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COUNTY COUNCIL

COUNTY OF MAUI 200 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 www.MauiCounty.us

August 15, 2016

The Honorable Mike White Council Chair County of Maui Wailuku, Hawaii 96793

Dear Chair White:

SUBJECT: LITIGATION **MATTERS** (SPECIAL COUNSEL AUTHORIZATION: IN THE MATTER OF ARBITRATION **BETWEEN BARGAINING** UNIT \mathbf{BY} REPRESENTED THE **HAWAII** FIRE **FIGHTERS** ASSOCIATION, AND THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU, COUNTY OF HAWAII, COUNTY MAUI, AND COUNTY OF KAUAI) (COW-1(42))

May I request the attached proposed legislation be placed on the next Council meeting agenda, as follows:

- 1. A proposed resolution entitled "AUTHORIZING THE EMPLOYMENT OF TORKILDSON KATZ MOORE HETHERINGTON & HARRIS AS SPECIAL COUNSEL IN THE MATTER OF THE INTEREST ARBITRATION BETWEEN BARGAINING UNIT 11, REPRESENTED BY THE HAWAII FIRE FIGHTERS ASSOCIATION, AND THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU, COUNTY OF HAWAII, COUNTY OF MAUI, AND COUNTY OF KAUAI."
- 2. A proposed bill entitled "A BILL FOR AN ORDINANCE AUTHORIZING THE MAYOR OF THE COUNTY OF MAUI TO ENTER INTO A COOPERATIVE PURCHASING AGREEMENT WITH THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU, AND COUNTY OF KAUAI FOR LEGAL SERVICES RELATING TO THE INTEREST ARBITRATION HEARING OF THE CONTESTED ARTICLES OF THE BARGAINING UNIT 11 (FIRE FIGHTERS) COLLECTIVE BARGAINING AGREEMENT, AND TO ENTER INTO AN EXPERT

The Honorable Mike White Council Chair August 15, 2016 Page 2

CONSULTING AND SUPPORT SERVICES AGREEMENT WITH THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, AND COUNTY OF HAWAII FOR CONSULTATION SERVICES RELATING TO THE INTEREST ARBITRATION HEARING OF THE CONTESTED ARTICLES OF THE BARGAINING UNIT 11 (FIRE FIGHTERS) COLLECTIVE BARGAINING AGREEMENT."

Sincerely,

DON S. GUZMAN, Chair Committee of the Whole

cow:ltr:001(42)ach01:cmn

Attachments

cc: Corporation Counsel

Resolution

NO.

AUTHORIZING THE EMPLOYMENT OF
TORKILDSON KATZ MOORE HETHERINGTON & HARRIS
AS SPECIAL COUNSEL IN THE MATTER OF THE
INTEREST ARBITRATION BETWEEN BARGAINING UNIT 11,
REPRESENTED BY THE HAWAII FIRE FIGHTERS ASSOCIATION, AND
THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU,
COUNTY OF HAWAII, COUNTY OF MAUI, AND COUNTY OF KAUAI

WHEREAS, the Council of the County of Maui ("Council") alone is authorized to retain or employ special counsel upon a resolution passed by twothirds vote; and

WHEREAS, the Hawaii Labor Relations Board ("HLRB") has issued an Order Declaring Impasse and Appointment of Mediator in <u>In the Matter of Hawaii Fire Fighters Association</u>, IAFF, Local 1463, AFL-CIO, and David Y. Ige, et al., HLRB Case No. I-11-157; and

WHEREAS, it is anticipated that the disputed articles of the Bargaining Unit 11 collective bargaining agreement will be decided by an arbitration panel, pursuant to §89-11, Hawaii Revised Statutes; and

WHEREAS, the State of Hawaii, City and County of Honolulu, County of Maui, and County of Kauai ("Employer Group") wish to be jointly represented by special counsel and to equally share in the fees and costs for said special counsel; and

WHEREAS, the Employer Group has identified Robert S. Katz, Esq., of the law firm Torkildson Katz Moore Hetherington & Harris ("the Torkildson law firm") as having the requisite skill and experience to serve as special counsel; and

Resolution	No.	

WHEREAS, the Employer Group believes that a retainer of \$200,000 will be sufficient to retain the Torkildson law firm, with each of the four jurisdictions contributing \$50,000; and

WHEREAS, Mr. Katz would serve as lead counsel, and may utilize an associate attorney and paralegal staff; and

WHEREAS, the other members of the Employer Group have indicated their agreement to jointly retain the Torkildson law firm and pay the firm's fees and costs on a pro rata basis; and

WHEREAS, the County of Hawaii may join in retaining the Torkildson law firm as special counsel and contribute to the Employer Group's legal fees, thereby reducing the pro rata share for the Employer Group members; and

WHEREAS, Ordinance 4334 (2016), as amended, provides an appropriation to the Department of the Corporation Counsel of \$100,000 for professional services to assist the Department of Personnel Services with collective bargaining contract negotiations; and

WHEREAS, the Council finds there is a real necessity to retain the Torkildson law firm to represent the County of Maui in the arbitration hearing because of the complexity of the issues; and

WHEREAS, Mr. Katz and the Department of the Corporation Counsel, County of Maui, shall work as a team and take all necessary steps to minimize special counsel's fees and costs; and

WHEREAS, Mr. Katz's conduct shall reflect his understanding that the County of Maui is a public entity that has obligations, concerns, and interests that extend beyond those of a private litigant; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

Resolution No.

