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COUNTY COUNCIL COUNTY OF MAUI 200 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 www.MauiCounty.us

July 18, 2022

Mr. Daniel Kanahele

Via E-mail: tookie49_2004@yahoo.com

Dear Mr. Kanahele:

SUBJECT: SOUTH MAUI COMMUNITY PLAN UPDATE (PSLU-53)

At its meeting of July 14, 2022, the Council's Planning and Sustainable Land Use ("PSLU") Committee selected you as one of the 18 applicants for further consideration to the South Maui Community Plan Advisory Committee ("CPAC").

The PSLU Committee anticipates finalizing the selection of CPAC members in late August or early September 2022, with dates and times to be determined. Once all 13 members are chosen (nine selected by the Council, four selected by the Mayor), members will be expected to serve for a period of at least six months, which can be extended by the Council. The CPAC will remain in existence until enactment of an ordinance adopting the revisions to the South Maui Community Plan.

We anticipate CPAC meetings to be held in person; however, if COVID-19 restrictions are imposed, the Department of Planning may switch to meeting virtually.

In accordance with Section 2.80B.080(D), Maui County Code, any committee member who has three unexcused absences from scheduled meetings may be removed by recommendation of the committee.

May I please request your written response to the following:

- 1. Will you be able to attend all CPAC meetings in person?
- 2. Do you have the capability to meet virtually, if needed?

Mr. Daniel Kanahele July 18, 2022 Page 2

- 3. In the event you are not selected, would you be interested in being an unofficial alternate member by following the meetings and joining the CPAC in the event of unforeseen circumstances that results in a vacancy on the CPAC?
- 4. Can you please provide insight on what influences your decision-making processes?
- 5. Please cite an example of how you managed to work with others on controversial items with opposing viewpoints. Please explain how you pushed through those difficult situations for the overall good.

May I please request you transmit your response to pslu.committee@mauicounty.us, no later than **July 25, 2022**, and include the relevant Committee item number in the subject line of your response.

May I further request that you attend the PSLU Committee meeting on Wednesday, August 3, 2022, at 1:30 p.m., via the online BlueJeans platform <u>https://bluejeans.com/149341846</u> or in person at the Council Chamber.

Should you have any questions, please contact me or the Committee staff (Wilton Leauanae at 808-270-7761, or Clarita Balala at 808-270-7668).

Sincerely,

Jamara a. M. Baltin

TAMARA PALTIN, Chair Planning and Sustainable Land Use Committee

pslu:ltr:053a03:wal

July 25, 2022

pslucommittee@manicounty.us

South Maui Community Plan Update (PSLU-53) Selection of CPAC members Questionaire Answers Submitted by Daniel Kanahele

1. Will you be able to attend all CPAC meetings in person?

If the meetings are held outside of my regular daily work schedule, then yes.

2. Do you have the capability to meet virtually, if needed?

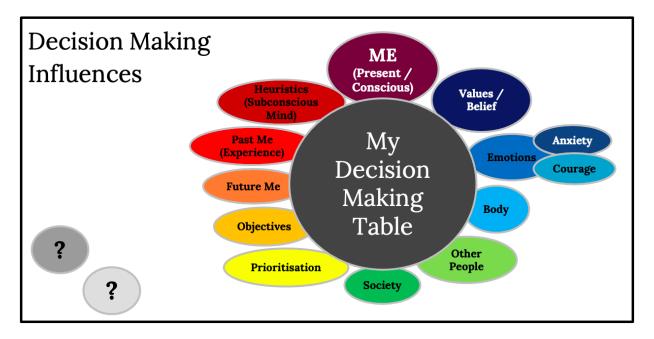
Yes.

3. In the event you are not selected, would you be interested in being an unofficial alternate member by following the meetings and joining the CPAC in the event of unforeseen circumstances that results in a vacancy on the CPAC?

If the meetings are held outside of my work schedule, then possibly.

