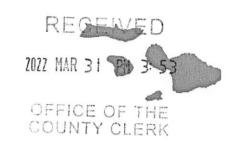
MICHAEL P. VICTORINO Mayor

> MOANA M. LUTEY Corporation Counsel

RICHELLE M. THOMSON First Deputy

LYDIA A. TODA Risk Management Officer Tel. No. (808) 270-7535 Fax No. (808) 270-1761





DEPARTMENT OF THE CORPORATION COUNSEL COUNTY OF MAUI 200 SOUTH HIGH STREET, 3RD FLOOR WAILUKU, MAUI, HAWAII 96793

EMAIL: CORPCOUN@MAUICOUNTY.GOV TELEPHONE: (808) 270-7740 FACSIMILE: (808) 270-7152

MEMO TO:

Honorable Michael P. Victorino

Mayor, County of Maui

FOR TRANSMITTAL TO:

Honorable Alice L. Lee, Chair And Members of the Council

FROM:

Moana M. Lutey, Corporation Counsel

Andrew S. Martin, Prosecuting Attorney

DATE:

March 30, 2022

SUBJECT:

PROPOSED BILL FOR AN ORDINANCE AMENDING SECTION 2.44.015, MAUI COUNTY CODE, RELATING TO SALARIES OF

DEPUTIES CORPORATION COUNSEL AND DEPUTIES

PROSECUTING ATTORNEY

Pursuant to Section 2.44.015(C), Maui County Code, we hereby transmit a proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.44.015, MAUI COUNTY CODE, RELATING TO SALARIES OF DEPUTIES CORPORATION COUNSEL AND DEPUTIES PROSECUTING ATTORNEY".

1. Applicable law.

By letter dated March 28, 2022, the Mayor was notified that at its March 11, 2022 meeting, the Salary Commission voted to increase the salaries of the directors and deputies of various departments, including the Corporation Counsel and Prosecuting Attorney. A copy of said March 28, 2022 letter is attached hereto as Exhibit "A".

Honorable Alice L. Lee, Council Chair March 30, 2022 Page 2

Pursuant to Section 2.44.015(C), Maui County Code¹, the Corporation Counsel and Prosecuting Attorney recommend that salaries of deputies corporation counsel and deputies prosecuting attorney be adjusted in the manner as set forth in the attached proposed bill.

2. Salary adjustment recommendations.

We concur with the Salary Commission's recommendation. We believe the most equitable pay proposal for our deputies would be 5% salary increases at the beginning of each Hawaii fiscal year (July 1st to June 30th) for the next three (3) years, FY 2023, FY 2024, and FY 2025. The first 5% salary increases would be effective as of July 1, 2022.

We respectfully request that the attached proposed bill be referred to the appropriate standing committee for discussion and action. Thank you for your consideration. Should you have any questions or require clarification, please contact us.

MML:RMT:lak Enclosures

cc: Sananda K. Baz, Managing Director
Michele Yoshimura, Budget Director
Scott K. Teruya, Finance Director
Richelle M. Thomson, First Deputy Corporation
Michael Kagami, First Deputy Prosecuting Attorney
Traci Fujita, Council Services Director

LF 2020-0292 2022-03-30 Memo to Mayor for Transmittal To Chair Lee

¹Section 2.44.015(C), Maui County Code states:

[&]quot;C. Within nine months after the beginning of each term of the County council, or when the salary commission adjusts the salary of the corporation counsel or the prosecuting attorney, the corporation counsel and the prosecuting attorney shall transmit to the County council their recommendations regarding the salary plans for deputies in their respective departments. The corporation counsel and the prosecuting attorney may submit recommendations jointly or separately."

MICHAEL P. VICTORINO Mayor

SANANDA K. BAZ Managing Director





APPROVED FOR TRANSMITTAL

COUNTY OF MAUI OFFICE OF THE MAYOR

200 SOUTH HIGH STREET WAILUKU, MAUI, HAWAII 96793

March 28, 2022

Honorable Michael P. Victorino Mayor, County of Maui 200 South High Street Wailuku, Hawaii 96793

For transmittal to:

Honorable Alice L. Lee and Members of the Council 200 South High Street Wailuku, HI 96793

Dear Chair Lee,

SUBJECT: SALARY INCREASES FOR DEPARTMENT DIRECTORS, DEPUTY DIRECTORS, AND COUNTY AUDITOR

As detailed below, at its March 11, 2022 meeting, the Salary Commission voted to approve salary increases for the positions of Director and Deputy Director of the following Departments: Management, Corporation Counsel, Environmental Management, Finance, Fire and Public Safety, Housing and Human Concerns, Liquor Control, Parks and Recreation, Personnel Services, Planning, Police, Prosecuting Attorney, Public Works, Transportation and Water; and the position of County Auditor.

Beginning in FY 2023, the Salary Commission approved a 5% salary increase at the beginning of each Hawaii fiscal year (July 1st to June 30th) for the next three (3) years, FY 2023, FY 2024, and FY 2025. The first 5% salary increases are effective as of July 1, 2022. The Salary Commission also reserved the right to review and adjust the 5% salary raise schedule as needed over the next three years.

After factoring in the 5% increase for FY 2023, the salaries for the following positions are as indicated in the table below:

ector \$156,149.00
ging Director \$140,534.00
ounsel \$156,982.00
\$149,132.00
\$144,553.00
\$153,590.00
or \$138,232.00
\$144,640.00
or \$130,175.00
\$166,793.00
\$158,453.00
\$140,945.00
or \$126,851.00
\$146,089.00
or \$131,479.00
\$141,798.00
or \$127,619.00
\$140,662.00
or \$126,595.00
\$144,214.00
or \$129,793.00
\$166,793.00
\$158,453.00
ttorney \$156,982.00
\$149,132.00
\$153,590.00
or \$138,232.00
\$132,705.00
or \$119,434.00
\$149,898.00
or \$133,797.00

In addition, the Salary Commission voted to set salaries for the new positions of Director and Deputy Director for the Department of Agriculture as follows:

Agriculture	Director	\$90,000.00
	Deputy Director	\$70,000.00

March 28, 2022 Page 3

We appreciate this opportunity to serve the people of the County of Maui. If you have any questions, please feel free to contact Ipo Mossman, Community Liaison to the Mayor at (808) 270-7855, or Commission Secretary, Rochelle Ines at (808) 270-7287.

Sincerely,

/s/Clark Abbott CLARK ABBOTT, CHAIR Salary Commission

xc: Traci Fujita, Director of Council Services
David Raatz, Deputy Director of Council Services
Sandy Baz, Managing Director
Josiah Nishita, Deputy Managing Director
Michele Yoshimura, Budget Director
Christie Trenholme, Deputy Corporation Counsel
Ipo Mossman, Community Liaison, Boards and Commissions
Department Directors and Deputy Directors