Council Chair Alice L. Lee

Vice-Chair Yuki Lei K. Sugimura

Presiding Officer Pro Tempore Tasha Kama

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Traci N. T. Fujita, Esq.

Deputy Director of Council Services
David M. Raatz, Jr., Esq.

Director of Council Services

# **COUNTY COUNCIL**

COUNTY OF MAUI 200 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 www.MauiCounty.us

April 3, 2023

Mr. Kekuhaupio Akana, Managing Director Department of Management County of Maui Wailuku, Hawaii 96793

Dear Mr. Akana:

SUBJECT: FISCAL YEAR ("FY") 2024 BUDGET (BFED-1) (MD-2)

May I please request you be prepared to answer the following questions at the BFED Committee meeting on **April 5, 2023**.\* This will enable the Committee to comprehensively review the FY 2024 Budget. May I further request that, after approval by the Office of the Mayor, you transmit your answers to bfed.committee@mauicounty.us by the end of the day on **April 5, 2023**. \*Date subject to change without notice.

#### **Overall**

- 1. For Management Program, Goal #1, item 1, please provide a copy of the evaluation sheet used for each Department. (Page 377, Program Budget) (TC)
- 2. For Management Program, Goal #1, item 2, please elaborate on "Determine if the Departments are being effectively managed" and "Combined average grade of 90% or greater for all agencies." (Page 377, Program Budget) (TC)
- 3. For Management Program, Goal #2, please provide a list of Directors and Deputies who have completed one advanced executive-level training course, along with a summary of the training course. (Page 377, Program Budget) (NUH)
- 4. For Management Program, Goal #6, does the Department have plans to clean-up County-owned lands at the southern terminus of the

Bypass and on the mauka side of Highway 30 near Milemarker 13.5? (Page 379, Program Budget) (TP)

- 5. For Management Program, Goal #8, item 1: (Page 380, Program Budget)
  - a. Please provide the number of County projects, to date, that needed archaeological assistance. (TC)
  - b. What is the status of the County cultural layer that has been developed to inform land-use decisions? (TC) (NUH)
  - c. Please provide a copy of the County cultural layer that has been developed, to date. (TC)
  - d. Is a County ordinance needed to utilize the cultural layer? (NUH)
- 6. Relating to the Department of Housing and Urban Development Community Development Fund Grant: (Page 386, Program Budget)
  - a. Is the FY 2023 Adopted \$11,000,000 and the FY 2024 Proposed \$11,000,000 the same funds? Or is \$22,000,000 the total funding amount? (TP)
  - b. Is the \$11,000,000 entirely earmarked for the Halau of 'Ōiwi Art or can funds be used for the Maui Academy of Performing Arts' plans for renovations and re-use of existing properties and development of affordable live-work spaces? (AL)
- 7. Where can the results of the Mokuʻula/Mokuhinia Archaeological Inventory Survey be found? (Page 371, Program Budget) (TP)

# Salaries and Wages (Category "A")

- 1. Related to Expansion Positions under the Information Technology Services Program, Salaries and Wages:
  - a. Please provide a list of vacancies for this program. Please include the position title, length of time positions have been vacant, and hiring statuses. (Page 392, Program Budget) (TC)
  - b. In the current FY 2023 Budget, there are 34 Information Systems Analyst V positions in comparison to three Information Systems Analyst III, five Information Systems Analyst IV, and no Information Systems Analyst II or VI positions. Please explain why there is a need for a large

- number of higher-level positions, rather than having a mix of higher- and lower-level positions. (Pages 391 & 392, Program Budget) (TC)
- c. There are five expansion positions from FY 2023 that have not been created. Are these additional five expansion positions needed for FY 2024? Please explain. (Page 392, Program Budget) (TC)
- d. If these positions are still awaiting creation, will a full year of funding be necessary? What is the anticipated hiring date? (Page 11-13, Budget Details) (TC)
- e. We typically seem to have issues hiring at the Analyst V level. Would it be beneficial for the positions to be funded at a lower level for recruitment and then reallocate the positions as the incumbents gain experience, allowing the Department to train them? (Page 11-10, Budget Details) (YLS)
- f. What is the process for a reorganization and why is it needed? How long does it take to get a reorganization approved and who does the approval? (Page 11-13, Budget Details) (TC)

# Operations and Equipment (Categories "B" and "C")

- 1. In prior years, your Department endeavored to install free Wi-Fi in all County community centers and parks, though there are still some facilities without it. Do you have plans in FY 2024 to complete this project so that there is free Wi-Fi in all County parks and community centers? If so, are there any associated costs? (AL)
- 2. How much does it cost to hire a consultant to perform ground penetrating radar for County projects? How much was spent in FY 2023? Does the Department plan to buy ground penetrating radar to assist with County projects? (SS)
- 3. What is the status of the LIDAR drone purchase that was funded in FYs 2022 and 2023? (SS)
- 4. Under the Management Program, how are funds allocated for the various projects listed under Contractual Services (Shuttle operations, Wailuku Clean & Safe, Lahaina Clean & Safe, Paia Clean & Safe, Da Bee, Small Town Big Art/County Placemaking, and County Office Space Master Plan)? (Page 11-8, Budget Details) (Page 383, Program Budget) (NUH) (TP)

- 5. Related to Index Code 904015B (IT Services), Sub-Object 6220 (Moving Expenses): (Page 11-16, Budget Details)
  - a. Will the request for moving expenses complete the move to the Hawaiian Telcom building? (TC)
  - b. How many sections of Maui Emergency Management Agency and Information Technology Services will occupy the Hawaiian Telcom building? (NUH)
  - c. Are any other offices other than Maui Emergency Management Agency and Information Technology Services moving into the Hawaiian Telcom building? (TC) (YLS)

