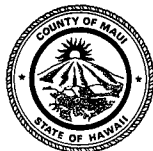


DANNY A. MATEO
County Clerk



JOSIAH K. NISHITA
Deputy County Clerk

OFFICE OF THE COUNTY CLERK

COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov/county/clerk

June 3, 2016

Honorable Michael P. Victorino, Chair
Policy and Intergovernmental Affairs Committee
Council of the County of Maui
Wailuku, Hawaii 96793

Dear Chair Victorino:

Please be advised that the Council of the County of Maui, at its meeting of June 3, 2016, referred Committee Report No. 16-95 to your Committee.

Respectfully,

A handwritten signature in black ink that reads "Danny A. Mateo".

DANNY A. MATEO
County Clerk

/lks

Enclosure

cc: Director of Council Services

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OFFICE OF THE
COUNTY CLERK

RECEIVED

COUNCIL OF THE COUNTY OF MAUI
SPECIAL COMMITTEE ON COUNTY
GOVERNANCE

June 3, 2016

Committee
Report No. 16-95

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Special Committee on County Governance, having met on December 10, 2015, December 23, 2015, January 14, 2016, January 28, 2016, February 11, 2016, February 25, 2016, March 10, 2016, March 31, 2016, April 21, 2016, April 29, 2016, and May 9, 2016, makes reference to correspondence dated December 17, 2015, from the Chair of your Special Committee, transmitting Resolution 15-155 entitled "ESTABLISHING A SPECIAL COMMITTEE ON COUNTY GOVERNANCE."

At its meeting of December 4, 2015, the Council adopted Resolution 15-155, as recommended in Policy and Intergovernmental Affairs Committee Report 15-171.

The purpose of the resolution is to establish an 11-member Special Committee for a term of 180 days (to June 1, 2016) to:

- a. Consider whether establishing a County Manager form of government for the County of Maui would improve management and operation of County government;
- b. Make written recommendations to the Council on whether the Charter should be amended to establish a County Manager form of government and, if so, how the form should be structured; and
- c. If a County Manager form of government is the Special Committee's recommendation, prepare a proposed Charter amendment.

COUNCIL OF THE COUNTY OF MAUI
SPECIAL COMMITTEE ON COUNTY
GOVERNANCE

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Your Special Committee notes under Article VIII, Section 2, of the State Constitution and Section 46-1.5, Hawaii Revised Statutes, each county is authorized to determine its own form of "self-government." Since 1969, Maui County has had a Mayor-Council form of government, vesting legislative power in the Council and executive power in the Mayor.

Section 14-1(1) of the Revised Charter of the County of Maui, as amended (1983), provides a Charter amendment may be initiated by resolution of the Council, adopted after two readings on separate days, and passed by a vote of six or more Councilmembers. If the resolution is adopted, voters will have the opportunity to vote on the proposed Charter amendment via a ballot question at the November 8, 2016 general election.

Your Special Committee notes the members of the Special Committee include: Chair Tony Takitani from the Wailuku-Waihee-Waikapu residency area; Vice-Chair Madge Schaefer chosen at-large; Jonathan Starr from the East Maui residency area; Kehau Filimoe`atu from the Kahului residency area; Kimo Haynes from the Makawao-Haiku-Paia residency area; Paula Friel from the Molokai residency area; Kay Okamoto from the Lanai residency area; Ray Phillips from the South Maui residency area; Pua Canto from the Upcountry residency area; Tamara Paltin from the West Maui residency area; and Dave DeLeon, chosen at-large.

Your Special Committee further notes a non-voting facilitator was retained to assist the Special Committee during meetings.

Your Special Committee heard testimony from numerous citizens of Maui County asserting problems with the current form of governance, including: (1) cronyism; (2) mass turnover of directors with each new Administration; (3) need for stronger directors' qualifications; (4) insufficient transparency of governmental processes; (5) failure to provide timely annual department reports to the Council; (6) lack of annual department performance reviews and accountability; (7) high cost of staffing the Mayor's office; (8) communication barriers between the

COUNCIL OF THE COUNTY OF MAUI
SPECIAL COMMITTEE ON COUNTY
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executive and legislative branches; and (9) hiring of directors and staff based upon political influence.

Your Special Committee received a presentation from Dave Mora, International City/County Management Association State Liaison and Senior Advisor, providing an overview of various forms of municipal governance, including the County Manager form. During his presentation, Mr. Mora stated the average tenure of a County Manager is seven years.

Your Special Committee received a presentation from former Charter Commission member William Crockett relating to the transition from the Board of Supervisors to the current Mayor-Council form of government in 1969. The Mayor-Council form is often referred to as "Strong Mayor."

Your Special Committee requested and reviewed scholarly articles and research memoranda relating to structures of governance in various American municipalities and the experience of counties and cities that have recently changed their form of governance.

Your Special Committee notes in 2015 the journal *Public Administration Review* published an article by Professor Jered B. Carr entitled, "What Have We Learned about the Performance of Council-Manager Government? A Review and Synthesis of the Research." Professor Carr chairs the Department of Public Administration at the University of Illinois at Chicago. Key findings include:

- Voter turnout for municipal elections tends to decrease when the municipality's chief executive is not an elected position.
- Effectiveness in municipal government is based on the performance of professional administrators, regardless of whether the chief executive is elected or appointed.

COUNCIL OF THE COUNTY OF MAUI
SPECIAL COMMITTEE ON COUNTY
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Committee
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- Though politically influential interests are powerful in both Strong Mayor and County Manager governments, the absence of elections allows a County Manager the freedom to foster innovation, concentrate on management instead of political activities, and invest in long-term, community-wide solutions.
- Generally, a County Manager is more likely to adopt comprehensive policies.
- Generally, a Strong Mayor is more likely to adopt policies directing visible benefits to particular segments of the community.

Your Special Committee received a presentation from former Mayor Charmaine Tavares who suggested it would be more appropriate to tighten the requirements for the Managing Director and department heads before considering a change in the structure of government. She stated the Council might consider creating a “Department of Administrative Services” to help the executive branch meet the County’s increasingly complex demands. She further stated the best way to evaluate the performance of the Administration is through the budget process.

Your Special Committee considered statements from the Mayor and the Managing Director regarding the operation and management of the County’s current government.

Your Special Committee received testimony from Paul Kailiponi, Chair of the Cost of Government Commission, summarizing its draft 2015-2016 Annual Report, recommending the Council not propose to change the form of governance. The summary recommends: (1) updating department-level performance measures to make them more operational, accessible, frequent, and commensurate with countywide plans; (2) empowering the Council with the right to vet mayoral appointments; and

COUNCIL OF THE COUNTY OF MAUI
SPECIAL COMMITTEE ON COUNTY
GOVERNANCE

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Committee
Report No. 16-95

(3) utilizing the Charter Commission to propose any change in form of governance for the County.

Your Special Committee voted 6-5 to consider a recommendation to establish a County Manager form of government for the County of Maui in order to improve management and operation of County Government. Special Committee Vice-Chair Schaefer and members Filimoe`atu, Haynes, Paltin, Phillips, and Starr voted "aye." Special Committee Chair Takitani and members Canto, DeLeon, Friel, and Okamoto voted "no."

Pursuant to Section 92-2.5(b)(1), Hawaii Revised Statutes, your Special Committee chose to form a five-member Temporary Investigative Group to research and recommend three options for a County Manager form of government for the Special Committee's consideration. The TIG's report of findings and recommendations is attached as Exhibit "A."

Your Special Committee noted while presenting three possible forms of County Manager governance, the TIG stated a preference for a form of governance wherein a Managing Director would function as the chief operating officer and an elected Mayor would represent the County in intergovernmental relations, have veto power, nominate members of board and commissions, and could declare a County emergency or disaster. The TIG reasoned this option would "put the right person with the required skills and experience in the position to manage the County's operations, while retaining a Mayor with significant responsibilities and maintain checks and balances between the legislative and executive branches."

Your Special Committee further noted concerns that: (1) changing the form of governance to a County Manager structure would not necessarily result in improved County management or continuity of leadership; (2) there does not appear to be a strong correlation between effectiveness in core functions and form of governance; and (3) objective parameters, such as bond ratings, indicate the County of Maui is currently working well.

COUNCIL OF THE COUNTY OF MAUI
SPECIAL COMMITTEE ON COUNTY
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Committee
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Your Special Committee discussed alternatives to improve County governance short of an overhaul, including amending the Charter to require Council approval of all department heads and to remove communication barriers between the branches.

Your Special Committee voted 6-4 to adopt the Temporary Investigative Group's preferred option. Special Committee Vice-Chair Schaefer and members Filimoe`atu, Haynes, Paltin, Phillips, and Starr voted "aye." Special Committee Chair Takitani and members Canto, DeLeon, and Friel voted "no." Special Committee member Okamoto was excused.

Your Special Committee also voted 6-4 to adopt the Temporary Investigative Group's report. Special Committee Vice-Chair Schaefer and members Filimoe`atu, Haynes, Paltin, Phillips, and Starr voted "aye." Special Committee Chair Takitani and members Canto, DeLeon, and Friel voted "no." Special Committee member Okamoto was excused.

Your Special Committee is proposing a resolution entitled "PROPOSING AN AMENDMENT TO THE REVISED CHARTER OF THE COUNTY OF MAUI (1983), AS AMENDED, TO PROVIDE THAT THE MANAGING DIRECTOR SHALL BE APPOINTED BY THE COUNTY COUNCIL TO FUNCTION AS THE COUNTY'S CHIEF OPERATING OFFICER, WITH THE ELECTED MAYOR RETAINING THE POWER TO REPRESENT THE COUNTY IN INTERGOVERNMENTAL RELATIONS, APPROVE OR VETO BILLS, AND NOMINATE MEMBERS OF BOARDS AND COMMISSIONS."

