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May 9, 2023



Honorable Alice Lee, Chair and Members of the Council County of Maui Wailuku, Hawaii 96793



SUBJECT: Litigation Matter - Settlement Authorization Authorizing Settlement of Charge of Discrimination filed with the Hawaii Civil Rights Commission and Federal Equal Employment Opportunity Commission on June 21, 2022 under Hawaii Civil Rights Commission No. M-22238 and Equal Employment Opportunity Commission No. 37B-2022-00168

Dear Chair Lee and Council Members:

Please find attached separately a proposed resolution entitled "AUTHORIZING SETTLEMENT OF A CHARGE OF DISCRIMINATION FILED WITH THE HAWAII CIVIL RIGHTS COMMISSION AND FEDERAL EQUAL EMPLOYMENT OPPORTUNITY COMMISSION ON JUNE 21, 2022 UNDER HAWAII CIVIL RIGHTS COMMISSION NO. M-22238 AND EQUAL EMPLOYMENT OPPORTUNITY COMMISSION NO. 37B-2022-00168." The purpose of the proposed resolution is to discuss settlement options with regard to the abovereference lawsuit.

May I request that the proposed resolution be scheduled for discussion and action, or referral to the appropriate standing committee as soon as possible.

This matter is in litigation and will involve discussion of confidential communications and attorney work product information. As such, it is anticipated that an executive session may be necessary to discuss questions and issues pertaining to the powers, duties, privileges, immunities, and liabilities of the County, the Council, and/or the Committee.

We request that a representative from the Department of Police be in attendance during discussion of this matter. Should you have any questions or Honorable Alice L. Lee, Chair and Members of the Council May 9, 2023 Page | 2

concerns, please do not hesitate to contact us. Thank you for your anticipated assistance in this matter

Sincerely,

MARIANA LÖWY-GERSTMAR Deputy Corporation Counsel

cc: John Pelletier, Chief of Police Attachments