## **Capital Improvement Projects**

- 1. How much additional funding was needed for CBS-2789 Wailuku Civic Hub due to archaeological considerations? (SS)
- 2. CBS-6651 60 South Church Street Building Renovations includes \$3,900,000 for the design and construction of interior renovations at the Hawaiian Telcom building. The renovation is expected to be completed by October 30, 2023. Please provide an update on this project. What is the anticipated move-in date? (Page 746, Program Budget) (NUH) (YLS) (TC)
- 3. Will the Department of Homeland Security Appropriations Bill of \$1,400,000 be used to renovate the Hawaiian Telcom building to serve as the new Emergency Operations Center and Security Operations Center? (Page 386, Program Budget) (TP)
- 4. Please explain why each project with a lapse date of 2018 or prior listed in the CIP Quarterly Report has not been closed out. Can these contracts be closed out and monies lapsed into FY 2024? (Appendix A-1) (YLS)

To ensure efficient processing, please include the relevant Committee item number in the subject line of your response. Mr. Kekuhaupio Akana April 3, 2023 Page 5

Should you have any questions, please contact me or the Committee staff (Lesley Milner at ext. 7886, Kasie Apo Takayama at ext. 7665, or Yvette Bouthillier at ext. 7758).

Sincerely,

YUKI LEI K. SUGIMURA, Chair

Budget Finance, and Economic

Development Committee

bfed:2024bgt:230403amd02:kmat

cc: Mayor Richard T. Bissen, Jr. Budget Director

#### **BFED Committee**

From: BFED Committee

**Sent:** Monday, April 3, 2023 11:05 AM

**To:** 'Kekuhaupio Akana'

Cc: 'Josiah Nishita'; 'Cynthia Sasada'; 'Michelle Santos'; 'Zeke Kalua'; Maria Zielinski; Desiree

Echalas; Janina Agapay; BFED Committee

**Subject:** PLEASE READ attached letter re: Fiscal Year ("FY") 2024 Budget (BFED-1) (MD-2)

Attachments: (MD-2) Correspondence to Management 04-03-2023.pdf

**Mr. Akana:** Please refer to the attached letter from the Budget, Finance, and Economic Development (BFED) Committee Chair, dated 04/03/2023.

Mayor's Office (Attention: Michelle Santos and Zeke Kalua): Please forward the attached letter to Mayor Bissen for his information.

Ms. Zielinski: FYI

Mahalo, Clarita Balala

RICHARD T. BISSEN, JR. Mayor

KEKUHAUPIO R. AKANA Managing Director

JOSIAH K. NISHITA Deputy Managing Director





DEPARTMENT OF MANAGEMENT

COUNTY OF MAUI 200 SOUTH HIGH STREET WAILUKU, MAUI, HAWAI'I 96793

www.mauicounty.gov

April 12, 2023

Ms. Maria Zelinski Budget Director, County of Maui 200 South High Street Wailuku, Hawaii 96793

Honorable Richard T. Bissen Mayor, County of Maui 200 South High Street Wailuku, Hawaii 96793 APPROVED FOR TRANSMITTAL

For Transmittal to:

Honorable Yuki Lei K. Sugimura, Chair Budget, Finance, and Economic Development Committee 200 S. High Street Wailuku, Hawaii 96793

Dear Chair Sugimura:

SUBJECT: FISCAL YEAR ("FY") 2024 BUDGET (BFED-1) (MD-2)

Thank you for your letter dated April 3, 2023 regarding the Fiscal Year 2024 budget for the Department of Management. Please see the below responses:

1. For Management Program, Goal #1, item 1, please provide a copy of the evaluation sheet used for each Department. (Page 377, Program Budget) (TC)

Response:

See attached. This is a copy of the evaluation sheet and methodology used by the previous Managing Director.

2. For Management Program, Goal #1, item 2, please elaborate on "Determine if the Departments are being effectively managed" and "Combined average grade of 90% or greater for all agencies." (Page 377, Program Budget) (TC)

The previous Managing Director evaluated the effectiveness of Departments and managed the scoring related to it. The leadership of the Department of Management intends to take the next fiscal year to revise its performance measures to better reflect outcome based measurement tools, rather than output based measurement tools.

3. For Management Program, Goal #2, please provide a list of Directors and Deputies who have completed one advanced executive-level training course, along with a summary of the training course. (Page 377, Program Budget) (NUH)

#### Response:

Department Directors and Deputies attend a variety of courses and programs, which are too varied to easily summarize. These may include courses through NACO, the Professional Development Academy, through associations or trade related organizations (examples may include: International Association of Assessing Officers, American Waterworks Association, American Planning Association, etc.), etc.

For the current administration and new Directors/Deputies appointed, professional executive level training courses have yet to occur.

4. For Management Program, Goal #6, does the Department have plans to cleanup County-owned lands at the southern terminus of the bypass and on the mauka side of Highway 30 near Milemarker 13.5? (Page 379, Program Budget) (TP)

#### Response:

Yes, we are working with the State, County Departments, Office of the Mayor, Social Service Agencies and other similar organizations in coordinating efforts. The southern terminus of the bypass is the first priority.

- 5. For Management Program, Goal #8, item 1: (Page 380, Program Budget)
  - a. Please provide the number of County projects, to date, that needed archaeological assistance. (TC)

## Response:

The Maui Principal Archaeologist has assisted with official documentation or monitoring plans for over thirty County of Maui projects and consulted on many more.