The purpose of the proposed resolution is to place on the next General Election ballot the question of whether the form of governance in the County of Maui should be changed from a Council-Mayor form to a County Manager form, with a Managing Director as the chief operating officer instead of an elected Mayor. The proposed resolution includes a ballot question.

COUNCIL OF THE COUNTY OF MAUI
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Your Special Committee proposes a ballot question in the proposed resolution to read as follows:

Shall the Charter be amended to establish a revised structure of governance for the County of Maui wherein:

A Managing Director, appointed by the County Council, shall be responsible for the County's daily operations, the appointment and removal of department heads, and the implementation of County policy; and an elected Mayor shall be responsible for representing the County in intergovernmental affairs, with the authority to approve or veto bills, and nominate board and commission members?

Your Special Committee voted 6-3 to recommend adoption of the proposed resolution and filing of the correspondence dated December 17, 2015. Special Committee Vice-Chair Schaefer and members Filimoe`atu, Haynes, Paltin, Phillips, and Starr voted "aye." Special Committee Chair Takitani and members Canto and Friel voted "no." Special Committee members DeLeon and Okamoto were excused.

Your Special Committee is of the understanding that the Department of the Corporation Counsel approved as to form and legality this proposed resolution.

Your Special Committee on County Governance RECOMMENDS the following:

1. That Resolution _____, as attached hereto, entitled "PROPOSING AN AMENDMENT TO THE REVISED CHARTER OF THE COUNTY OF MAUI (1983), AS AMENDED, TO PROVIDE THAT THE MANAGING DIRECTOR SHALL BE APPOINTED BY THE COUNTY COUNCIL TO FUNCTION AS

COUNCIL OF THE COUNTY OF MAUI
**SPECIAL COMMITTEE ON COUNTY
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**Committee
Report No. 16-95**

THE COUNTY'S CHIEF OPERATING OFFICER, WITH THE ELECTED MAYOR RETAINING THE POWER TO REPRESENT THE COUNTY IN INTERGOVERNMENTAL RELATIONS, APPROVE OR VETO BILLS, AND NOMINATE MEMBERS OF BOARDS AND COMMISSIONS," be PASSED ON FIRST READING and be ORDERED TO PRINT; and

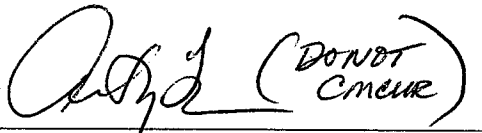
2. That the correspondence from the Chair of your Special Committee, dated December 17, 2015, be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.

COUNCIL OF THE COUNTY OF MAUI
**SPECIAL COMMITTEE ON COUNTY
GOVERNANCE**

Page 9

Committee
Report No. 16-95

 (DONOT
CONCUR)

Tony TAKITANI
Chair

 (Do not
Concur)

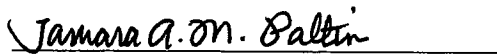
PUA CANTO



KEHAU FILIMOE'ATU



KIMO HAYNES



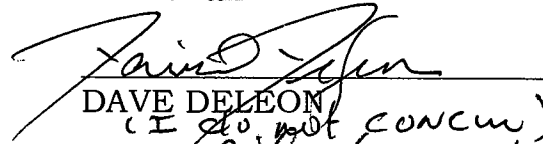
TAMARA PALTIN



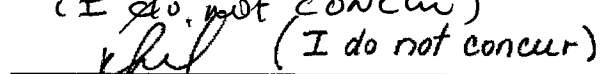
JONATHAN STARR



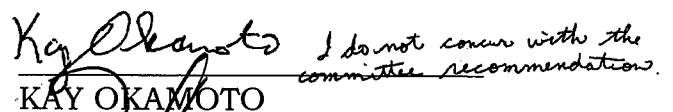
MADGE SCHAEFER
Vice-Chair

 (I do not
concur)

DAVE DELEON

 (I do not concur)

PAULA FRIEL

 I do not concur with the
committee recommendations.

KAY OKAMOTO



RAY PHILLIPS

April 20, 2016

MEMO TO: Members of the Special Committee on County Governance

F R O M: Kimo Haynes, Chair *KA*
Temporary Investigative Group

SUBJECT: **TEMPORARY INVESTIGATIVE GROUP OF THE SPECIAL COMMITTEE ON COUNTY GOVERNANCE (FORMS OF COUNTY GOVERNANCE)** (CG-3)

The Temporary Investigative Group of the Special Committee on County Governance, having met on April 5, 2016, April 15, 2016, and April 18, 2016, makes its report as follows.

Purpose and Scope

The TIG was established on March 31, 2016, by the Special Committee pursuant to Section 92-2.5(b)(1), Hawaii Revised Statutes, to recommend three structures for a county manager form of government.

Membership

The group included Kimo Haynes, TIG Chair; Renee Kehau Filimoe`atu; Tamara Paltin; Ray Phillips; and Jonathan Starr.

Resources

The TIG consulted with Richard Wittenberg, former County Executive for Santa Clara, California, and Ventura County, California, and reviewed the following.

- International City/County Management Association materials:
 1. A blog post entitled "Reconsidering Best Practices in Local Government," dated October 22, 2013;
 2. A section on the ICMA website entitled "Recruitment Guidelines for Selecting a Local Government Administrator";

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EXHIBIT A

3. A model employment agreement template for administrators of municipal governments, entitled "Model Employment Agreement";
 4. A section on the ICMA website entitled "Voluntary Credentialing Program Overview"; and
 5. A summary of a survey entitled "Municipal Form of Government, 2011."
- A University of Hawaii master's thesis, entitled "Structural Change for Maui County Governance," dated November 12, 2015;
 - Sample charter provisions from various cities and counties; and
 - Sample employment agreements.

Findings and Recommendations

Voters approved the first Charter of the County of Maui in 1967, establishing a mayor-council form of government, which took effect January 2, 1969. Since then, the County's population has increased dramatically, rising from 46,414 in 1969 to 163,108 in 2014.

The TIG found County governance must be capable of addressing the complexities of Maui County's culturally and economically diverse community, as well as efficiently managing an annual budget exceeding \$600 million.

The TIG found there is a need for continuity of leadership, separate from election cycles, and an assurance that best management practices will be implemented across all County departments.

The TIG determined the "county manager" position can be referred to as "Managing Director."

Having examined several forms of government widely used across the United States, the TIG suggests consideration of three options:

OPTION 1 - A Managing Director functions as the chief operating officer. An elected Mayor represents the County in other capacities, has veto power, and nominates members of boards, committees, and commissions, unless

otherwise indicated by the Charter, the Maui County Code, or the Hawaii Revised Statutes.

OPTION 2 - A Managing Director functions as the chief operating officer. An elected Mayor represents the County in other capacities, serves as the 10th member of the Council, has two votes on the Council, has no veto power, and nominates members of boards, committees, and commissions, unless otherwise indicated by the Charter, the Maui County Code, or the Hawaii Revised Statutes.

OPTION 3 - A Managing Director functions as the chief operating officer and reports directly to the Council. There is no Mayor.

A matrix summarizing the features of the three options is attached.

In all options, the Managing Director carries out policies established by the Council and reports to the Council.

The TIG would suggest the Managing Director be selected by the Council from candidates vetted and proposed by an independent, professional recruiting firm with experience and expertise in these matters. The Council may form a citizens' advisory committee to assist in the final selection process. The Managing Director would be evaluated by the Council Chair at least annually.

The Managing Director would have the ability to hire and fire all department heads, except the Corporation Counsel, the Prosecuting Attorney, and the Director of Water Supply, whose employment or termination would be subject to the Council's concurrence.

The Managing Director would be responsible for preparation and submission of an annual budget to the Council for approval.

Preferred Option

The TIG recommends Option 1 because it would put the right person with the required skills and experience in the position to manage the County's operations, while retaining a Mayor with significant responsibilities and maintaining checks and balances between the legislative and executive branches.

April 20, 2016
Page 4

Also, Option 1 would serve to: (a) insulate County management from political influence; (b) encourage implementation of best management practices in all departments; (c) provide continuity of departmental leadership; and (d) ensure performance-based employment for key positions.

Finally, Option 1 would require fewer Charter changes.

cg:cr:TIGreport:kcw

Attachment

Special Committee on County Governance

- Options #1** **Council-Manager, elected Mayor separate from the Council**
- Options #2** **Council-Manager, elected Mayor who serves on the Council**
- Options #3** **Council-Manager, no elected Mayor**

Issues	Option #1	Option #2	Option #3
Elected Mayor	Yes	Yes	N/A
Mayor's responsibilities	Mayor is an official representative of Maui County whose responsibilities include: <ul style="list-style-type: none"> - Speaks for County government; - Face of Maui County's government; - Fulltime advocate for the people of Maui County; - Helps resolve issues between Maui County and external agencies and entities; - Performs intergovernmental and ceremonial duties on County's behalf; - Assists the Council and the Managing Director as they may request. 	Mayor is an official representative of Maui County whose responsibilities include: <ul style="list-style-type: none"> - Speaks for County government; - Voice and face for Maui County's government; - Fulltime advocate for the people of Maui; - Helps resolve issues between Maui County and external agencies and entities; - Performs intergovernmental and ceremonial duties on County's behalf; - Assists the Council and the Managing Director as they may request. 	N/A
Mayor's veto power	Yes	No	N/A
Council voting by Mayor	N/A	2 votes in Council	N/A
Mayor's term	4 years	4 years	N/A
Councilmembers' terms	2 years	2 years	2 years
Councilmembers	9	10 (including Mayor)	9
Who holds title of Mayor	Elected Mayor	Elected Mayor	N/A

Special Committee on County Governance

Options #1 **Council-Manager, elected Mayor separate from the Council**

Options #2 **Council-Manager, elected Mayor who serves on the Council**

Options #3 **Council-Manager, no elected Mayor**

Issues	Option #1	Option #2	Option #3
County budget responsibility	Preparation - Managing Director Administration - Managing Director Approval - Council	Preparation - Managing Director Administration - Managing Director Approval - Council	Preparation - Managing Director Administration - Managing Director Approval - Council
Managing Director's title	Managing Director	Managing Director	Managing Director
Managing Director's employment status	Contracted employee by written employment agreement	Contracted employee by written employment agreement	Contracted employee by written employment agreement
Managing Director hired by	Selected by Council	Selected by Council	Selected by Council
Appointment process for Managing Director	Applicants vetted by professional, independent recruiting firm. Recruiting firm to narrow applicants to three final candidates, and submit candidates to the Council. Final selection by the Council, and may include citizens' advisory committee in final selection.	Applicants vetted by professional, independent recruiting firm. Recruiting firm to narrow applicants to three final candidates, and submit candidates to the Council. Final selection by the Council, and may include citizens' advisory committee in final selection.	Applicants vetted by professional, independent recruiting firm. Recruiting firm to narrow applicants to 3 final candidates, and submit candidates to the Council. Final selection by the Council, and may include citizens' advisory committee in final selection.
Prepares job description and preferred qualifications	Prepared by Department of Personnel Services with assistance from professional, independent recruiting firm.	Prepared by Department of Personnel Services with assistance from professional, independent recruiting firm.	Prepared by Department of Personnel Services with assistance from professional, independent recruiting firm.
Managing Director's term	No term limit.	No term limit.	No term limit.