4. Can you please provide insight on what influences your decision-making processes?

The following article found on this webpage, < <u>https://www.teamimprovus.net/what-influences-our-</u> <u>decision-making</u>>, and copied and pasted below, parallels very closely what influences my decisionmaking processes.



MY DECISION-MAKING TABLE

We have a range of influences (or voices) that contribute to our decision making. The analogy I use when exploring the range of voices is that of a table; where I, my conscious / present mind, am sitting at the head. All around the table are the different perspectives, often subconscious, that influence my decision. Some of these viewpoints I have purposefully invited, whereas others are there regardless of my preferences. For me, it is all about awareness! The very fact of acknowledging the voices means that I can incorporate them into my decision making instead of having them influence my choice without me even knowing about it.

The image above shows 'my decision-making table', with the range of different influences. I have left a couple of question marks so that more elements can be added to the table.

ME (PRESENT / CONSCIOUS)

As I mentioned, the head of the table is Me. This is my present, active and conscious mind that is making the decision and listening to the range of different voices that are around the table.

VALUES / BELIEFS

When making decisions, I prioritize my values and beliefs. Our values and beliefs, by definition, are our principles and standards - the criteria that we consider to be the most important elements in our lives. I want to make decisions that are aligned to my values and beliefs.

EMOTIONS

Our emotions massively influence our decisions. For the sake of brevity, I have just highlighted two general spheres: anxiety (fear) and courage (confidence). Anxiety and fear want to keep us in our comfort zone, urging us to remain in a place where we are safe and comfortable. Courage and confidence, on the other hand, provide the strength to step up to a challenge and into uncertainty. These emotions greatly influence how I make up my mind, pulling and pushing me to choose different

options. So, when making decisions, I want to listen to courage and anxiety, as well as the range of other emotions, and incorporate their perspectives into my decision-making process.

BODY

Our bodies definitely contribute to our decisions. Burnout is a classic example; regardless of what we want, our body is deciding that we cannot continue and need a break. When making decisions, I urge us to listen to our bodies before they step in and shut us down - working in tandem to be steady and effective. Push our bodies, but do not break them.

HEURISTICS (SUBCONSCIOUS MIND)

Reader, in order to compute the vast amount of information we receive on a day-to-day basis, our minds do a wealth of processing behind the scenes. These mental shortcuts that help us make sense of all the data are called heuristics and they work in our subconscious mind. Heuristics are vital for our minds to function, but they influence our decisions without us even knowing about it, affecting how we judge different situations, categorize information, filter options, pursue a task, and see the world.

FUTURE ME

At the decision-making table, I have purposefully invited my future self to join the conversation. I have done this for two reasons. Firstly, my future self wants to be happy & healthy in the years to come, which is a useful perspective to have in the decision-making processes. For example, it tells me to put some money away now for the rainy days down the line instead of spending it all in the here and now. Secondly, my future self is very aware that I won't always be alive, which again provides a unique viewpoint, propelling us to act in full awareness that our time is finite.

PAST ME (EXPERIENCE)

My past self has a strong voice at the decision-making table. I use the lessons from past decisions I have regretted and am proud of to shape my current choices. Oftentimes, I rely on my experience to provide information and advice about what has or hasn't worked when I was in this sort of situation before. That being said, experience sometimes has too strong a voice, dictating that I stay in the same patterns or routines, so I urge myself to step out of my comfort zone, try new things and build more experience so that my perspective can continue to expand.

OBJECTIVES

Objectives are another voice that I have actively invited to the table. Objectives support my decision making in two ways. Firstly, it provides a clear target, an understanding of what I am aiming for, so that I can attune my choice in that direction. Secondly, objectives help me tie the decision into the greater picture, understanding why I am making the choice and how it contributes to my vision. I make sure to listen to my objectives when I am making decisions.

PRIORITIZATION

I treasure the unique perspective of prioritization at my decision-making table because it approaches the conversation from a bird's eye view. Prioritization helps me understand how the current decision

fits into the bigger picture and if it is truly where I should be focusing my energy. It helps me cater my personal resources to the stakes of the decision, not waste time on inconsequential matters, and pushes me to apply my efforts in the most efficient way.