# b. What is the status of the County cultural layer that has been developed to inform land-use decisions? (TC) (NUH)

## Response:

The Planning & Development Division hired a GIS Analyst in January 2023 who has been working with the archaeologist, SHPD, and OHA to agglomerate the known information that is able to be offered publicly. On a case by case basis, more in-depth research has been done for County-owned properties being evaluated for improvements.

c. Please provide a copy of the County cultural layer that has been developed, to date. (TC)

#### Response:

The "cultural layer" is being built as a web-based database and mapping application for the collection of information about known historic and cultural features. It is also a repository for historic photographs, or articles connected to a place. It is the geo-spatial presentation of soils, hydrology and landforms and also an interactive timeline of events such as tsunami, floods, fires or wind storms that may have impacted the area. It is not a static map that can be copied and transmitted, however we would be happy to share a presentation of what has been done to date, at the Councilmembers' convenience.

d. Is a County ordinance needed to utilize the cultural layer? (NUH)

#### Response:

Not necessarily, as long as the intention is not to use the cultural layer as a regulatory tool. Regardless, the Department is continuing to build out the database and mapping tools for its own use in assisting our internal customers with their project decision making. We have found that utilizing the data improves efficiency and reduces costs because it helps us see at the front end, what may be encountered and how to plan accordingly.

- 6. Relating to the Department of Housing and Urban Development Community Development Fund Grant: (Page 386, Program Budget)
  - a. Is the FY 2023 Adopted \$11,000,000 and the FY 2024 Proposed \$11,000,000 the same funds? Or is \$22,000,000 the total funding amount? (TP)

It is the same \$11,000,000 in federal funding.

b. Is the \$11,000,000 entirely earmarked for the Halau of 'Ōiwi Art or can funds be used for the Maui Academy of Performing Arts' plans for renovations and re-use of existing properties and development of affordable live-work spaces? (AL)

## Response:

It is entirely earmarked for the Halau of 'Ōiwi Art. Per the HUD grant guidance, once a federal appropriation is made and adopted as part of the federal budget, neither the administering agency nor the grantee can change the use of the funds

7. Where can the results of the Moku'ula/Mokuhinia Archaeological Inventory Survey be found? (Page 371, Program Budget) (TP)

## Response:

The Draft AIS document is a very large, nearly 800-page document. A link to the document and associated letters can be provided by request.

## Salaries and Wages (Category "A")

- 1. Related to Expansion Positions under the Information Technology Services Program, Salaries and Wages:
  - a. Please provide a list of vacancies for this program. Please include the position title, length of time positions have been vacant, and hiring statuses. (Page 392, Program Budget) (TC)

Response:

See attached spreadsheet.

b. In the current FY 2023 Budget, there are 34 Information Systems Analyst V positions in comparison to three Information Systems Analyst III, five Information Systems Analyst IV, and no Information Systems Analyst II or VI positions. Please explain why there is a need for a large number of higher-level positions, rather than having a mix of higher- and lower-level positions. (Pages 391 & 392, Program Budget) (TC)

Currently the technology field is very competitive and presents many challenges to recruiting and retaining talent. The IT division is in the initial stage of modernizing its highly complex technology environment which will require seasoned technicians in the future technology. IT has an immediate need to bring in the high-level positions to face current challenges, but as the technology is modernized, IT will look at ways to evaluate position levels and build a program where staff can be developed from lower positions to higher levels.

c. There are five expansion positions from FY 2023 that have not been created. Are these additional five expansion positions needed for FY 2024? Please explain. (Page 392, Program Budget) (TC)

## Response:

A study of the County of Maui IT operations was performed by Gartner in 2013 and 2020 and identified that the IT services division is below the necessary staffing levels to support an organization of our size. ITSD began to implement recommendations of the study. Two recommendations of the study are being implemented, the first being increase staffing levels and the second, re-organize ITSD to gain better efficiencies and improve communication. In FY 2023 ITSD requested a portion (5) of the positions to be added to its baseline and in FY 2024 continued the request to add an additional 5 baseline positions to better align IT with appropriate staffing levels. To gain efficiencies IT began a re-organization which was approved on 1/31/2023 and is in process of creating and filling the FY 2023 positions.

d. If these positions are still awaiting creation, will a full year of funding be necessary? What is the anticipated hiring date? (Page 11-13, Budget Details) (TC)

#### Response:

ITSD FY 2024 position requests were budgeted for 8 months to allot for the hiring process (creation, advertising, interviewing, selecting), taking into account when the position is vacant.

e. We typically seem to have issues hiring at the Analyst V level. Would it be beneficial for the positions to be funded at a lower level for recruitment and then reallocate the positions as the incumbents gain experience, allowing the Department to train them? (Page 11-10, Budget Details) (YLS)

ITSD faces challenges like many other organizations with recruiting and retaining staff. The technology career field is very competitive and difficult to hire at all levels. There are many factors that go in when building a successful IT organization. Factors people look at are salary compensation, location cost of living, technology, training, and career path. Maui faces significant challenges in these areas and has begun to try and address these challenges. Ideally it would be best to recruit and hire at a lower level and then develop an employee. This has many benefits like keeping your staffing costs down, but does require additional time in training a person. ITSD is working with the Department of Personnel Services (DPS) on exploring different ways to reduce barriers and improve talent management. At the present time ITSD is hiring at the higher levels to address skill deficits.

f. What is the process for a reorganization and why is it needed? How long does it take to get a reorganization approved and who does the approval? (Page 11-13, Budget Details) (TC)

## Response:

Reorganizations are revisions to the approved official organization structure due to a change in a position's placement and/or reporting hierarchy in a department including changes, additions and deletions in functions, programs, goals and/or objectives of the organization segments. The process for a reorganization of a section/division in a department follows the following process, in this order, before it is implemented:

- 1. Review by the Department of Management and approval by the Managing Director.
- 2. Consultation with the respective union(s) by the requesting department
- 3. Pricing and classification review by the Department of Personnel Services and approval by the Director of Personnel Services.

The length of the process will depend on the workload of each area's staff.

# Operations and Equipment (Categories "B" and "C")

1. In prior years, your Department endeavored to install free Wi-Fi in all County community centers and parks, though there are still some facilities without it. Do you have plans in FY 2024 to complete this project so that there is free Wi-Fi in all County parks and community centers? If so, are there any associated costs? (AL)

Attached, please find a map of the current locations being provided by Spectrum. The Department and Spectrum are evaluating expansion of the concession agreement into different park/County facilities. At the present time, expansion of WiFi is not planned in FY 2024. Analysis of current efforts indicates low utilization at most facilities.