Special Committee on County Governance

- Options #1** **Council-Manager, elected Mayor separate from the Council**
- Options #2** **Council-Manager, elected Mayor who serves on the Council**
- Options #3** **Council-Manager, no elected Mayor**

Issues	Option #1	Option #2	Option #3
Managing Director's powers, duties, and functions (Section 8-1.3)	The Managing Director performs highly responsible management, administrative, and professional duties as the chief operating officer of the County. Plans, directs, and controls the administrative processes necessary to carry out the effective operations of Maui County.	The Managing Director performs highly responsible management, administrative, and professional duties as the chief operating officer of the County. Plans, directs, and controls the administrative processes necessary to carry out the effective operations of Maui County.	The Managing Director performs highly responsible management, administrative, and professional duties as the chief executive officer of the County. Plans, directs, and controls the administrative processes necessary to carry out the effective operations of Maui County.
Appointment and removal of board and commission members currently appointed by the Mayor	Appointed and removed by the Mayor with the approval of the Council	Appointed and removed by the Mayor with the approval of the Council	Nominated by committee with the approval of the Council.
Appointment and removal of the Corporation Counsel	Hired and terminated by the Managing Director with the approval of the Council	Hired and terminated by the Managing Director with the approval of the Council	Hired and terminated by the Managing Director with the approval of the Council
Appointment and removal of the Prosecuting Attorney	Hired and terminated by the Managing Director with the approval of the Council	Hired and terminated by the Managing Director with the approval of the Council	Hired and terminated by the Managing Director with the approval of the Council
Appointment and removal of the Director of Water Supply	Hired and terminated by the Managing Director with the approval of the Council	Hired and terminated by the Managing Director with the approval of the Council	Hired and terminated by the Managing Director with the approval of the Council

Special Committee on County Governance

- Options #1** **Council-Manager, elected Mayor separate from the Council**
- Options #2** **Council-Manager, elected Mayor who serves on the Council**
- Options #3** **Council-Manager, no elected Mayor**

Issues	Option #1	Option #2	Option #3
Appointment and removal of department directors and deputy directors currently appointed by the Mayor	Hired and terminated by the Managing Director	Hired and terminated by the Managing Director	Hired and terminated by the Managing Director
Management of County operations by Managing Director	Managing Director to utilize best practices including a strategic plan, specific goals, priorities, tactical plans, and benchmarks to implement policies in the Maui County Code and the Hawaii Revised Statutes.	Managing Director to utilize best practices including a strategic plan, specific goals, priorities, tactical plans, and benchmarks to implement policies in the Maui County Code and the Hawaii Revised Statutes.	Managing Director to utilize best practices including a strategic plan, specific goals, priorities, tactical plans, and benchmarks to implement policies in the Maui County Code and the Hawaii Revised Statutes.
Performance evaluations for Managing Director	Using best practices, at least annual written performance evaluation of the Managing Director to be performed by the Council Chair	Using best practices, at least annual written performance evaluation of the Managing Director to be performed by the Council Chair	Using best practices, at least annual written performance evaluation of the Managing Director to be performed by the Council Chair
Performance evaluations for department directors and deputies	Using best practices, at least annual written performance evaluation of department directors and deputy directors to be performed by the Managing Director	Using best practices, at least annual written performance evaluation of department directors and deputy directors to be performed by the Managing Director	Using best practices, at least annual written performance evaluation of department directors and deputy directors to be performed by the Managing Director
Emergency response contact for the County	Mayor	Mayor	Managing Director

Special Committee on County Governance

Options #1 **Council-Manager, elected Mayor separate from the Council**

Options #2 **Council-Manager, elected Mayor who serves on the Council**

Options #3 **Council-Manager, no elected Mayor**

Issues	Option #1	Option #2	Option #3

Resolution

No. _____

PROPOSING AN AMENDMENT TO THE REVISED CHARTER OF THE COUNTY OF MAUI (1983), AS AMENDED, TO PROVIDE THAT THE MANAGING DIRECTOR SHALL BE APPOINTED BY THE COUNTY COUNCIL TO FUNCTION AS THE COUNTY'S CHIEF OPERATING OFFICER, WITH THE ELECTED MAYOR RETAINING THE POWER TO REPRESENT THE COUNTY IN INTERGOVERNMENTAL RELATIONS, APPROVE OR VETO BILLS, AND NOMINATE MEMBERS OF BOARDS AND COMMISSIONS

WHEREAS, the Maui County Council proposes that the Revised Charter of the County of Maui (1983), as amended, be amended to provide that the Managing Director shall be appointed by the Council to function as the County's chief operating officer, with the elected Mayor retaining the power to represent the County in intergovernmental relations, approve or veto bills, and nominate members to boards and commissions; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 3-6, pertaining to Powers of Council, be amended to read as follows:

"Section 3-6. Powers of Council. The council shall be the legislative body of the county. Without limitation of the foregoing grant or of other powers given it by this charter, the council shall have the power:

1. To legislate taxes, rates, fees, assessments and special assessments and to borrow money, subject to the limitations provided by law and this charter.

2. To legislate appropriations for county purposes subject to the limitations provided by this charter.

3. To conduct investigations of (a) the operation of any department or function of the county and (b) any subject upon which the council may legislate.

Resolution No. _____

4. To fix the salaries of such employees and officers as may be necessary.

5. To require periodic and special reports from all county departments concerning their functions and operations. Such reports shall be requested and submitted by and through the [mayor] managing director.

6. To retain or employ, by a vote of two-thirds of its entire membership, special counsel for any special matter presenting a real necessity for such employment. Any such employment shall specify the compensation, if any, to be paid for said services.

7. To appoint and remove the managing director. The terms of the managing director's employment shall be established by contract. The elements and standards of the council's recruitment for the position of managing director shall be publicly announced. Evaluation of candidates shall be based on publicly announced criteria of professional qualifications that are based on advice from the Department of Personnel Services, the International City/County Management Association, and other entities as requested by the council."

2. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 3-9.2, pertaining to Powers, Duties, and Functions, be amended to read as follows:

"Section 3-9.2. Powers, Duties, and Functions.

1. The county auditor shall have the duty and power to conduct or cause to be conducted:

a. The independent annual financial audit of the county, as authorized by Section 9-13 of this charter;

b. Other program, financial, or performance audits or evaluations regarding county organizations, operations, and regulations; and

c. Performance or financial audits of the funds, programs, or activities of any agency or function of the county, as the county auditor deems warranted; provided that, before each fiscal year, the auditor shall transmit a plan of the audits proposed to be conducted during the fiscal year to the [mayor] managing director and the council, for review and comment, but not approval.

Resolution No. _____

2. Audit findings and recommendations shall be set forth in written reports of the county auditor, a copy of which shall be transmitted to the [mayor] managing director and to the council, which shall be public records, except as provided by law.

3. For the purposes of carrying out any audit, the county auditor shall have full, free, and unrestricted access to any county officer or employee and shall be authorized to examine and inspect any record of any agency or operation of the county, to administer oaths and subpoena witnesses, and compel the production of records pertinent thereto. If any person subpoenaed as a witness or compelled to produce records shall fail or refuse to respond thereto, the proper court, upon request of the county auditor, shall have the power to compel obedience to any process of the county auditor and to punish, as a contempt of the court, any refusal to comply therewith without good cause. Notwithstanding Section 3-6.6, the county auditor may, without council approval, retain special counsel to represent the county auditor in implementing these powers.

4. The county auditor shall submit its budget to the county council and its budget shall include the cost of [government's] government commission's budget subject to Article 9, Section 9-2.1.”;

3. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 3-9.3, pertaining to the Cost of Government Commission, be amended to read as follows:

“Section 3-9.3. Cost of Government Commission.

For the purpose of carrying out the policy set forth herein, in accordance with section 13-2 of this charter, the mayor with the approval of the council shall appoint a cost of government commission consisting of nine members. The commission shall be advisory to the county auditor.

The commission shall have the power and duty to:

1. Study and investigate the organizations and methods of operations of all departments, commissions, boards, offices, and other instrumentality of all branches of the county government and determine what changes, if any, may be desirable to accomplish the policy set forth herein.

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2. Be authorized to secure directly from any department, commission, board, office, or any other instrumentalities of all branches of the county government or from any individual officer or employee of the county, information, suggestions, estimates, and statistics necessary to carry out its duties.

3. Submit an annual report of its findings and recommendations to the [mayor] managing director, council, and county auditor.”;

4. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 3-9.4 be repealed.

“[Section 3-9.4. Definitions. For the purpose of this section, the following definitions shall apply:

"Agency or operation of the county" includes any executive agency, semi-autonomous agency, council office, and other establishment of county government supported, in whole or in part, by county or public funds.

