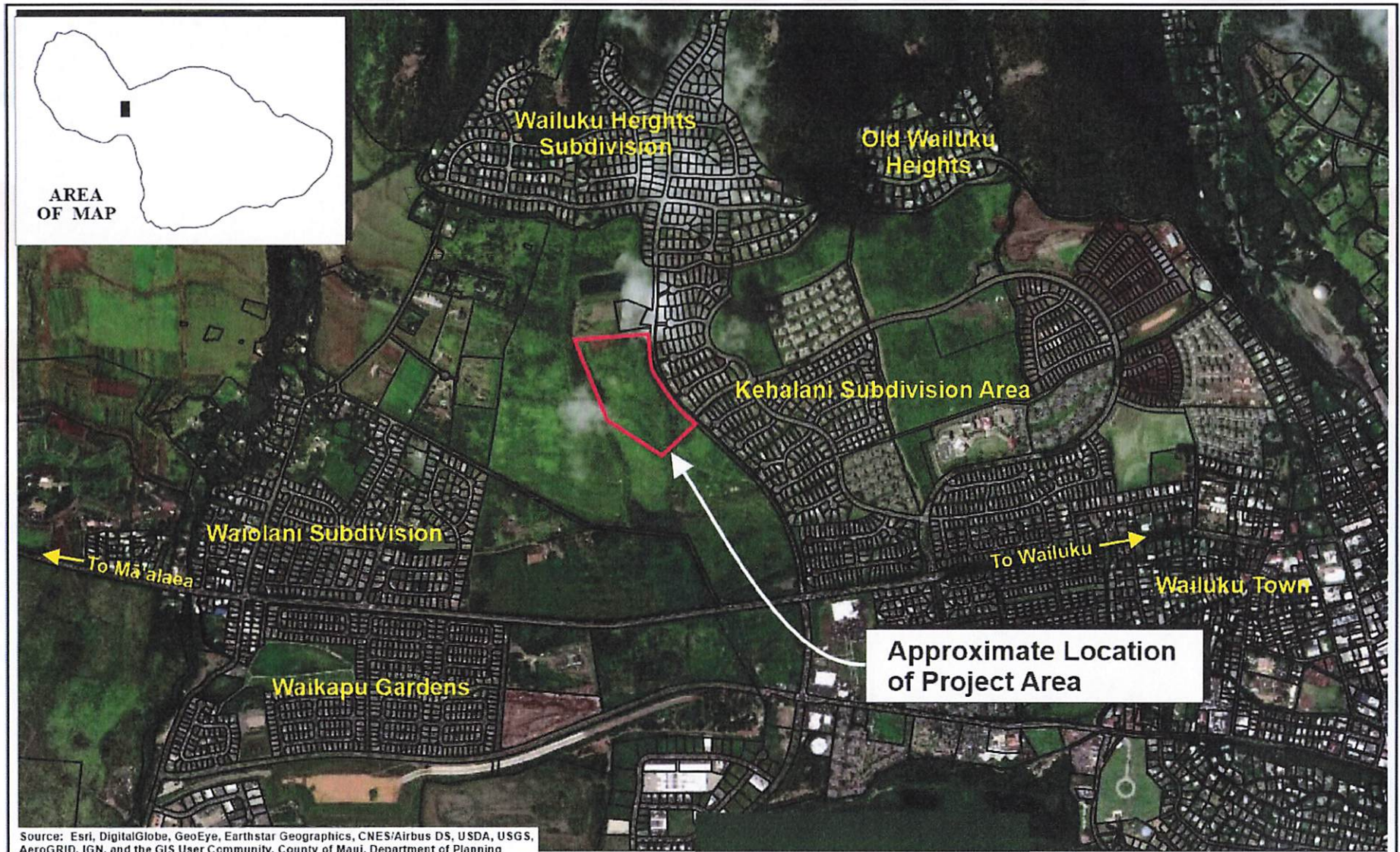
# **NEIGHBORHOOD OVERVIEW**

- ✓ 100% Workforce Housing
- ✓ 100% For-Sale Homes
- ✓ 100% Maui Resident Buyers
- ✓ 100% Owner Occupied
- ✓ No Market Rate Sales
- ✓ No Vacation Rentals
- ✓ 2.97 Unanimously Approved

