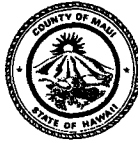


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Director of Council Services
David M. Raatz, Jr., Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 11, 2016

Mr. Lance Hiromoto, Director
Department of Personnel Services
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Hiromoto:

SUBJECT: FISCAL YEAR ("FY") 2017 BUDGET (PS-4) (BF-1)

May I request your Department's responses to the following requests/questions:

1. Explain how the Bureau Opportunity Benefit Incentive is calculated for employees in the Excluded Managerial Compensation Plan for Bargaining Unit 11 and provide the amount for each authorized position. Further, provide a copy of the document authorizing the compensation, highlighting the appropriate section.
2. Are the Fire Chief and Deputy Fire Chief entitled to and receiving Bureau Opportunity Benefit Incentive compensation? If so, provide a copy of the document authorizing the compensation, highlighting the appropriate section.
3. Explain how the Standard of Conduct Differential is calculated for employees in the Excluded Managerial Compensation Plan for Bargaining Unit 12 and provide the amount for each authorized position. Further, provide a copy of the document authorizing the compensation, highlighting the appropriate section.
4. Are the Police Chief and Deputy Police Chief entitled to and receiving Standard of Conduct Differential compensation? If so,

Mr. Lance Hiromoto
April 11, 2016
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provide a copy of the document authorizing the compensation, highlighting the appropriate section.

5. Provide a copy of the union contracts for Bargaining Units 2, 3, and 4, effective July 1, 2015.

May I further request you transmit your response no later than **April 18, 2016**, to enable the Committee to comprehensively review the Fiscal Year 2017 budget. To ensure efficient processing, please duplicate the coding in the subject line above for easy reference.

Should you have any questions, please contact me or the Committee staff (Michele Yoshimura at ext. 7663, Steve Selee at ext. 7687, Shelly Espeleta at ext. 7134, or Yvette Bouthillier at ext. 7758).

Sincerely,



RIKI HOKAMA, Chair
Budget and Finance Committee

bf:2017bgt:160409aps01:mmy

cc: Mayor Alan M. Arakawa
Budget Director