"Council office" includes the council itself, the office of a council member and the council member's immediate staff, the office of the county clerk, and the office of council services. This definition shall not be construed as excluding the office of the county auditor from the legislative branch.

"Record" includes any account, book, paper, and document, and any financial affair, notwithstanding whether any of the preceding is stored on paper or electronically.”;

5. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Article 6 be amended as follows:

**“ARTICLE 6
EXECUTIVE BRANCH**

Section 6-1. Executive Power. The executive power of the county shall be vested in and exercised by the executive branch, which shall be headed by the [mayor] managing director, except as otherwise provided by this charter.

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Section 6-2. Appointment and Removal of Officers and Employees.

1. The administrative head of a department may not appoint more than the staff for which appropriations have been made by the council.

2. No appointing authority shall appoint any person to any office or position exempted from civil service until satisfied by proper investigation that the person to be appointed is fully qualified by experience and ability to perform the duties of the office or position.

3. [The term of office of any administrative head of a department who is appointed by the mayor including the corporation counsel and the prosecuting attorney, shall end with the term of office of the mayor, except that any such] Any administrative head may be [earlier] removed as provided for in this charter. [Such officers shall not hold over more than sixty (60) days after their respective terms of office, and shall immediately vacate their respective offices at the end of the 60-day period or upon the appointment of a successor in accordance with this charter, whichever occurs first.]

4. The [mayor] managing director shall have the authority to appoint, on a temporary basis, an administrative head of any department, provided that such department is one where the administrative head is appointed by the [mayor] managing director.

5. [Within sixty (60) days of taking office, or within sixty (60) days after a vacancy is created, the mayor] The managing director shall appoint or propose to remove the corporation counsel and prosecuting attorney with written notice [of the appointment] to the council. The council shall confirm or deny the [confirmation] appointment or proposed removal within sixty (60) days after receiving notice of the appointment or proposed removal by the [mayor] managing director. If the council does not act within the 60-day period, the appointment or proposed removal shall be deemed to be confirmed. [The corporation counsel and prosecuting attorney shall take office upon appointment but shall not continue in office if the council denies confirmation. If the appointment is not confirmed by the council, the mayor shall make a new appointment within

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sixty (60) days of the council's denial, and the council shall confirm or deny within sixty (60) days after receiving notice of the new appointment by the mayor. If council does not act within the 60-day period, the appointment shall be deemed to be confirmed.]

Section 6-3. Powers and Duties of Administrative Heads of Departments.

1. Pursuant to law the administrative heads of departments shall have the power to take all personnel actions.

2. The administrative head of a department shall perform such duties and exercise such powers as provided for herein or as may be assigned by the [mayor] managing director.

3. The powers, duties, and functions of the administrative head of any department may be assigned to any staff member or members of that department by the administrative head or by the managing director.

Section 6-4. Office of the Managing Director.

1. The office of the managing director shall consist of the managing director, appointed by the council pursuant to section 3-6 of this charter, and necessary staff.

2. The managing director shall:

a. Be the county's chief operating officer.

b. Supervise the administrative functions of those agencies, and departments, under the managing director's supervision.

c. Evaluate the management and performance of each agency, and department.

d. Prescribe standards of administrative practice to be followed by all agencies, and departments under the managing director's supervision, including through the adoption of rules.

3. Employees in the office of the managing director shall be exempt from civil service and shall serve at the pleasure of the managing director.

4. In the event of the managing director's absence or disability, the corporation counsel shall act as managing director. In the event of both the managing director's and

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corporation counsel's absence or disability, the first deputy corporation counsel shall act as managing director.”;

6. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 7-5, pertaining to the Mayor's Powers, Duties, and Functions, be amended as follows:

“Section 7-5. Powers, Duties, and Functions. [The mayor shall be the chief executive officer of the county.] The mayor shall:

1. [Exercise supervision directly or through the managing director over all departments enumerated in Article 8 of this charter and other agencies as provided by law.

2.] Appoint the necessary staff for which appropriations have been made by the council.

[3. Create positions for which appropriations have been made, or abolish positions, but a report of such actions shall be made to the council within fifteen (15) days of such actions.

4. Make temporary transfers of positions between departments or between subdivisions of departments.

5. Recommend to the council a pay plan for all county employees and officers whose pay is not otherwise provided for by law.

6. Prepare and submit an operating budget and a capital program annually to the council for its consideration pursuant to Article 9.

7. Control, manage and execute the annual operating budget and capital program.

8. Conduct a systematic and continual review of the finances, organizations, and methods of each department of the county to assist each department in achieving the most effective expenditure of public funds and to determine that such expenditures are in accordance with the budget laws and controls in force.

9. Prepare and process applications for state, federal or other governmental funds on behalf of the county.

10. Assign powers, duties, and functions that are not already assigned or enumerated in Article 8, to and between the departments.

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11. Sign instruments requiring execution by the county, including deed and other conveyances, except those which the director of finance or other officer is authorized by this charter, ordinance or resolution, to sign.

12.] 2. Present messages or information to the council which, in the mayor's opinion, are necessary or expedient.

[13. In addition to the annual report, make periodic reports informing the public as to county policies, programs and operations.

14.] 3. Approve or veto bills passed by the council.

[15.] 4. Have a voice but no vote in the proceedings of all boards and commissions.

[16. Enter into bilateral and multilateral contracts with other counties, the State, or the United States for the performance of any function or activity which the county is authorized to perform.

17. Enforce the provisions of this charter, the ordinances of the county and all applicable laws.]

5. Have the authority to call a state of emergency in the county as provided by law.

6. Preside over the council's organizational meeting until a council chair has been chosen.

7. Perform or oversee the county's conduct of intergovernmental relations.

[18.] 8. Exercise such other powers and perform such other duties as may be prescribed by this charter or by law.”;

7. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 7-6, pertaining to Vacancy in Office, be amended as follows:

“Section 7-6. Vacancy in Office.

1. A vacancy in the office of mayor shall be filled for the remainder of the unexpired term in the following manner:

a. If the unexpired term is less than one (1) year, the [managing] director [shall act as mayor. If the office of managing director is vacant or during such periods that the

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managing director is unable to so act, the director] of finance shall [then] act as mayor.

b. If the unexpired term is one (1) year or more, the vacancy shall be filled by a special election to be called by the council within thirty (30) days and to be held within ninety (90) days after the occurrence of the vacancy. The electors of the county shall then elect a successor with requisite qualifications to fill the vacancy for the remainder of the term. In the event no candidate receives at least a majority of the votes cast to fill the vacancy then within fifteen (15) days after said election the council shall call for a run-off election to be held within forty-five (45) days of the first election. The candidates in said election shall be the two candidates receiving the most number of votes in the first election. If any special or general election is to be held in the county after thirty (30) days and within one hundred eighty (180) days after the occurrence of the vacancy, then the election shall be held in conjunction with such other election.

2. Pending the election of a mayor in the case of a vacancy or in the temporary absence of the mayor from the State, or a temporary disability of the mayor, the [managing] director of finance shall act as mayor. [If there is no managing director or if the managing director is unable to act, the finance director shall act as mayor.] In the event of the temporary absence of the mayor from the county, or temporary leave, the mayor may designate the [managing] director [or, in the managing director's absence or unavailability, the] of finance [director] to act as mayor.”;

8. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Article 8, pertaining to County Departments, be amended as follows:

**“ARTICLE 8
COUNTY DEPARTMENTS**

The county departments hereinafter described are hereby recognized and continued.

CHAPTER 1

Resolution No. _____

DEPARTMENT OF INFORMATION MANAGEMENT

Section 8-1.1. Organization. There shall be a department of information management consisting of a [managing director] chief technology officer and the necessary staff.

Section 8-1.2. [Managing Director] Chief Technology Officer. The [managing director] chief technology officer shall be appointed and may be removed by the [mayor] managing director. [The managing director shall have had five years of experience in an administrative capacity, either in public or private business, or both.]

Section 8-1.3. Powers, Duties and Functions. The [managing director] chief technology officer shall:

1. [Act as the principal management aid to the mayor.
2. Supervise the administrative functions of those agencies, departments, boards and commissions assigned by the mayor.
3. Evaluate the management and performance of each agency.
4. Prescribe standards of administrative practice to be followed by all agencies under his or her supervision.
5. Supervise and coordinate those functions described in Subsections 7-5.6, 7-5.7 and 7-5.8.] Operate and maintain information technology and telecommunications systems for the county government.
2. Provide technical expertise and support in information technology and telecommunication technology to the county government.
3. Assist the managing director in information technology and telecommunication technology analyses and evaluation.
- [6.] 4. Perform all other duties and functions required by this charter or assigned by the [mayor] managing director.

**CHAPTER 2
DEPARTMENT OF THE CORPORATION COUNSEL**

Resolution No. _____

Section 8-2.1. Organization. There shall be a department of the corporation counsel consisting of the corporation counsel and the necessary staff.

Section 8-2.2. Corporation Counsel. The corporation counsel shall be appointed by the [mayor] managing director with the approval of the council and may be removed by the [mayor] managing director with the approval of the council. The corporation counsel shall be an attorney licensed to practice and in good standing before the Supreme Court of the State and shall have engaged in the practice of law for at least three years.

Section 8-2.3. Powers, Duties, and Functions. The corporation counsel shall:

1. Appoint such deputy corporation counsel and necessary staff as shall be authorized by the council. Deputy corporation counsel shall be exempt from civil service and shall serve at the pleasure of the corporation counsel.

2. Be the chief legal advisor and legal representative of the County of Maui; of the council, the managing director, the mayor, all departments, and all boards and commissions; and of all officers and employees in matters relating to their official duties.

3. Represent the county in all legal proceedings.

4. Perform such other duties and functions as may be incident to the department or required by law.

Section 8-2.4. Service of Legal Process. Legal process against the county shall be served upon the corporation counsel or any of the deputies.