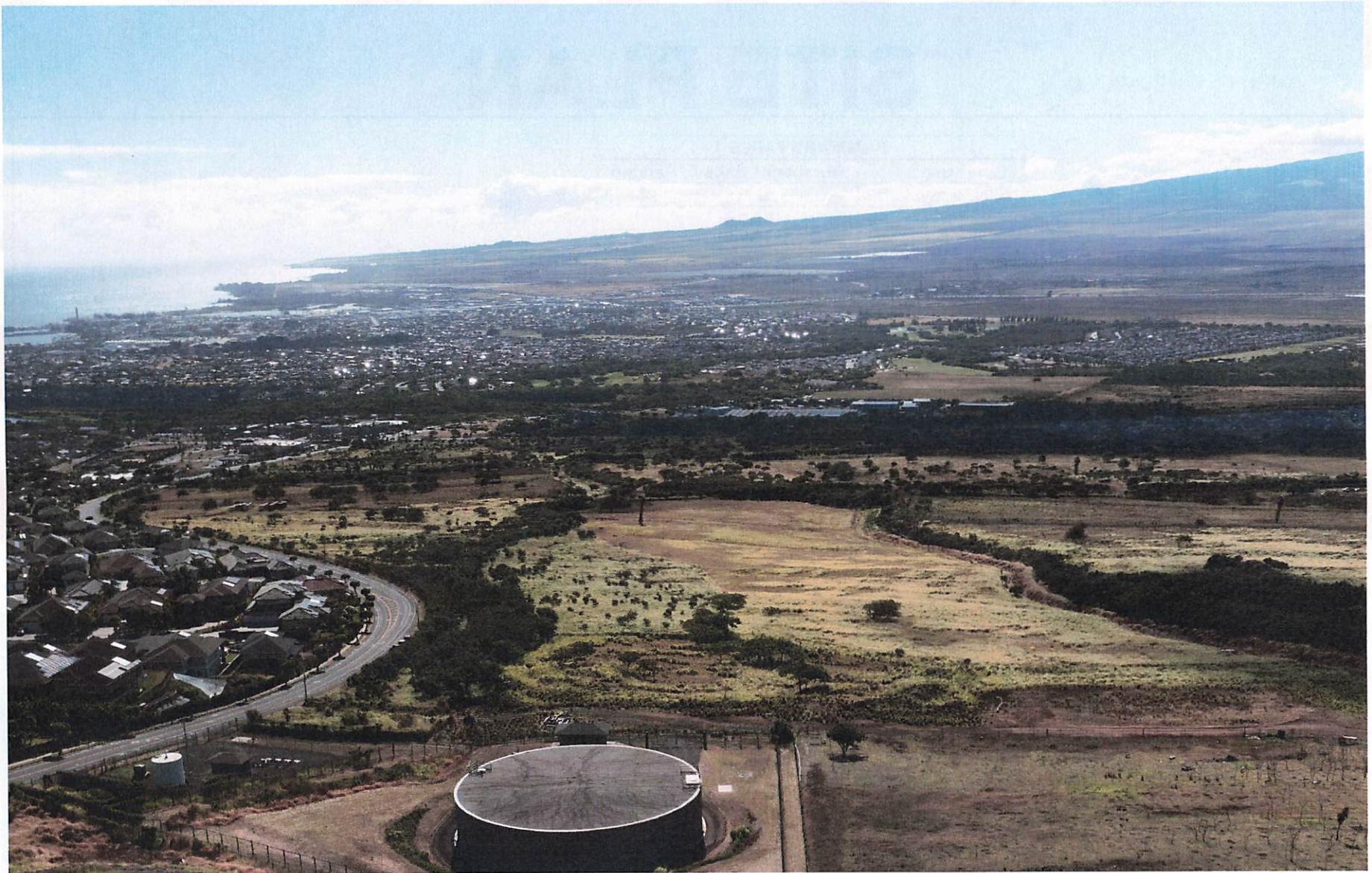
# NEIGHBORHOOD OVERVIEW

- Missing-Middle Housing
- Smart-Growth principles
- Mixed-Use of Single-Family, Multi-Family, Townhome, Duplex, Live-Work and Tiny-Homes
- Infill Neighborhood
- Promoting Generational Home Ownership
- Environmentally Sensitive Design
- 5 parks, playground, bike & walking paths, shade trees, etc.
- Regional Infrastructure Coordination

