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Director of Council Services  
Traci N. T. Fujita, Esq.

Deputy Director of Council Services  
David M. Raatz, Jr., Esq.

**COUNTY COUNCIL**  
COUNTY OF MAUI  
200 S. HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
[www.MauiCounty.us](http://www.MauiCounty.us)

June 23, 2022

The Honorable Alice L. Lee  
Council Chair  
County of Maui  
Wailuku, Hawaii 96793

Dear Chair Lee:

SUBJECT: **AMENDMENT TO RESOLUTION 22-122** (BFED-6(6))

May I request the attached proposed amendment to Resolution 22-122, entitled "APPROVING COST ITEMS FOR BARGAINING UNIT 11, FIRE FIGHTERS," be placed on the next Council meeting agenda.

Sincerely,

A handwritten signature in black ink, reading "Keani Rawlins-Fernandez".

KEANI N.W. RAWLINS-FERNANDEZ, Chair  
Budget, Finance, and Economic  
Development Committee

bfed:ltr:006(6)ach01:lcjm

Attachment

July 1, 2022, Council meeting

MAUI COUNTY COUNCIL  
Amendment Summary Form

Legislation: Resolution 22-122.

Proposer: Keani N.W. Rawlins-Fernandez, Chair  
Budget, Finance, and Economic Development Committee

Description: Amend Resolution 22-122 by replacing Exhibit “1.”

Motion: Move to:

- Amend Resolution 22-122 by replacing Exhibit “1” with a revised Exhibit “1” containing updated numbers; and
- File the communication.

Effect: See attached revised copy.

Attachment: Resolution 22-122, proposed FD1.

bfed:misc:006(6)aasf01:ljcm

# Resolution

No. 22-122, FD1

## APPROVING COST ITEMS FOR BARGAINING UNIT 11, FIRE FIGHTERS

WHEREAS, the Mayor, by correspondence dated April 28, 2022 to the Honorable Alice Lee, Chair, and Members of the Maui County Council, submitted cost items for Bargaining Unit 11, Fire Fighters which is represented by the Hawaii Fire Fighters Association, pursuant to an arbitration decision and award dated April 4, 2022; and

WHEREAS, pursuant to Section 89-11, Hawaii Revised Statutes, the April 4, 2022 arbitration decision and award shall be final and binding upon the parties, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body, and the employer shall submit all such items within ten days after the date on which the agreement is entered into; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



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CHRISTIE M. TRENHOLME  
Department of the Corporation Counsel  
County of Maui  
2022-0628

2022-04-25 Resolution BU11 Included.doc

COUNTY OF MAUI  
UNIT 11 (INCLUDED)  
SUMMARY OF COST ITEMS  
FY 2021-2022; FY 2022-2023; FY 2023-2024; FY2024-2025

**1. Wages and Compensation Adjustments**  
Summary includes the following increases:

*A. Effective July 1, 2021:*

- 1) No salary increases for the first year.
- 2) Continuation of the step movement plan.

*B. Effective July 1, 2022:*

- 1) 3% across-the-board wage increase.
- 2) Continuation of the step movement plan.

*C. Effective July 1, 2023:*

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

*D. Effective July 1, 2024:*

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost	Additional Cost	Additional Cost
<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
\$ 358,825	\$ 2,016,052	\$ 3,995,032	\$ 6,339,926

**TOTAL ADDITIONAL COST:**

**FY 2022: \$ 358,825    FY 2023: \$ 2,016,052    FY 2024: \$ 3,995,032    FY 2025: \$ 6,339,926**