**CHAPTER 3
DEPARTMENT OF THE PROSECUTING ATTORNEY**

Section 8-3.1. Organization. There shall be a department of the prosecuting attorney consisting of a prosecuting attorney and the necessary staff.

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Section 8-3.2. Prosecuting Attorney. The prosecuting attorney shall be appointed by the [mayor] managing director with the approval of the council and may be removed by the [mayor] managing director with the approval of the council. The prosecuting attorney shall be an attorney licensed to practice and in good standing before the Supreme Court of the State and shall have engaged in the practice of law for at least three years.

Section 8-3.3. Powers, Duties and Functions. The prosecuting attorney shall:

1. Appoint such deputy prosecuting attorneys and necessary staff as shall be authorized by the council. Deputy prosecuting attorneys shall be exempt from civil service and shall serve at the pleasure of the prosecuting attorney.

2. Attend all courts in the county and conduct, on behalf of the people, all prosecutions therein for offenses against the laws of the State and the ordinances and rules of the county.

3. Appear in every criminal case where there is a change of venue from the courts in the county and prosecute the same in any jurisdiction to which the same is changed or removed.

4. Institute proceedings, or direct the chief of police to do so, before a judge of a court of competent jurisdiction for the arrest of persons charged with or reasonably suspected of public offenses when the prosecuting attorney has information that any such offenses have been committed, and for that purpose take charge of criminal cases before a judge of a court of competent jurisdiction, either in person or by a deputy or by such other prosecuting officer as the prosecuting attorney shall designate.

5. Draw all indictments and attend before the grand jury whenever cases are presented to it for its consideration. Nothing herein contained shall prevent the conduct of proceedings by private counsel before a judge or courts of record under the direction of the prosecuting attorney.

6. Prosecute administrative violations of the liquor laws before the board of liquor adjudication.

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7. Perform such other duties and functions as shall be assigned by the [mayor] managing director.

**CHAPTER 4
DEPARTMENT OF FINANCE**

Section 8-4.1. Organization. There shall be a department of finance consisting of the director of finance and the necessary staff.

Section 8-4.2. Director of Finance. The director of finance shall be appointed and may be removed by the [mayor] managing director. The director of finance shall have had a minimum of five years of experience in a public or private financial position, at least three years of which shall have been in an administrative capacity.

Section 8-4.3. Powers, Duties and Functions. The director of finance shall:

1. Prepare bills for the collection of money due the county, or authorize the preparation thereof, by other departments of the county government, under the director's general supervision.

2. Collect and receive moneys due to or receivable by the county and issue receipts therefor, or authorize other departments to do so under conditions prescribed by the finance director.

3. Keep accurate and complete account of receipts and disbursements.

4. Maintain and manage the treasury and deposit moneys belonging to the county in depositories and instruments authorized by law [which] that fulfill all conditions prescribed for them by law.

5. Contract for services of independent contractors, including contractors for public works and county physicians, and permit disbursements to be made pursuant to policies established by the council.

6. Be responsible for issuing and selling, paying interest on, and redeeming bonds of the county.

7. Prepare and issue warrants and checks.

8. Prepare payrolls and pension rolls.

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9. Sell real property upon which improvement assessments or real property taxes are not paid within the period prescribed and dispose of real property or personal property not needed by any department of the county pursuant to policies established by ordinance, provided that all deeds and other conveyances shall be executed by the [mayor] managing director.

10. Rent or lease county property and award concessions pursuant to policies established by the council.

11. Prepare and maintain a perpetual inventory of all lands and equipment or other personally owned, leased, rented, or controlled by the county.

12. Review assessment rolls for assessable public improvements prior to approval by the council and issue bills therefor after such approval has been given.

13. Have custody of all [official's] officials' surety bonds, except the surety bond of the director of finance, which shall be in the custody of the county clerk.

14. Each quarter submit through the [mayor] managing director to the council a statement of the revenues and expenditures for the preceding quarter and for the fiscal year up to and including the preceding quarter. Such statement shall be sufficiently detailed as to appropriations, allotments and funds to show the exact financial condition of the county and of each of its agencies and executive departments. A copy of the statement shall be filed with the county clerk and shall be a public record.

15. Administer the real property taxation function of the county.

16. Perform such other duties and functions as shall be assigned by the [mayor] managing director.

**CHAPTER 5
DEPARTMENT OF PUBLIC WORKS**

Section 8-5.1. Organization. There shall be a department of public works consisting of a director and the necessary staff.

Section 8-5.2. Director of Public Works. The director of public works shall be appointed and may be

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removed by the [mayor] managing director. The director of public works shall have had a minimum of five years of experience in an administrative capacity, either in public service or private business, or both.

Section 8-5.3. Powers, Duties, and Functions. The director of public works shall:

1. Administer the building, housing, and subdivision ordinances and rules adopted thereunder.
2. Approve proposed subdivision plans, which are in conformity with the subdivision ordinance.
3. Plan, design, build, and maintain the county's highways, and drainage and flood control systems.
4. Perform such other duties and functions as shall be assigned by the [mayor] managing director.

**CHAPTER 6
DEPARTMENT OF PARKS AND RECREATION**

Section 8-6.1. Organization. There shall be a department of parks and recreation consisting of a director of parks and recreation and the necessary staff.

Section 8-6.2. Director of Parks and Recreation. The director of parks and recreation shall be appointed and may be removed by the [mayor] managing director. The director of parks and recreation shall have had a minimum of five years of experience in an administrative capacity, either in public service or private business, or both.

Section 8-6.3. Powers, Duties and Functions. The director of parks and recreation shall:

1. Plan, design, construct, maintain, and operate all parks and recreational facilities administered by the county.
2. Develop and implement programs for cultural, recreational, and other leisure activities for the people of the county.
3. Perform such other duties and functions as shall be assigned by the [mayor] managing director.

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**CHAPTER 7
DEPARTMENT OF FIRE AND PUBLIC SAFETY**

Section 8-7.1. Organization. There shall be a department of fire and public safety consisting of a fire and public safety commission, a fire chief, and the necessary staff.

Section 8-7.2. Fire and Public Safety Commission. The fire and public safety commission shall consist of nine members appointed by the mayor with the approval of the council.

The fire and public safety commission shall:

1. Adopt such rules as it may consider necessary for the conduct of its business and regulation of the matters committed to its charge by law.

2. Review and submit to the [mayor] managing director the department's request for an annual appropriation for the operation of the department.

3. Review the operations of the department of fire and public safety and the civil defense agency and make recommendations for changes that may be desirable to improve the performance of emergency functions and the provision of public safety services.

4. Receive, review, and investigate any charges brought forth by the public against the conduct of the department of fire and public safety or any of its members and submit a written report of its findings and recommendations to the fire chief for disposition.

5. Annually review and evaluate the performance of the fire chief and submit a report to the [mayor] managing director and the council.

6. Submit an annual report to the [mayor] managing director and the council on its activities.

7. Have such other powers and duties as may be provided by law.

Except for purposes of inquiry or as otherwise provided in this charter, neither the commission nor its members shall interfere in any way with the administrative affairs of the department.

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Section 8-7.3. Fire Chief. The fire chief shall be appointed and may be removed by the fire and public safety commission. The fire chief may be removed by the fire and public safety commission only after being informed in writing of the charges that are resulting in the fire chief's dismissal, and after being given a hearing before the commission. The fire chief shall have had a minimum of five years of experience in fire control, at least three years of which shall have been in an administrative capacity.

Section 8-7.4. Powers, Duties, and Functions. The fire chief shall:

1. Be the administrative head of the department.
2. Provide and perform [~~fire fighting~~] firefighting, rescue, shoreline and ocean rescue and safety, and first-responder emergency services in order to save lives and property from fires and other emergencies arising on land, sea, and hazardous terrain, including the mitigation and stabilization of hazardous materials and incidents relating to the same.
3. Provide public education programs related to fire prevention, shoreline and ocean rescue and safety, and public safety.
4. Train, equip, maintain, and supervise the force of [~~fire fighting~~] firefighting, shoreline and ocean rescue and safety, and emergency rescue personnel.
5. Investigate the cause, origin, and circumstances of fires.
6. Adopt rules relating to the protection of persons and property against fires.
7. Monitor the standards for construction and occupancy of buildings for the purposes of fire prevention and life safety and approve building plans as provided by law.
8. Exercise such other powers and duties as may be assigned by the commission or as may be provided by law.

**CHAPTER 8
DEPARTMENT OF PLANNING**

Section 8-8.1. Organization. There shall be a department of planning consisting of a Maui planning commission, a Moloka'i planning commission, and a Lāna'i planning commission, a planning director, a board of variances and appeals, and the necessary staff.

Section 8-8.2. Planning Director. The planning director shall be appointed and may be removed by the [mayor] managing director. The planning director shall have had five years of experience in the field of planning, three of which shall have been in an administrative capacity.

Section 8-8.3. Powers, Duties, and Functions. The planning director shall:

1. Be the administrative head of the department of planning.
2. Serve as the chief planning officer of the county and as the technical advisor to the [mayor] managing director, council, and planning commissions on all planning and related matters.
3. Recommend revisions of the general plan at least every ten (10) years to guide the development of the county.
4. Prepare, administer, and enforce long-range planning programs.
5. Prepare, administer, and enforce a cultural resource management program.
6. Prepare, administer, and enforce zoning ordinances, zoning maps and regulations, and any amendments or modifications thereto.
7. Review the lists of proposed capital improvements projects contemplated by the county and recommend the order of their priority to the [mayor] managing director.
8. Perform such other duties and functions as shall be required by law or as shall be assigned by the [mayor] managing director.

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Section 8-8.4. Planning Commissions. Each planning commission shall consist of nine members appointed by the mayor with the approval of the council. The members of each planning commission shall be residents of the island of the planning commission on which the member serves. The director of the department of public works [and environmental management] and the director of the department of water supply shall be non-voting ex officio members of each commission.