# REGIONAL LOCATION MAP



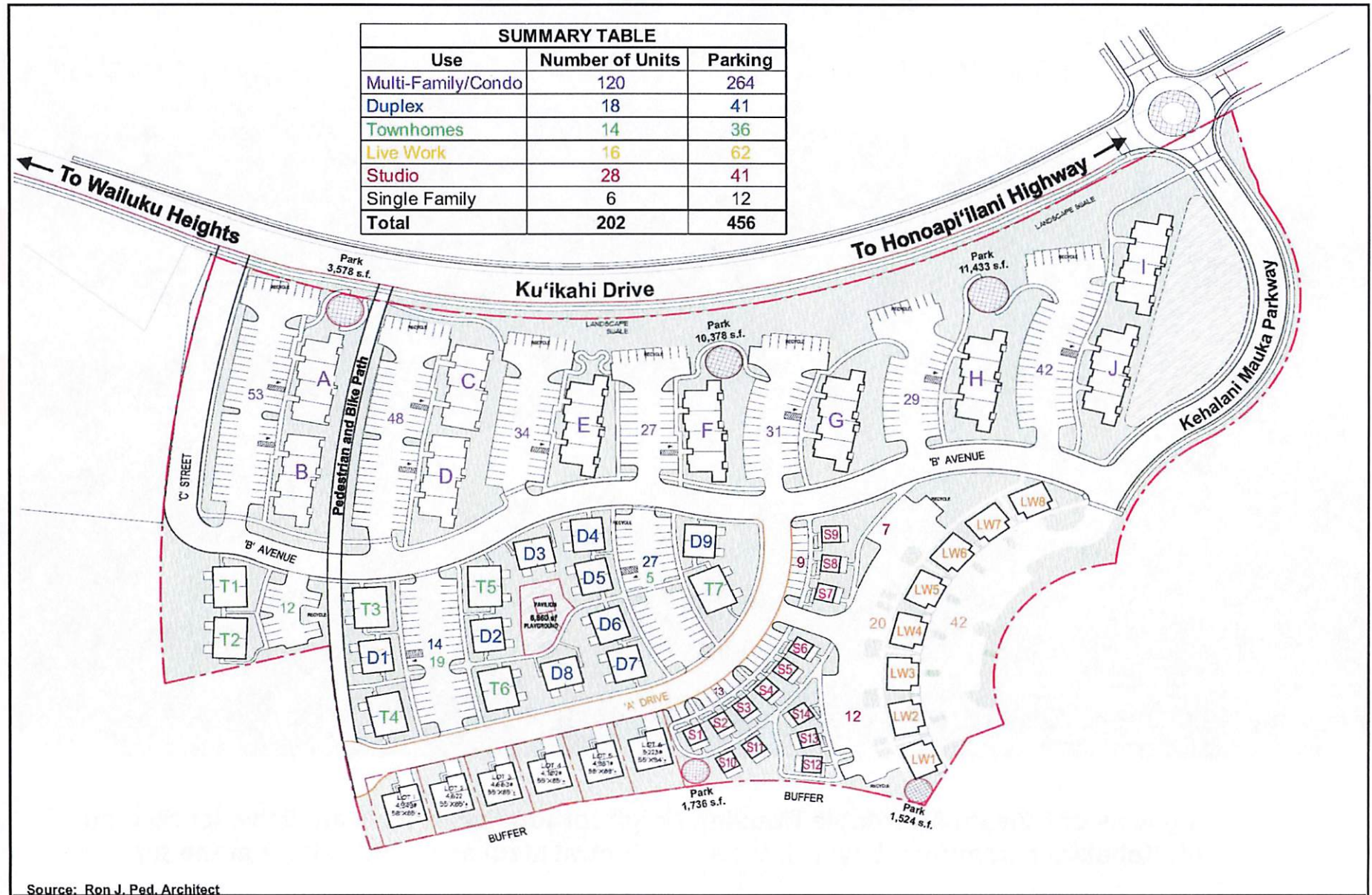




**East facing view of Kuikahi Affordable Housing Neighborhood area; Ku'ikahi Drive located on left with Kehalani community beyond; Views of Central Maui and North Shore at the top.**