2. How much does it cost to hire a consultant to perform ground penetrating radar for County projects? How much was spent in FY 2023? Does the Department plan to buy ground penetrating radar to assist with County projects? (SS)

Response:

There are several factors that go into the cost of hiring a consultant to perform GPR services. The location of the project, the size of the area to be surveyed and the site conditions at the location all impact the cost. Proposals are offered on a case by case basis.

3. What is the status of the LIDAR drone purchase that was funded in FYs 2022 and 2023? (SS)

Response:

The Department of Management currently does not have any staff with the required Remote Pilot Certificate to fly a drone under the Federal Aviation Administration (FAA) Small UAS Rule (Part 107). In addition there is currently no secure location to store the drone. The Emergency Operations and Security Center at 60 S. Church Street is being designed with space for the locked safe to be housed. The Department is looking to identify staff that would be interested in getting certified. If that staff can start the certification process, we may ask for funding again in FY 2025.

4. Under the Management Program, how are funds allocated for the various projects listed under Contractual Services (Shuttle operations, Wailuku Clean & Safe, Lahaina Clean & Safe, Paia Clean & Safe, Da Bee, Small Town Big Art/County Placemaking, and County Office Space Master Plan)? (Page 11-8, Budget Details) (Page 383, Program Budget) (NUH) (TP)

Response:

**Planning & Development Anticipated Contracts** 

FY24 anticipated

Wailuku Clean & Safe

\$ 350,000.00

Lahaina Clean & Safe	\$	285,000.00
Paia Clean and Safe	\$	225,000.00
Da Bee Shuttle	\$	250,000.00
Placemaking Program (STBA)	\$	230,000.00
County Office Space Master Plan	\$	210,000.00
		,550,000.00

- 5. Related to Index Code 904015B (IT Services), Sub-Object 6220 (Moving Expenses): (Page 11-16, Budget Details)
  - a. Will the request for moving expenses complete the move to the Hawaiian Telcom building? (TC)

At this time, ITSD believes that will cover the physical moving costs.

b. How many sections of Maui Emergency Management Agency and Information Technology Services will occupy the Hawaiian Telcom building? (NUH)

# Response:

All of MEMA and IT will be relocated to the new Emergency Operations and Security Center with the exception of IT's technical support section.

c. Are any other offices other than Maui Emergency Management Agency and Information Technology Services moving into the Hawaiian Telcom building? (TC) (YLS)

#### Response:

No. The scope of the current CIP project at 60 S. Church Street accounts for approximately 18,000 square feet of space.

#### **Capital Improvement Projects**

1. How much additional funding was needed for CBS-2789 Wailuku Civic Hub due to archaeological considerations? (SS)

## Response:

An additional \$1.2 million can be directly attributed to archaeological considerations.

2. CBS-6651 60 South Church Street Building Renovations includes \$3,900,000 for the design and construction of interior renovations at the Hawaiian Telcom

building. The renovation is expected to be completed by October 30, 2023. Please provide an update on this project. What is the anticipated move-in date? (Page 746, Program Budget) (NUH) (YLS) (TC)

Response:

Construction is underway and is currently in the demolition and materials ordering phase. Updated construction completion date April 24, 2024, with move-in anticipated July 1, 2024.

Will the Department of Homeland Security Appropriations Bill of \$1,400,000 3. be used to renovate the Hawaiian Telcom building to serve as the new Emergency Operations Center and Security Operations Center? (Page 386, Program Budget) (TP)

Response:

Yes.

Please explain why each project with a lapse date of 2018 or prior listed in the 4. CIP Quarterly Report has not been closed out. Can these contracts be closed out and monies lapsed into FY 2024? (Appendix A-1) (YLS)

Response:

We concur with the Department of Finance's response to this question: Projects with a lapse date of 2018 or prior that are listed in the CIP Quarterly Report have not been closed out, as there are encumbrances remaining. Every year a CIP report is provided to the respective project managers and department directors, and they determine which encumbrances need to remain based on project status.

Should you have any further questions, please do not hesitate to contact my office at ext. 7202 or contact Deputy Managing Director Josiah Nishita at ext. 7205.

Sincerely,

KEKUHAUPIO R. AKANA

Managing Director

Attachments

# Process for evaluation of directors appointed by the Mayor

- 1. Mayor conducts monthly or as needed individual meetings with directors and deputies
- 2. Completion by each director of a self-evaluation tool
- 3. MD reviews self-evaluation and develops performance evaluation
- 4. MD reviews performance with director/deputy and addresses and improvement plan
- 5. Mayor has individual meetings with directors or deputies to hear any concerns, suggestions or comments

# Director/Deputy Performance Appraisal -- Self Evaluation

TO: <u>Director</u>

FROM: Sandy Baz, Managing Director

RE: Self Evaluation

DATE: February 21, 2020

The performance evaluation process is a two-way dialog. To start the dialog I would appreciate your input regarding the specific subjects you would like to discuss regarding your performance in the past year, and your professional development goals in the coming year. Please return this by email to me by March 4, 2020. Your comments will form the basis for a discussion that will constitute a part of your formal performance evaluation for the period ending December 31, 2019, and also will provide a basis for the identification of your performance goals for the upcoming year. Feel free to expand each area as needed to accommodate your responses.

What do you believe has been your most significant achievements during the past year?

What have been the most significant challenges for you during the past year?

Is there any area of your job where you believe you are not in alignment with the expectations of the Mayor or Managing Director? Please explain.

In what areas are you striving to achieve personal and professional development? How can the Mayor or Managing Director assist you in your development as the leader of the department? What specific professional development opportunities do you think would help you in your job?