Each planning commission shall exercise its powers, duties, and functions as follows:

1. The Maui planning commission shall be concerned with the area encompassing the islands of Maui and Kaho`olawe and all other islands lying within three nautical miles of the shores thereof, and the waters adjacent thereto.

2. The Moloka`i planning commission shall be concerned with the area encompassing the island of Moloka`i and all other islands lying within three nautical miles of the shores thereof, and the waters adjacent thereto, except that portion of the island known as Kalaupapa, Kalawao, and Waikolu and commonly known and designated as the Kalaupapa Settlement.

3. The Lāna`i planning commission shall be concerned with the area encompassing the island of Lāna`i and all other islands lying within three nautical miles of the shores thereof, and the waters adjacent thereto.

The appropriate planning commission shall:

1. Advise the [mayor] managing director, council, and the planning director in matters concerning planning programs.

2. Review the general plan and revisions thereof prepared by the planning director or at the request of the council. The commission shall hold public hearings on such plans and revisions thereof and shall transmit them, with its findings and recommendations to the council for consideration and action no later than one hundred eighty (180) days after the final public hearing.

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3. Review other proposed land use ordinances and amendments thereto prepared by the director or the council and, after public hearings, transmit such ordinances with its findings and recommendations thereon to the council for consideration and action no later than one hundred twenty (120) days after the final public hearing.

4. Act as the authority in all matters relating to the Coastal Zone Management law.

5. Adopt rules pursuant to land use ordinances or law.

6. Have such other powers and duties as may be provided by law.

Section 8-8.5. General Plan and Community Plans.

1. The general plan shall be developed after input from state and county agencies and the general public, and shall be based on sound policy and information.

2. The general plan shall indicate desired population and physical development patterns for each island and region within the county; shall address the unique problems and needs of each island and region; shall explain the opportunities and the social, economic, and environmental consequences related to potential developments; and shall set forth the desired sequence, patterns, and characteristics of future developments. The general plan shall identify objectives to be achieved, and priorities, policies, and implementing actions to be pursued with respect to population density, land use maps, land use regulations, transportation systems, public and community facility locations, water and sewage systems, visitor destinations, urban design, and other matters related to development.

3. The planning director shall issue a report annually providing a detailed explanation of the implementation and enforcement of the general plan and the community plans to the [mayor] managing director and the council.

4. There shall be a citizen advisory committee for each community plan area. Each citizen advisory committee shall consist of thirteen members, with nine appointed by the council and four appointed by the mayor. Each citizen

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advisory committee is charged with reviewing and recommending revisions to the community plan for its community plan area. Each citizen advisory committee shall remain in existence until its revisions are adopted, modified, or rejected by the council and until such action is approved, modified, or rejected by the [mayor] managing director.

5. The community plans created and revised by the citizen advisory committees shall set forth, in detail, land uses within the community plan regions of the county. The objectives of each community plan shall be to implement the policies of the general plan. Each community plan shall include implementing actions that clearly identify priorities, timelines, estimated costs, and the county department accountable for the completion of the implementing actions.

6. The community plans [generated through the citizen advisory councils and accepted by the planning commission, council, and mayor] are part of the general plan.

Section 8-8.6. Adoption of General Plan and Other Land Use Ordinances.

1. The county shall adopt revisions to the general plan by ordinances.

2. Any revisions of the general plan, zoning ordinance or other land use ordinance may be proposed by the council and shall be reviewed by the appropriate planning commission as if prepared by the planning director. Any such revision shall be referred to the appropriate planning commission by resolution. If the planning commission disapproves the proposed revision or recommends a modification thereof, not accepted by the council, or fails to make its report within a period of the hundred twenty (120) days after receipt of the referral, the council may nevertheless pass such revision, but only by the affirmative vote of at least two-thirds of the council's entire membership.

3. Revisions to the general plan proposed by the planning director shall be reviewed and acted upon by the council no later than one (1) year after receipt of the transmittal from the planning director.

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4. Revisions to zoning and land use ordinances proposed by the planning director shall be reviewed and acted upon by the council no later than one hundred eighty (180) days after receipt of the transmittal from the planning director.

Section 8-8.7. Board of Variances and Appeals.

The board of variances and appeals shall consist of nine members appointed by the mayor with the approval of the council.

In accordance with such principles, conditions, and procedures prescribed by the council, the board of variances and appeals shall:

1. Hear and determine applications for variances from the strict application of any zoning, subdivision or building ordinances. The board shall hold a public hearing prior to ruling on a variance application and shall issue findings of fact and conclusions of law on decisions granting or denying variance applications.

2. Hear and determine appeals alleging error from any person aggrieved by a decision or order of any department charged with the enforcement of zoning, subdivision, and building ordinances; provided, that the council may by ordinance confer to another county agency the authority to hear and determine appeals from the decisions of the building official in the administration of the county of Maui building code, plumbing code, electrical code, and housing code, and from any order made by the county fire chief in the administration of applicable [state] State law and the [county] County of Maui fire code, and the director of water supply in the administration of the rules and regulations of the department of water supply relating to matters involving any denial of the use of new or alternate materials, types of construction, equipment, devices or appliances.

3. Hear and determine all other matters which the board may be required to pass on pursuant to ordinances.

4. Adopt rules of procedure for the conduct of the board's business.

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**CHAPTER 9
DEPARTMENT OF PERSONNEL SERVICES**

Section 8-9.1. Organization. There shall be a department of personnel services consisting of a civil service commission, a director of personnel services, and the necessary staff.

Section 8-9.2. Director of Personnel Services. The director of personnel services shall be appointed and may be removed by the civil service commission. The director may be removed by the civil service commission only after being informed in writing of the charges that are resulting in the director's dismissal, and after being given a hearing before the commission. The director of personnel services shall be thoroughly familiar with the principles and methods of personnel administration and shall believe in applying merit principles and scientific administrative methods to public personnel administration.

Section 8-9.3. Powers, Duties and Functions. The director of personnel services shall:

1. Be the administrative head of the department of personnel services.
2. Be responsible for the personnel management program of the county.
3. Perform such duties as are established under the civil service laws of the State.

Section 8-9.4. Civil Service Commission. The civil service commission shall consist of five members appointed by the mayor with the approval of the council.

The civil service commission shall:

1. Adopt rules having the force and effect of law to carry out the provisions of the civil service laws of the State.
2. Request an annual appropriation for the operation of the department.
3. Hear appeals, in accordance with law, by any officer or employee aggrieved by any action by the director of personnel services or by an appointing authority.

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4. Advise the [mayor] managing director and director of personnel services on problems concerning personnel administration.

5. Annually review and evaluate the performance of the director of personnel services and submit a report to the mayor and the council.

6. Have such other powers and duties as may be provided by law.

**CHAPTER 10
DEPARTMENT OF HOUSING AND HUMAN CONCERNS**

Section 8-10.1. Organization. There shall be a department of housing and human concerns, which shall consist of a director and the necessary staff.

Section 8-10.2. Director of the Department of Housing and Human Concerns. The director of the department of housing and human concerns shall be appointed and may be removed by the [mayor] managing director. The director of the department of housing and human concerns shall have a minimum of five years of experience in an administrative capacity, either in public service or private business, or both.

Section 8-10.3. Powers, Duties and Functions. The director of housing and human concerns shall:

1. Develop a comprehensive approach to the effective administration and coordination of programs and plans of action designed to meet human needs in the county.

2. Develop, supervise and coordinate such programs and projects as shall be assigned by the [mayor] managing director.

3. Perform such other duties and functions as may be assigned by the [mayor] managing director.

**CHAPTER 11
DEPARTMENT OF WATER SUPPLY**

Section 8-11.1. Organization. There shall be a department of water supply consisting of a board of water supply, a director, a deputy director, and the necessary staff.

Section 8-11.2. Functions of the Department.

1. The department of water supply shall manage and operate all water systems owned by the county.

2. In order to protect and manage the water resources in the county, the department of water supply shall make studies, surveys, and investigations relating to the locations and sources of water supply within the county, the amounts available for current and prospective uses, the water resources which may be available for such uses and the maximum sustainable yield of such sources.

3. The department of water supply shall implement the county's general plan and community plans in the administration of its affairs. The department of water supply shall prepare and annually update a long-range capital improvement plan and an updated water use and development plan, which shall be subject to the approval of the council, as provided by law.

Section 8-11.3. Board of Water Supply. The board of water supply shall consist of nine members who shall be appointed by the mayor with the approval of the council. The director of the department of planning and the director of the department of public works [and environmental management] shall be non-voting ex-officio members of the board of water supply. The board of water supply shall act as advisor to the director of the department of water supply, the mayor and the council in all matters concerning the county's water system.

Section 8-11.4. Powers, Duties and Functions. The board of water supply shall:

1. Review and submit to the [mayor] managing director the department of water supply's request for an

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annual appropriation for operations and capital improvements.

2. Recommend the establishment and adjustment of rates and charges for furnishing water; such rates and charges shall be submitted to the [mayor] managing director for review and approval. If approved by the [mayor] managing director, proposed rates and charges shall be submitted to the council for enactment by ordinance.

3. Perform such other duties and functions as shall be prescribed by law.

Section 8-11.5. Director and Deputy Director of Water Supply. The director of the department of water supply shall be appointed by the [mayor] managing director with the approval of the council, and may be removed by the [mayor] managing director with the approval of the council. The director of the department of water supply shall have a minimum of five years of experience in a management capacity, either in public service or private business, or both. The deputy director of the department of water supply shall be appointed by the [mayor] managing director and may be removed by the [mayor] managing director. The director or deputy of the department of water supply shall be a registered engineer.

Section 8-11.6. Powers, Duties and Functions. The director of the department of water supply shall:

1. Administer the affairs of the department of water supply, and be responsible for the day-to-day management and control of all water systems of the county.

2. Prepare long-range capital improvement plans and up-to-date water use and development plans for review by the board of water supply and enactment by the council by ordinance.