OTHER PEOPLE

When making decisions, the opinions of other people can, and often do, influence our choice. The question I ask myself is whether their voice has any relevance to the situation? I absolutely want to hear the thoughts of those who are involved in, or may be affected by, the decision, as well as the opinions of the people I value. That being said, I have found that often we listen to the opinions of folk who have no connection or relevance to the situation. My advice; don't assume every voice is equal and listen to the voices that are relevant to the decision.

SOCIETY

I have purposefully put society down at the bottom here. There are, absolutely, a wealth of positive guidelines written into culture's norms, such as don't steal, murder or be a cannibal. However, I want to touch on how society influences our decisions by pushing us onto a path that is 'expected' or 'normal'. Society persuades us to fit in. When making decisions, I urge us to think for ourselves and even though the decision may be odd, different, quirky or never been tried before, if it suits you, then I believe it is worth considering!

CAVEAT

Amazing! Reader, I understand that this concept of the decision-making table is philosophical, but it helps me picture the range of different voices that influence my decisions. Even knowing about the perspectives, they still affect my decisions.

AIM

My aim is to continue exploring the forces that shape my decisions and ensure I first listen to the right ones, my values, beliefs and objectives. Once those have been heard, I do my best to listen to the remainder, with the goal to have Me, my present, active, conscious self, make the final decision.

5. Please cite an example of how you managed to work with others on controversial items with opposing viewpoint. Please explain how you pushed through those difficult situations for the overall good.

At a monthly board meeting, of which I was a freshman director at the time, the members were engaged in a polarizing discussion as to whether the board should get publicly involved in a controversial land development. Some felt we should stay out of the public discussion of this proposed development and others felt that the organization we represented should be used as a public forum for public debate and education about the pros and cons of the development. I mostly listened, choosing carefully when to speak and what to say. When it looked like everyone was getting close to settling on agreeing to disagree and leave it at that, I made a motion to take action and not table the discussion. My motion was followed by a short pause, then a second, then further discussion. Again, I mostly listen, choosing carefully when to speak and what to say. Then, I called for the question. Again, there was a pause, then a vote taken. It surprised many that the motion passed. As a result of that vote, two board members shortly resigned from the board. The organization provided a forum for a lively and healthy public debate about the proposed land development that lasted eight years. The project has yet to be built.

I think what I brought to the table in this example was a communication style very different from all the other board members there and, at least in this instance, brought about an overall good.

Cultural Differences in Communication

I was raised by my kupuna who taught me:

- To put more emphasis and value on listening rather than speaking
- Listening, observing, and memorizing are important skills to have
- To be present, patient, and aware in discussions
- That it is very rude to interrupt or to speak before someone has signaled that she or he has finished
- Disagreements must be polite and generally avoided
- It is important for everyone to get a chance to speak if they so wish
- Better to be silent than to speak evil
- To choose my words carefully
- To not brag, show haughtiness and conceit
- To value humility and modesty
- To avoid saying things to others that would cause personal embarrassment to myself or the other person.
- To be more subtle and low-key.

My local way of communicating is different from others (depending on what circle I am in) and can sometimes be effective.

Daniel Kanahele DK 1100 Kupulau Drive, Kihei 96753 Email: tookie49_2004@yahoo.com Mahalo

PSLU Committee

From:Daniel K <tookie49_2004@yahoo.com>Sent:Monday, July 25, 2022 12:52 PMTo:PSLU CommitteeSubject:Re: South Maui Community Plan Update (PSLU-53) Questionnaire ResponseAttachments:220725_CPAC_Questionaire.pdf

Aloha PSLU Committee <pslu.committee@mauicounty.us>,

Please see attached letter relating to the South Maui Community Plan Advisory Committee.

Please confirm receipt.

Mahalo,

Daniel Kanahele