Please share your immediate and longer term goals to support the organization's strategic priorities, noting the levels of priority, "urgent", "soon" and "later", with timeframes for deliverables, as applicable.

What can the Mayor and Managing Director do, individually and/or collectively, to support you in your work in fulfilling the mission "to serve Maui County with balanced, responsive, thoughtful action with a focus on customer service" and vision of "a safe, vibrant, and inclusive community of shared prosperity"

Is there anything else you would like to discuss in your performance review meeting?

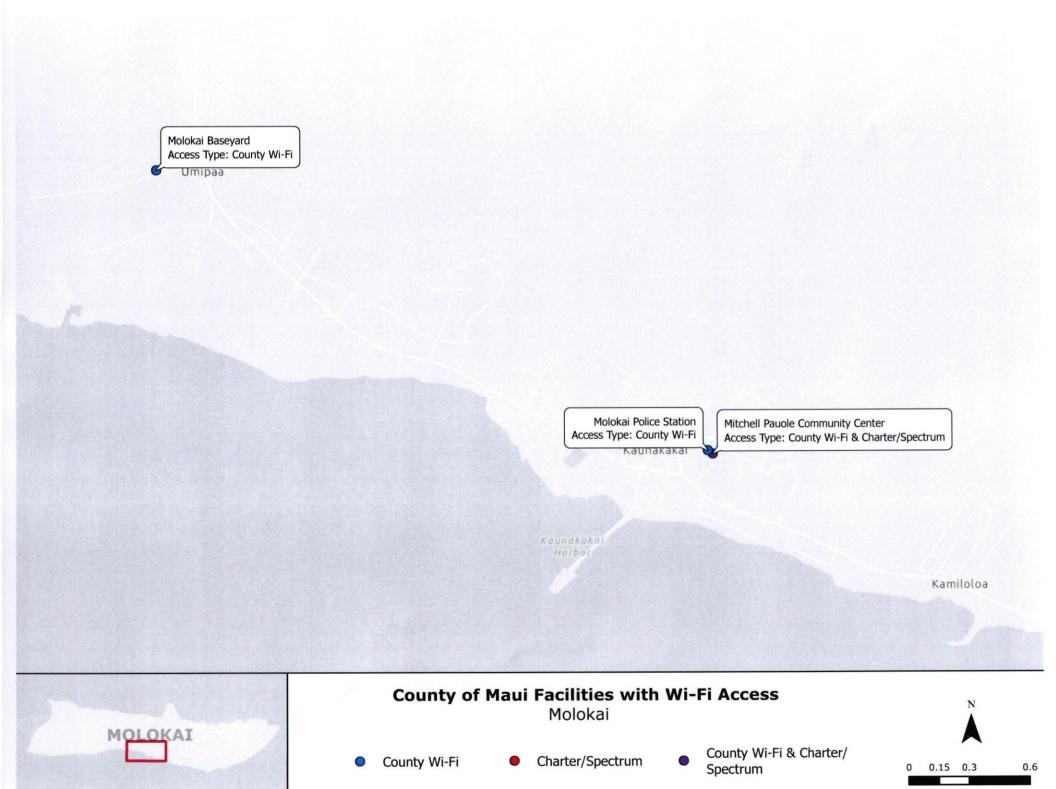
Taking all factors into consideration, how would you rate your overall performance in the past year?

- 1 = Unsatisfactory
- 2 = Below Expectations
- 3 = Meets Expectations
- 4 = Exceeds Expectations
- 5 = Exceptional

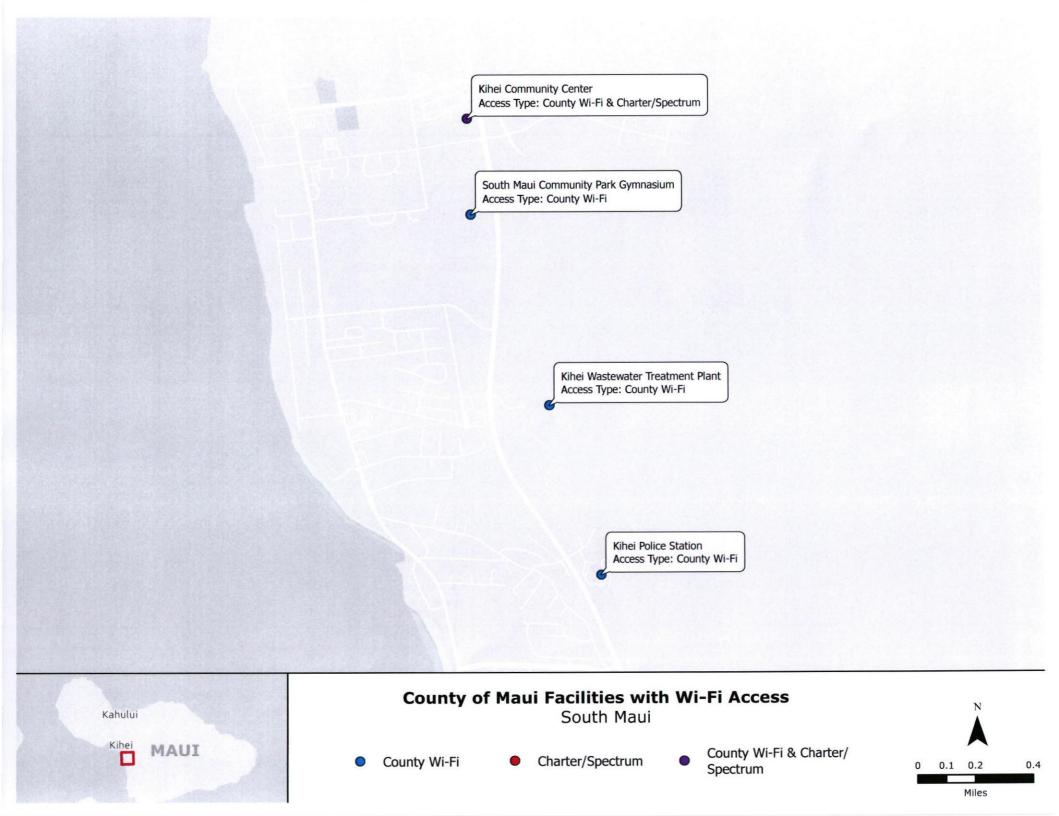
Signed:	
Date:	

