

ORDINANCE NO. \_\_\_\_\_

BILL NO. 36 (2023)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, TO REVISE THE PAY PLAN AND RANGES IN THE OFFICE OF COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending subsection (A) to read as follows:

“A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Senior <u>[committee] legislative analyst</u>	CR-9
Legislative attorney	CR-6
Legislative analyst	CR-5
Communications specialist	CR-1
Hawaiian language communications specialist	CR-1
Supervising committee secretary	CR-4
Senior committee secretary	CR-2
Committee secretary	CR-3
Support supervisor	CR-8
Senior accountant	CR-11
Personnel specialist	CR-1
Council services technician	CR-1
<u>Senior council services technician</u>	<u>CR-11</u>
Accounts payable specialist	CR-1
Procurement specialist	CR-1
<u>Project assignment specialist</u>	<u>CR-10</u>
<u>Council services assistant (full-time)</u>	<u>CR-10</u>
Council aide	CR-0
Council executive assistant	(variable)
<u>Council services assistant (part-time)</u>	(variable)

SECTION 2. Section 2.08.060, Maui County Code, is amended by amending Subsection (B) to read as follows:

“B. The following pay ranges are established.

1. The annual salary for the director of council services and deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed 150 percent of the minimum wage.

4. The pay schedule for all other positions is as follows:

#### Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2021

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	47,088	44,260	50,956	46,656	55,129	47,919	68,018	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	75,299	86,702	55,106	68,198
C	50,956	51,790	55,129	50,443	59,589	60,639	82,307	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	89,864	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	97,147	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	104,444	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	111,726	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	119,008	112,655	78,428	89,768

I	64,450	70,935	69,696	63,830	74,488	86,322	125,648	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	133,573	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075	.	129,683	89,996	102,978
M	73,967	81,388	79,017	73,222	83,821	99,016		132,277	91,796	105,038
N	75,446	83,015	80,597	74,686	85,496	100,996		134,922	93,631	107,138

Effective July 1, 2022

Levels	CR-6
A	\$71,419
B	79,064
C	86,422
D	94,357
E	102,004
F	109,666
G	117,312
H	124,958
I	131,930
J	140,252

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Effective July 1, 2023

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	<u>49,442</u>	<u>54,426</u>	<u>53,504</u>	<u>48,989</u>	<u>57,885</u>	<u>66,214</u>	74,990	<u>86,495</u>	<u>62,591</u>	<u>71,616</u>
B	<u>51,423</u>	<u>56,603</u>	<u>55,630</u>	<u>50,926</u>	<u>60,153</u>	<u>68,862</u>	83,017	<u>91,037</u>	<u>65,094</u>	<u>74,482</u>
C	<u>53,504</u>	<u>58,867</u>	<u>57,885</u>	<u>52,965</u>	<u>62,568</u>	<u>71,616</u>	90,743	<u>95,578</u>	<u>67,698</u>	<u>77,461</u>
D	<u>55,630</u>	<u>61,222</u>	<u>60,153</u>	<u>55,109</u>	<u>65,070</u>	<u>74,482</u>	99,075	<u>100,122</u>	<u>70,406</u>	<u>80,559</u>
E	<u>57,885</u>	<u>63,671</u>	<u>62,568</u>	<u>57,299</u>	<u>67,673</u>	<u>77,461</u>	107,104	<u>104,662</u>	<u>73,222</u>	<u>83,745</u>
F	<u>60,153</u>	<u>66,201</u>	<u>65,070</u>	<u>59,622</u>	<u>70,405</u>	<u>80,559</u>	115,149	<u>109,204</u>	<u>76,132</u>	<u>87,138</u>
G	<u>62,568</u>	<u>68,868</u>	<u>67,673</u>	<u>61,958</u>	<u>73,181</u>	<u>83,745</u>	123,178	<u>113,747</u>	<u>79,199</u>	<u>90,638</u>
H	<u>65,070</u>	<u>71,608</u>	<u>70,405</u>	<u>64,446</u>	<u>76,143</u>	<u>87,138</u>	131,206	<u>118,288</u>	<u>82,349</u>	<u>94,256</u>
I	<u>67,673</u>	<u>74,482</u>	<u>73,181</u>	<u>67,022</u>	<u>78,212</u>	<u>90,638</u>	138,527	<u>122,830</u>	<u>85,654</u>	<u>98,009</u>
J	<u>70,405</u>	<u>77,461</u>	<u>76,143</u>	<u>69,703</u>	<u>81,341</u>	<u>94,256</u>	147,265	<u>127,371</u>	<u>89,079</u>	<u>101,930</u>
K	<u>73,181</u>	<u>80,559</u>	<u>78,212</u>	<u>72,517</u>	<u>84,594</u>	<u>98,009</u>		<u>133,497</u>	<u>92,643</u>	<u>106,007</u>
L	<u>76,143</u>	<u>83,782</u>	<u>81,341</u>	<u>75,376</u>	<u>86,286</u>	<u>101,929</u>		<u>136,167</u>	<u>96,349</u>	<u>110,247</u>
M	<u>77,665</u>	<u>85,457</u>	<u>82,968</u>	<u>76,883</u>	<u>88,012</u>	<u>103,967</u>		<u>138,891</u>	<u>98,276</u>	<u>112,452</u>
N	<u>79,218</u>	<u>87,167</u>	<u>84,627</u>	<u>78,420</u>	<u>89,771</u>	<u>106,046</u>		<u>141,668</u>	<u>100,241</u>	<u>114,701</u>

Levels	<u>CR-10</u>	<u>CR-11</u>
A	<u>\$39,818</u>	<u>\$58,780</u>
B	<u>\$41,410</u>	<u>\$61,131</u>
C	<u>\$43,067</u>	<u>\$63,576</u>
D	<u>\$44,755</u>	<u>\$66,120</u>
E	<u>\$46,607</u>	<u>\$68,765</u>
F	<u>\$48,460</u>	<u>\$71,498</u>
G	<u>\$50,387</u>	<u>\$74,378</u>
H	<u>\$52,366</u>	<u>\$77,337</u>
I	<u>\$54,470</u>	<u>\$80,441</u>
J	<u>\$56,675</u>	<u>\$83,658</u>
K	<u>\$58,930</u>	<u>\$87,004</u>
L	<u>\$61,337</u>	<u>\$90,484</u>
M	<u>\$62,564</u>	<u>\$92,293</u>
N	<u>\$63,815</u>	<u>\$94,140</u>

Effective July 1, 2024

Levels	CR-6
A	\$78,740
B	87,168

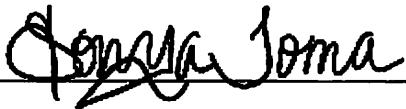
C	95,280
D	104,029
E	112,459
F	120,906
G	129,337
H	137,766
I	145,453
J	154,628

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SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, bracketed material, or underscoring.

SECTION 4. This Ordinance takes effect on July 1, 2023.

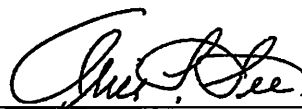
APPROVED AS TO FORM AND LEGALITY:

  
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Department of the Corporation Counsel  
County of Maui

chr:misc:230331b

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee".

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ALICE L. LEE