# SITE PLAN





# NEIGHBORHOOD OVERVIEW

## KUIKAHI VILLAGE HOME SUMMARY

TYPE	MODEL	SIZE	COUNT	PARKING
Tiny Home	1 Bed / 1 Bath	370 Sq Ft	28	41
Condo	2 Bed / 2 Bath	841 Sq Ft	75	165
Condo	3 Bed / 2 Bath	1059 Sq Ft	45	112
Duplex	3 Bed / 2 Bath	900 Sq Ft	18	43
Townhome	3 Bed / 2 Bath	1120 Sq Ft	14	35
Live / Work	3 Bed / 2 Bath + Studio	1860 Sq Ft	16	48
Single Family	4 Bed / 2 Bath	1400 Sq Ft	6	12
Totals			202	456





Looking mauka on Kuikahi Drive. Roundabout at intersection



Looking makai along Kuikahi Drive at top of the neighborhood.













































**We humbly request your approval  
of our State Land Use District  
Boundary Amendment**

**MAHALO**



Re: Testimony in SUPPORT of RESOLUTION 23-105

RECEIVED

Dear Council Chair Lee and Members of the Council:

2023 MAR -9 PM 2: 56

I and my colleagues would like to thank you for this opportunity to show our strong support for this resolution and urge Maui Health System to resolve the ongoing labor dispute with UPW. Kaiser Permanente's actions of not bargaining in good faith has put its employees and the Maui community at risk.

OFFICE OF THE  
COUNTY CLERK

I have been a respiratory therapist for 30 years and have worked in nearly every aspect of the healthcare continuum. I have spent the last 8 years working at Maui Memorial. I am a former state employee that went through the merge with Kaiser Permanente and I worked tirelessly, along with my UPW colleagues through the Covid pandemic under extremely difficult conditions. Our department is responsible for managing patients on ventilators as well as responding to all medical emergencies within the hospital. During Covid our department experienced barriers to proper PPE while caring out our duties taking care of covid positive patients. In the beginning of the pandemic, Respiratory Therapists were only offer N95's every 5 days while working in a covid unit, while nurses were issued a new N95 daily. This demonstrates how administrators had little concept of what a Respiratory Therapist does. It created a great deal of stress for our department and unnecessary tension with our Nurse Managers who were responsible for enforcing this ration of N95's. We saw attrition of staff within our department because of these unsafe practices. Our Respiratory Department and our UPW colleagues continued to show up during an on-going pandemic day after day not because we were motivated by money, but by a sense of duty to a struggling rural hospital and our Maui community.

It disheartens me to learn of the patient safety issues that are currently happening in our hospital now due to unresolved labor issues. It is a small community and we have heard that in the last two weeks; an employee fell on a floor and is out on disability because of improperly cleaned floors, an RN was sent home for asking a question about working outside of her scope of care, hospital employees have reported operations and procedures in OR have been postponed, contingency workers are unfamiliar with our modes of ventilation in our ICU, and Doctors are currently preforming some of our Respiratory Therapy tasks. At the same time the hospital reports that patient services and patient safety standards have not been disrupted.

Our contract expired 253 days ago. Kaiser has had more than enough time to resolve this dispute. UPW workers showed up every day during a 2 year long pandemic to ensure patients were properly taken care of. Unlike a pandemic where we had no control , Kaiser has had ample amount of time to properly prepare for this strike and to consider doing the right thing for the employees that live on this island and instead they have chosen to recklessly put patients and this community in danger by walking away from the negotiating table again and again.

Kaiser Permanente is primarily an insurance company that runs hospitals. It has the resources to pay their employees that LIVE here a living wage.

Thank you for the opportunity to express our support for this resolution. It has been my great joy helping to take care of the families on Maui.

Sincerely,

Lora Zorich