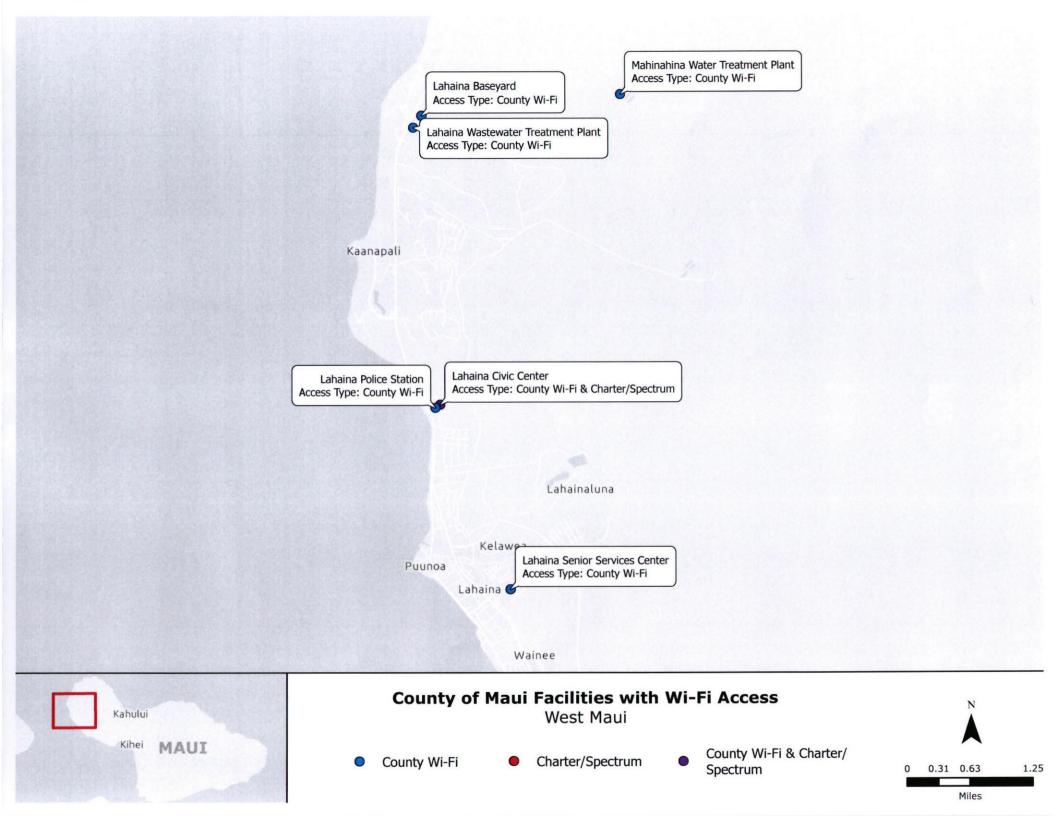
#### **Vacant Positions**

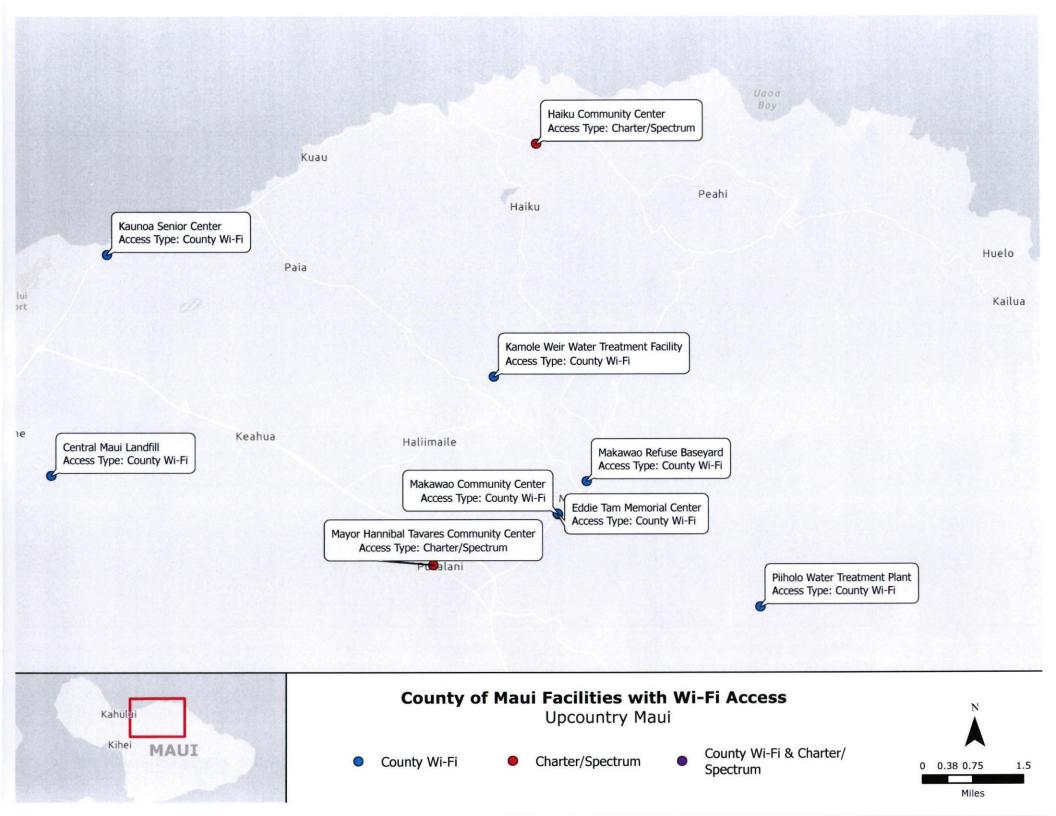
Position ID	Job Profile	Earliest Hire Date	Days Vacant as of 04/04/23	Comments	
P-26217	Information Systems Analyst V	03/11/2023	26	Pending recruitment type from Manager	
P-28529	Information Systems Analyst IV	10/01/2022	339	Re-recruitment in progress - pending add'l names	
P-28561	Information Systems Analyst IV	06/06/2022	504	Re-recruitment in progress - pending add'l names	
P-28705	Information Systems Analyst IV	11/01/2022	156	Pending re-description of position	
P-28899	Information Systems Analyst V	04/01/2023	4	Pending recruitment type from Manager	
P-29570	Business Continuity Plan Coordinator	02/16/2022	673	Eligibility list expired - Dept took no action; Request for re-recruitment	
P-29601	Information Systems Analyst IV	06/06/2022	413	Re-recruitment in progress - pending add'l names	
P-29643	Staff Services Assistant	08/16/2022	232	Reallocation in progress - Review & Audit pending with DPS	
P-29671	Information Systems Program Manager	08/01/2022	247	Pending recruitment type from Manager	
P-29915	Information Systems Analyst V	01/23/2023	81	Candidate declined offer; re-recruitment in progress	
P-31594	Geographic Information System Analyst V	11/01/2022	155	Hired Peter Gehring - start date 04/17/23	
P-31595	Information Systems Analyst V	08/02/2022	870	Pending re-description of position	
P-XXXXX	Information Systems Analyst IV / Desktop & Mobile Engineering	05/16/2023	246	Originally proposed as an ISA V position - changing to ISA VI; Pending re-description of position	
P-XXXXX	Information Systems Analyst V / Desktop & Mobile Engineering	05/16/2023	246	Pending creation of position	
P-XXXXX	Information Systems Analyst VI Customer & Tech Support	05/16/2023	246	Pending creation of position	
P-XXXXX	Information Systems Analyst VI Security Operations Center	05/16/2023	246	Pending creation of position	
P-XXXXX	Information Systems Analyst V Network Services	05/16/2023	246	Pending creation of position	

