

Resolution

No. 22-111

APPROVAL OF COST ITEMS FOR BARGAINING UNIT 02, SUPERVISORY, BLUE-COLLAR EMPLOYEES

WHEREAS, the Mayor, by correspondence dated April 28, 2022 to the Honorable Alice Lee, Chair, and Members of the Maui County Council, submitted cost items for supervisory, blue collar employees included within Bargaining Unit 02, which is represented by the Hawaii Government Employees Association; and

WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and
2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



CHRISTIE M. TRENHOLME
Department of the Corporation Counsel
County of Maui
2022-0597
2022-04-21 Resolution BU02 Cost Items

Resolution No. 22-111

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Greg A. Lee", written over a horizontal line.

Upon the request of the Mayor.

COUNTY OF MAUI
UNIT 02
SUMMARY OF COST ITEMS
FY 2021-2022, FY 2022-2023, FY 2023-2024, FY 2024-2025

1. **Salaries**

Summary includes the following increases:

A. Effective July 1, 2021:

- 1) 1% lump-sum payment based on June 30, 2021 annual base pay for all employees who were employed in BU 02 as of June 30, 2021 and continue to be employed as of July 1, 2021.

B. Effective July 1, 2022:

- 1) 3.72% across-the board increase including employees not assigned to the salary schedule, employees on former Step L5, B1 and C1.

C. Effective July 1, 2023:

- 1) 5% across-the board increase including employees not assigned to the salary schedule, employees on former Step L5, B1 and C1.

D. Effective July 1, 2024:

- 1) 5% across-the-board increase, including employees not assigned to the salary schedule, employees on former Step L5, B1 and C1.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost
<u>FY 2022</u>
\$ 37,828

Additional Cost
<u>FY 2023</u>
\$ 154,867

Additional Cost
FY 2024
\$ 377,502

Additional Cost
FY 2025
\$ 613,591

TOTAL ADDITIONAL COST:

FY 2022 \$ 37,828

FY 2023 \$ 154,867

FY 2024 \$ 377,502

FY 2025 \$ 613,591