3. Implement enacted long-range capital improvement plans and water use and development plans.

4. Prepare an annual operating and capital budget for the board of water supply's review and submit the department of water supply's request for an annual appropriation to the mayor.

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5. Perform such other duties and functions as shall be prescribed by law.

Section 8-11.7. Revenues. The revenues of the department of water supply shall be kept in a separate fund and shall be such as to make the department of water supply self-supporting, provided that the council may issue general obligation bonds on behalf of the department of water supply and may provide capital improvement appropriations for the department of water supply.

**CHAPTER 12
DEPARTMENT OF POLICE**

Section 8-12.1. Organization. There shall be a department of police consisting of a police commission, a chief of police, and the necessary staff.

Section 8-12.2. Police Commission. The police commission shall consist of nine members appointed by the mayor with the approval of the council.

The police commission shall:

1. Adopt such rules as it may consider necessary for the conduct of its business and regulation of the matters committed to its charge by law.

2. Review and submit to the [mayor] managing director the department's request for an annual appropriation for the operation of the department.

3. Receive, review, and investigate any charges brought forth by the public against the conduct of the department or any of its members and submit a written report of its findings and recommendations to the chief of police for the chief's disposition.

4. Annually review and evaluate the performance of the chief of police and submit a report to the [mayor] managing director and the council.

5. Have such other powers and duties as may be provided by law.

Section 8-12.3. Chief of Police. The chief of police shall be appointed and may be removed by the police

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commission. The chief may be removed by the police commission only after being informed in writing of the charges which are resulting in the chief's dismissal, and after being given a hearing before the commission. The chief of police shall have had a minimum of five years of experience in law enforcement, at least three of which shall have been in an administrative capacity.

Section 8-12.4. Duties and Functions of the Chief of Police. The chief of police shall:

1. Be the administrative head of the department of police.
2. Be responsible for the preservation of the public peace, prevention of crime, detection and arrest of offenders against the law, protection of rights of persons and property, and enforcement and prevention of violations of all laws of the State and ordinances of the county and all rules made in accordance therewith.
3. Be responsible for traffic safety and traffic safety education.
4. Train, equip, maintain and supervise the force of police officers and employees of the department.
5. Have such other powers and duties as may be assigned by the [mayor] managing director or as may be provided by law.

**CHAPTER 13
DEPARTMENT OF LIQUOR CONTROL**

Section 8-13.1. Organization. There shall be a department of liquor control consisting of a liquor control commission, a liquor control adjudication board, a director of liquor control, and the necessary staff.

Section 8-13.2. Liquor Control Commission. The liquor control commission shall consist of nine members appointed by the mayor with the approval of the council.

The liquor control commission shall:

1. Prepare and submit a request for an annual appropriation for the operation of the department.

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2. Adopt rules having the force and effect of law for the administration of liquor control in the county and to carry out provisions of the liquor control laws of the State, including, but not limited to, the fixing of liquor license fees.

3. Grant, renew, or refuse applications for licenses for the manufacture, importation and sale of liquor in the county under applicable laws and regulations.

4. Annually review and evaluate the performance of the director of liquor control and submit a report to the [mayor] managing director and the council.

5. Have such other powers and duties as may be provided by law not in conflict with the provisions of this section.

Section 8-13.3. Liquor Control Adjudication Board.

The liquor control adjudication board shall consist of nine members appointed by the mayor with the approval of the council. The liquor control adjudication board shall hear and determine administrative complaints of the director regarding violations of the liquor control laws of the State or of rules of the liquor control commission, and impose penalties for violations thereof as may be provided by law.

Section 8-13.4. Director of the Department of Liquor Control.

The director of the department of liquor control shall be appointed and may be removed by the liquor control commission. The director may be removed by the liquor control commission only after being informed in writing of the charges which are resulting in the director's dismissal, and after being given a hearing before the organization. There shall be a department of the corporation shall have had a minimum of five years of experience in law enforcement, at least three of which shall have been in an administrative capacity.

Section 8.13.5. Powers, Duties and Functions. The director of liquor control shall:

1. Be the administrative head of the department of liquor control.

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2. Investigate violations of the liquor control laws of the State and of rules established by the liquor control commission.

3. Investigate applications for liquor licenses.

4. Have such other powers and duties as may be assigned by the [mayor] managing director or as may be provided by law.

**CHAPTER 14
DEPARTMENT OF TRANSPORTATION**

Section 8-14.1. Organization. There shall be a department of transportation consisting of a director and necessary staff.

Section 8-14.2. Director of Transportation. The director of transportation shall be appointed and may be removed by the [mayor] managing director. The director of transportation shall have a minimum of five years of experience in an administrative capacity, either in public service or private business, or both.

Section 8-14.3. Powers, Duties, and Functions. The director of transportation shall:

1. Be the administrative head of the department of transportation.

2. Be responsible for the planning and implementation of all modes of transportation in Maui County, including those in the air and those on water and land.

3. Be responsible for planning and developing an efficient program to facilitate the rapid, safe, and economical movement of people and goods in Maui County.

4. Coordinate Maui County's transportation programs with other county departments and with agencies of the [state] State and federal government.

5. Perform such other duties and functions as shall be assigned by the mayor.

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**CHAPTER 15
DEPARTMENT OF ENVIRONMENTAL MANAGEMENT**

Section 8-15.1. Organization. There shall be a department of environmental management consisting of a director and the necessary staff.

Section 8-15.2. Director of Environmental Management. The director of environmental management shall be appointed and may be removed by the [mayor] managing director. The director of environmental management shall have had a minimum of five years of experience in an administrative capacity, either in public service or private business, or both.

Section 8-15.3. Powers, Duties, and Functions. The director of environmental management shall:

1. Supervise waste management and control of pollution, including recycling, litter control, and protection of the unique beauty of Maui [county] County.
2. Plan, design, build, operate, and maintain solid waste collection, processing and disposal systems, including recycling programs.
3. Plan, design, build, operate, and maintain the county's sewer treatment plants, pump stations, sewer lines, reclaimed water distribution systems, and related programs.
4. Guide efforts to optimize opportunities for environmental, natural resource protection, sustainability, conservation, and restoration.
5. Perform such other duties and functions as shall be assigned by the [mayor] managing director.

**CHAPTER 16
CIVIL DEFENSE AGENCY**

Section 8-16.1. Organization and Functions. There shall be a civil defense agency whose powers, duties, functions and organization shall be as provided by law. The fire and public safety commission, as established in Section 8-7.2 herein, shall review the operations of the agency and make recommendations for changes [which] that may be

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desirable to improve the performance of emergency functions and the provision of public safety services. The commission shall receive and investigate any complaints brought forth by the public against the conduct of the agency or any of its members and submit a written report of its findings and recommendations to the civil defense administrator for the administrator's disposition.

**CHAPTER 17
SALARY COMMISSION**

Section 8-17.1. Organization and Functions. There shall be a salary commission, which shall consist of nine members appointed by the mayor with the approval of the council. The members of this commission shall have five-year terms, and can be reappointed once to a second five-year term. Two members shall be appointed or reappointed each year, except that only one member shall be appointed or reappointed every fifth year. The commission shall determine the compensation of elected officials and appointed directors and deputy directors of all departments of the county; provided, however, in establishing the compensation of appointed department heads and their deputies, the salary commission shall consult with those boards and commissions [which] that have appointing authority for department heads.”;

9. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 9-2, pertaining to Preparation and Submission of Budget and Capital Program, be amended as follows:

“Section 9-2. Preparation and Submission of Budget and Capital Program.

1. On or before the twenty-fifth day of March before the ensuing fiscal year begins, the [mayor] managing director shall submit to the council (a) an operating budget for the ensuing fiscal year, including an executive operating budget and a legislative operating budget, (b) a capital program, and (c) an accompanying message.

2. Upon submission, the budget, the capital program and the message shall be a public record in the office of the

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county clerk and shall be open to public inspection. The [mayor] managing director shall at the same time make available copies of the budget, the capital program and the message for distribution to interested persons.”;

10. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 9-3, pertaining to Scope of Budget and Message, be amended as follows:

“Section 9-3. Scope of Budget and Message.

1. The budget shall present a complete financial plan for the operations of the county and its departments for the ensuing fiscal year, showing all county funds on hand whether encumbered or unencumbered and estimated reserves and revenues. It shall be set up as provided by the council after consultation with the [mayor] managing director.

2. The estimated revenues, proposed expenditures, and total appropriations for the ensuing fiscal year shall be equal in amount.

3. The [mayor's] managing director's message shall explain the budget both in fiscal terms and in terms of work to be done. It shall outline the proposed financial policies of the county for the ensuing fiscal year and describe the most important features of the budget plan. It shall indicate any major changes in financial policies and in expenditures, appropriations and revenues as compared with the fiscal year currently ending, and shall set forth the reasons for the changes. The message shall include a list of pending and proposed capital improvements together with the [mayor's] managing director's comments on such list. The message shall also include such other supporting or explanatory material as the [mayor] managing director deems desirable.”;

11. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 9-9, pertaining to Appropriations and Changes, be amended as follows:

“Section 9-9. Appropriations and Changes.

1. If during any fiscal year the [mayor] managing director certifies that there are available for appropriation (a)

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revenues received from sources not anticipated in the budget for that year, [or] (b) revenues received from anticipated sources but in excess of the budget estimates therefor, or (c) estimated revenues to be reimbursed by federal or [state] State agencies to the county, the county may by ordinance make supplemental appropriations for that year up to the amount of the additional revenues so certified.

2. To meet a public emergency threatening life, health, or property, the council, upon written request by the [mayor] managing director, may pass emergency appropriations. Such appropriations shall be made by ordinance, which shall take immediate effect and must be approved by not less than seven members of the council. To the extent that there are no available unappropriated revenues to meet such appropriations, the county may, by ordinance, authorize the issuance of emergency notes. These notes shall be paid not later than the last day of the fiscal year next succeeding that in which the emergency appropriation was made. The total of emergency appropriations in any fiscal year shall not exceed one percent (1%) of the total operating appropriations (excluding those for debt service) made in the operating budget for that year.”;

12. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 9-10, pertaining to Appropriations: Reduction and Transfer, be amended as follows:

“Section 9-10. Appropriations: Reduction and Transfer.