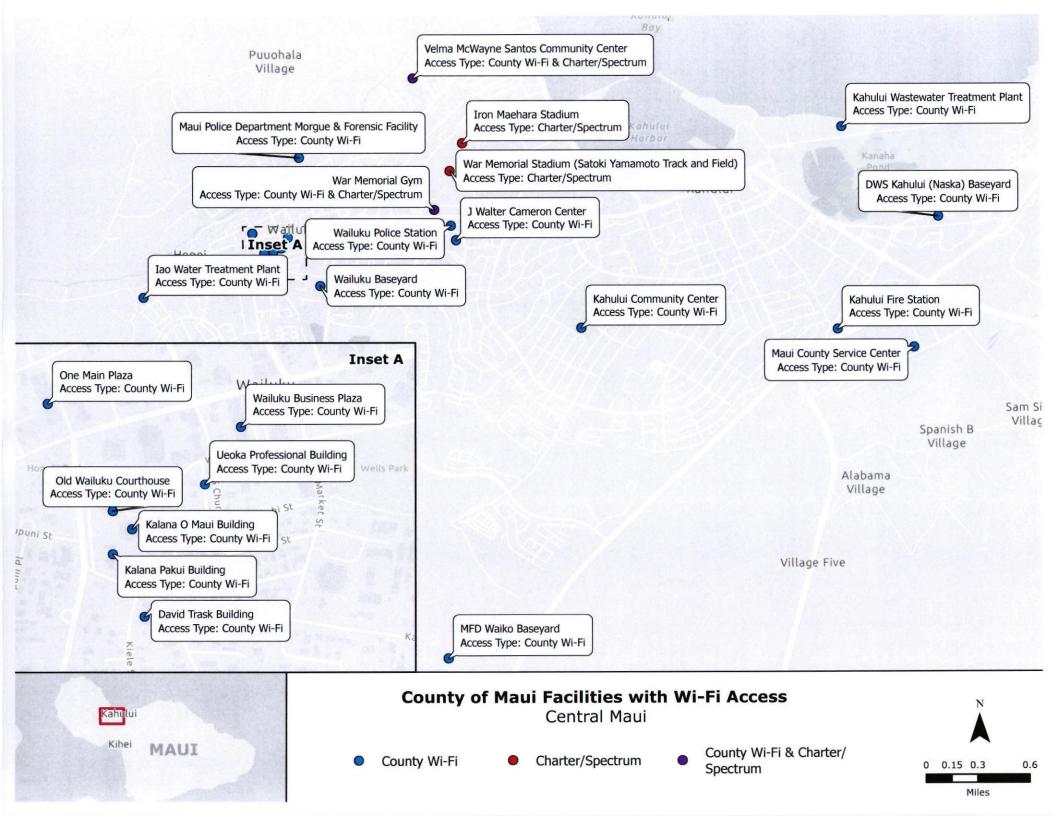


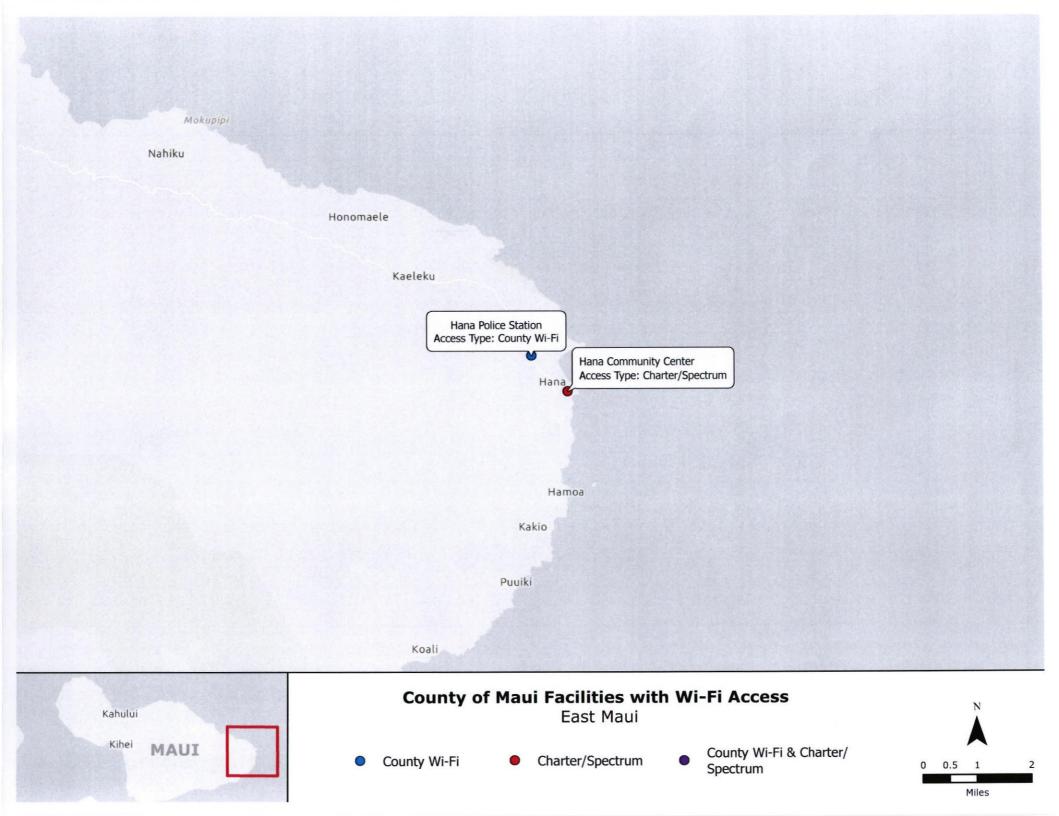
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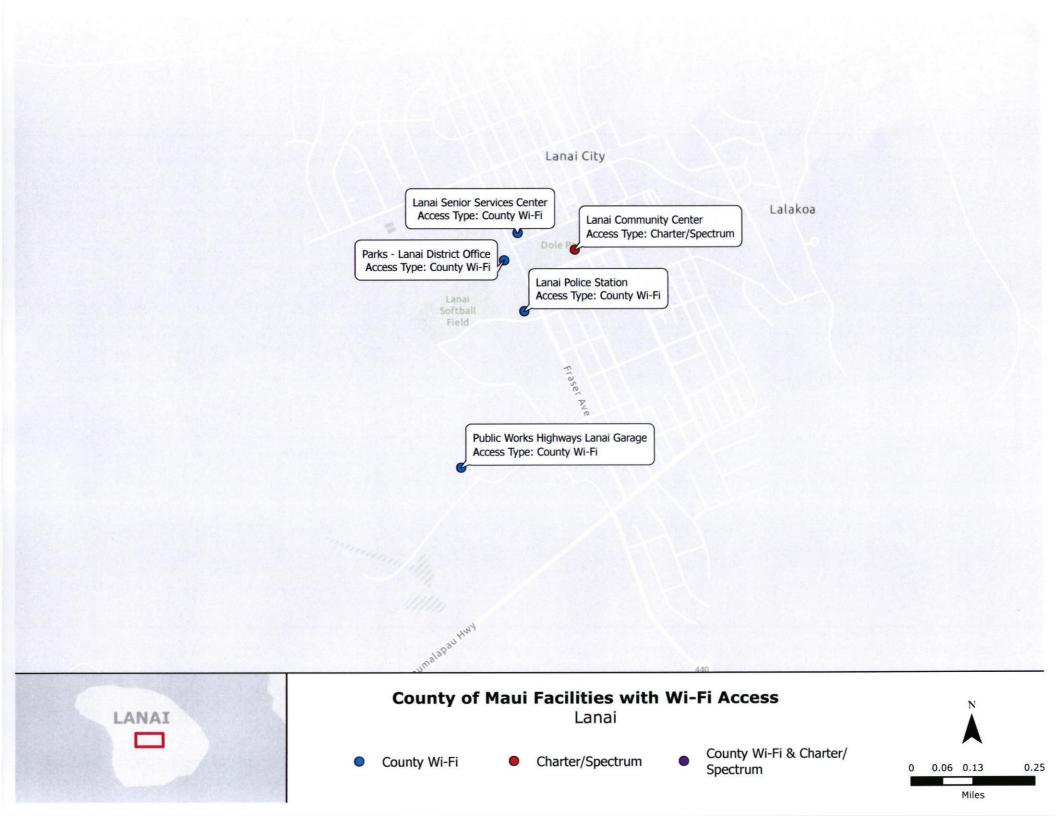












## **BFED Committee**

From: Desiree Echalas < Desiree.B.Echalas@co.maui.hi.us>

Sent: Thursday, April 20, 2023 3:11 PM

**To:** BFED Committee

**Subject:** FY 2024 (BFED-1) (MD-2) \*Response with Map attachment

**Attachments:** FY24 (BFED-1)(MD-2) Response.pdf

Attached is response MD-2 from Department of Management. Please note this transmittal overrides the previous one sent to OCS on Friday, 04/14/2023. This response includes the attached map as mentioned in Question #1 under Operations and Equipment.

Mahalo,

#### Desiree Echalas

Budget Specialist County of Maui Office of the Mayor

Desiree.B.Echalas@co.maui.hi.us

Phone: (808) 270-8239