

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 14, INCLUDED EMPLOYEES

WHEREAS, the Mayor, by correspondence dated April 9, 2018 to the Honorable Mike White, Chair, and Members of the Maui County Council, submitted cost items for Ocean Safety Officers included within Bargaining Unit 14, pursuant to an arbitration decision and award dated April 6, 2018; and

WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

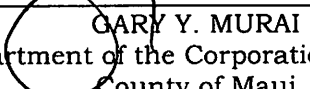
WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



GARY Y. MURAI
Department of the Corporation Counsel
County of Maui

2018-0404

2018-04-09 Resolution for BU-14

COUNTY OF MAUI
UNIT 14 (INCLUDED)
SUMMARY OF COST ITEMS
FY 2018 - 2019

1. Wages

Summary includes the following increases:

Effective July 1, 2017:

1. Across the board increase of 2%.
2. Continuation of the step movement plan.

Effective July 1, 2018:

1. Across the board increase of 2.25%.
2. Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs includes the roll-over cost from previous years.

Additional Cost
<u>FY 2018</u>
\$ 116,742

Additional Cost
<u>FY 2019</u>
\$ 281,138

2. \$500 Lump Sums

Effective July 1, 2017:

1. All bargaining unit 14 employees shall receive a one-time, lump sum bonus of \$500.

Additional Cost
<u>FY 2018</u>
\$ 42,447

Additional Cost
<u>FY 2019</u>
\$ 42,774

3. EMT "B" Differential

On or after July 1, 2017, for Ocean Safety Officers who have a valid EMT-B certificate, the establishment of a new EMT-B certification differential to be paid at rate of \$1.00 per hour.

Additional Cost
<u>FY 2018</u>
\$ 5,227

Additional Cost
<u>FY 2019</u>
\$ 5,269

4. Employer Union Trust Fund (EUTF) Cost

Additional Cost
<u>FY 2018</u>
\$ 17,190

Additional Cost
<u>FY 2019</u>
\$ 57,389

TOTAL ADDITIONAL COST:

***FY 2018 \$ 181,606**

***FY 2019 \$ 386,570**