1. If at any time during the fiscal year it appears probable to the [mayor] managing director that the revenues available will be insufficient to meet the amount appropriated, the [mayor] managing director shall report to the council without delay, indicating the estimated amount of the deficit, any remedial action taken by the [mayor] managing director, and recommendations as to any further action to be taken. The council shall then take such further action as it deems necessary to prevent or minimize any deficit. For that purpose it may pass a bill reducing one or more appropriations; but no appropriation to pay any indebtedness may be reduced, and no appropriation may be

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reduced by more than the amount of the unencumbered balance thereof or below any amount required by law to be appropriated.

2. Upon written request of the [mayor] managing director, part or all of any unencumbered appropriation balance may be transferred within a department by resolution or from one department to another by ordinance. No transfer, however, shall be made from an appropriation to pay any indebtedness, and no appropriation may be reduced below any amount required by law to be appropriated.

3. The [mayor] managing director or the council may initiate changes to [their respective] executive or legislative operating budgets, respectively.”;

13. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 9-15, pertaining to Centralized Purchasing, be amended as follows:

“Section 9-15. Centralized Purchasing. The [mayor] managing director may, at the [mayor's] managing director's discretion, establish procedures for the purchase of all materials, supplies, equipment and services required by any department of the county through the department of finance or such other department as the [mayor] managing director may designate.”;

14. That pursuant to Section 14-1(1) of the Charter it hereby proposes Charter Section 9-18, pertaining to Contracts, be amended as follows:

“Section 9-18. Contracts.

1. Before execution, all written contracts to which the county is a party shall be approved by the corporation counsel as to form and legality. All such contracts shall be signed by the [mayor] managing director, except that contracts for purchase of materials, supplies, equipment, personal services, and public works contracts shall be signed by the director of finance.

2. Before execution, contracts involving financial obligations of the county shall also be certified by the

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director of finance as to the availability of funds in the amounts and for the purposes set forth herein.

3. Notwithstanding any other provision in this charter, all contracts involving the council, the office of the county auditor, the office of council services, and the office of the county clerk shall be signed on behalf of the county by the chair of the council only, subject to approval by the corporation counsel as to form and legality, and certification by the director of finance as provided herein.”;

15. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Section 13-7, pertaining to Annual Reports, be amended as follows:

“Section 13-7. Annual Reports. Not later than ninety (90) days after the close of the fiscal year, each department shall make an annual written report of its activities to the [mayor] managing director in such form as the [mayor] managing director may prescribe. Copies of such reports shall be filed in the office of the county clerk.”;

16. That pursuant to Charter Section 14-1(1), it hereby proposes Charter Article 13 be amended as follows:

**“ARTICLE 13
GENERAL PROVISIONS**

Section 13-1. Definitions.

1. The term “Agency or operation of the county” includes any executive agency, semi-autonomous agency, council office, and other establishment of county government supported, in whole or in part, by county or public funds.

[1.] 2. The terms "board" or "commission" shall mean a board or commission established by this charter.

3. The term "Council office" includes the council itself, the office of a council member and the council member's immediate staff, the office of the county clerk, and the office of council services. This definition shall not be construed as excluding the office of the county auditor from the legislative branch.

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[2.] 4. The term "employee" shall mean any person, except an officer, employed by the county, but the term shall not include an independent contractor.

[3.] 5. The term "law" shall mean any Federal law, any law of the State or any ordinance of the county of Maui or any rule having the force and effect of law.

[4.] 6. The term "officer" shall include the following:

a. Mayor, managing director, and members of the council.

b. Any person appointed as administrative head of any department or as a member of any board or commission.

c. The first deputy appointed by the administrative head of any department.

d. Deputies of the corporation counsel and prosecuting attorney.

7. The term "record" includes any account, book, paper, and document, and any financial affair, notwithstanding whether any of the preceding is stored on paper or electronically.

[5.] 8. The term "State" shall mean the State of Hawai'i.

Section 13-2. Boards and Commissions.

1. Unless otherwise provided, the members of all boards or commissions shall serve for staggered terms of five (5) years beginning on April 1 and ending on March 31, five (5) years thereafter. All members of boards and commissions recognized by this charter who hold office upon the effective date of this amendment shall continue in office for the balance of the term for which they were originally appointed and ninety (90) days thereafter to the following March 31.

Each new board or commission established by this charter shall have nine members. Of the nine members initially appointed, three shall serve for a term of five (5) years, two shall serve for a term of four (4) years, two shall serve for a term of three (3) years and two shall serve for a term of two (2) years.

2. Not more than a bare majority of the members of any board or commission shall belong to the same political party.

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3. In making appointments to all boards and commissions, the mayor shall give due consideration to balanced geographic representation.

4. Any vacancy occurring on any board or commission shall be filled for the unexpired term as provided for herein.

5. The members of boards and commissions appointed by the mayor, with approval of the council, may be removed for cause upon recommendation of such removal by the mayor or managing director and the approval of two-thirds of the entire membership of the council.

6. No member of any board or commission shall be eligible for a second appointment to the same board or commission prior to the expiration of two (2) years, provided that members of any board or commission initially appointed for a term not exceeding two (2) years shall be eligible to succeed themselves for an additional term. No member of any board or commission shall serve beyond the time when his or her term expires unless the member is specifically reappointed. A vacancy shall be automatically created upon the expiration of a member's term which vacancy shall be filled as provided for herein.

7. Employees and officers of the State or county shall be eligible to serve on boards and commissions, provided that such service does not result in a conflict of interest.

8. A majority of the entire membership of a board or commission shall constitute a quorum to do business, and the affirmative vote of a majority of the entire membership of a board or commission shall be necessary to take any action.

9. Each board or commission shall select a chair from its membership annually.

10. All boards and commissions shall have the power to subpoena witnesses and administer oaths to witnesses as to all matters within the authority of such boards or commissions.

11. All boards and commissions shall hold public hearings whenever required or deemed necessary and shall provide due notice to the public by publication in a newspaper of general circulation in the county.

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12. The deputies of the administrative head of any department shall be appointed by the administrative head without the necessity of confirmation by any commission or board.

13. The members of boards and commissions shall receive no compensation but shall be entitled to be paid for necessary expenses incurred by them in the performance of their duties. Necessary expenses may be paid in advance as per diem allowances as may be established by ordinance.

14. Except for purposes of inquiry and as otherwise provided by this charter or by law, no board or commission nor its membership shall interfere in any way with the administrative affairs of the department.

15. Each board and commission shall have power to establish its own rules of procedures necessary for the conduct of its business, except as otherwise provided in this charter.

16. A vacancy on a commission or board due to the expiration of a member's term shall be filled as follows: Not more than seventy (70) days nor less than sixty (60) days before the vacancy is to occur the mayor shall submit to the council the name of the mayor's nominee to fill the vacancy. Within sixty (60) days thereafter the council shall act to approve or disapprove the nominee. If the council disapproves the nominee, it shall immediately so notify the mayor of its action. The mayor shall then submit the name of a second nominee to the council within ten (10) days and the council shall act thereon within sixty (60) days. The process shall continue until the vacancy is filled. In the event that the council fails to approve or disapprove a nominee within the time periods provided for herein, the nominee shall be deemed appointed to fill the vacancy upon its occurrence. If the mayor fails to submit the name of a nominee within the times provided for herein, the council may within sixty (60) days nominate and approve the appointment of an individual to fill the vacancy.

17. A vacancy on a commission or board due to death, resignation or removal shall be filled as follows: Within thirty (30) days of the occurrence of a vacancy the mayor shall submit to the council the name of the mayor's nominee to fill the vacancy. Within sixty (60) days thereafter

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the council shall act to approve or disapprove the nominee. If the council disapproves the nominee it shall immediately so notify the mayor of its action. The mayor shall then submit the name of a second nominee to the council within ten (10) days and the council shall act thereon within sixty (60) days. This process shall continue until the vacancy is filled. In the event that the council fails to approve or disapprove a nominee within the time periods provided for herein, that nominee shall be deemed appointed to fill the vacancy upon its occurrence. If the mayor fails to submit the name of a nominee within the times provided for herein, the council may within sixty (60) days nominate and approve the appointment of an individual to fill the vacancy.”;

17. Material to be repealed is bracketed, and new material is underscored;

18. That the County Clerk prepare the necessary ballot for presentation to the voters at the next general election;

19. That, pursuant to Charter Section 14-2(1), it hereby proposes that the following question be placed on the next general election ballot:

Shall the Charter be amended to establish a revised structure of governance for the County of Maui wherein:

A Managing Director, appointed by the County Council, shall be responsible for the County’s daily operations, the appointment and removal of department heads, and the implementation of County policy; and an elected Mayor shall be responsible for representing the County in intergovernmental affairs, with the authority to approve or veto bills, and nominate board and commission members?

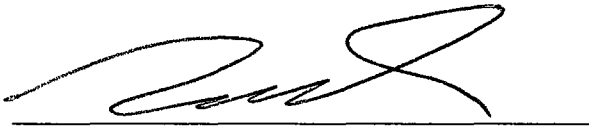
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20. That, pursuant to Charter Section 14-2(2), the County Clerk shall publish the proposed amendment in a newspaper of general circulation;

21. That, pursuant to Section 14-2(3), upon approval by the majority of the voters voting on the proposed amendment and upon official certification of such result, the amendment proposed herein shall take effect; and

22. That certified copies of this resolution be transmitted to the Mayor and the County Clerk.

APPROVED AS TO FORM AND LEGALITY

A handwritten signature in black ink, appearing to be 'Paul J.', is written over a horizontal line.

Department of the Corporation Counsel
County of Maui

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