1. That the Council hereby approves and authorizes the employment of

the law firm Torkildson Katz Moore Hetherington & Harris, with Robert S. Katz,

Esq. serving as lead counsel, to provide legal services related to the arbitration of

disputed articles of the Bargaining Unit 11 collective bargaining agreement in

HLRB Case No. I-11-157; and

2. That the County of Maui's pro rata share of the total compensation

for special counsel's fees and costs shall not exceed \$50,000; and

3. That Mr. Katz shall direct the legal services as lead counsel at an

hourly rate not to exceed \$450; and

4. That associate Kendra Kawai shall provide services at an hourly rate

not to exceed \$320; and

5. That paralegal services shall be provided at an hourly rate not to

exceed \$160; and

6. That the compensable costs shall be be in general accord with the

intent of 28 U.S.C. § 1920; and

7. That certified copies of this resolution be transmitted to the Mayor,

the Corporation Counsel, and the Director of Finance.

APPROVED AS TO FORM

AND LEGALITY:

GARYY MURAI

Deputy Corporation Counsel

County of Maui

ORDINANCE NO.	
BILL NO	(2016)

A BILL FOR AN ORDINANCE AUTHORIZING THE MAYOR OF THE COUNTY OF MAUI TO ENTER INTO A COOPERATIVE PURCHASING AGREEMENT WITH THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU, AND COUNTY OF KAUAI FOR LEGAL SERVICES RELATING TO THE INTEREST ARBITRATION HEARING OF THE CONTESTED ARTICLES OF THE BARGAINING UNIT 11 (FIRE FIGHTERS) COLLECTIVE BARGAINING AGREEMENT, AND TO ENTER INTO AN EXPERT CONSULTING AND SUPPORT SERVICES AGREEMENT WITH THE STATE OF HAWAII, CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, AND COUNTY OF HAWAII FOR CONSULTATION SERVICES RELATING TO THE INTEREST ARBITRATION HEARING OF THE CONTESTED ARTICLES OF THE BARGAINING UNIT 11 (FIRE FIGHTERS) COLLECTIVE BARGAINING AGREEMENT

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. <u>Purpose</u>. The State of Hawaii, City and County of Honolulu, County of Maui, and County of Kauai (hereinafter referred to as "Employer Group") anticipate that the contested articles of the Bargaining Unit 11 collective bargaining agreement will be decided by an arbitration panel, pursuant to §89-11, Hawaii Revised Statutes. The matter is entitled Hawaii Labor Relations Board Case No. I-11-157, <u>In the Matter of Hawaii Fire Fighters Association, IAFF, Local 1463</u>, <u>AFL-CIO</u>, and <u>David Y. Ige</u>, et al.

The Employer Group wishes to be jointly represented by special counsel and to equally share in the fees and costs for said special counsel. Each member of the Employer Group will execute a Cooperative Purchasing Agreement with the County of Maui. An example of the proposed Cooperative Purchasing Agreement between the County of Kauai and County of Maui is attached hereto and incorporated herein by reference as Exhibit "1."

The Employer Group and County of Hawaii wish to retain Patrick

Kilbourne of the Berkeley Research Group to provide consulting and support

services. An Expert Consulting and Support Services Agreement between the

members of the Employer Group and the County of Hawaii is attached hereto

and incorporated herein by reference as Exhibit "2" (with internal exhibits

omitted).

Section 2.20.020, Maui County Code, provides that, unless authorized by

ordinance, the Mayor shall not enter into any intergovernmental agreement or

any amendment thereto which places a financial obligation upon the county or

any department or agency thereof.

SECTION 2. Council authorization. Pursuant to Section 2.20.020, Maui

County Code, the Council of the County of Maui hereby authorizes the Mayor to

execute the Agreement, all other necessary documents relating to the Agreement,

and any amendments thereto.

SECTION 3. Effective date. This ordinance shall take effect upon its

approval.

APPROVED AS TO FORM

AND LEGALITY:

GARY Y. **M**URAI

Deputy Corporation Counsel

County of Maui

2

COOPERATIVE PURCHASING AGREEMENT SPECIAL DEPUTY SERVICES FOR INTEREST ARBITRATION

- 1. PURPOSE of this Agreement is to provide government entities with the opportunity to participate in a multijurisdictional cooperative contract. It is a means by which government entities subject to HRS chapter 103D, may join together in order to achieve cost-effective and efficient acquisition of quality goods or services. Additional benefits of the cooperative procurements are the potential administrative and contract management savings of a single cooperative contract, rather than multiple contracts for various governmental entities.
- II. EFFECTIVE DATES OF THIS AGREEMENT shall remain in effect until the term of the contract, identified in Section V, has expired or been extended, or has been terminated for cause.
- Ш. SOLICITATION AND CONTRACT DEVELOPMENT/ADDITIONAL INFORMATION: The County of Maui is authorized by agreement of the participants to act as the procurement officer for this multi-jurisdictional cooperative solicitation, resulting in a master contract, pursuant to Chapter 103D, Hawaii Revised Statutes (HRS) and Chapter 3-128 Hawaii Administrative Rules (HAR) for the following services described. Jurisdictions will only be allowed to join prior to effective date of the master contract.
- IV. TYPE OF CONTRACT: OPTIONAL

Purchasing agencies of the jurisdiction named in Section VII are not required, but may use the resulting contract.

- V. TERM OF THE CONTRACT: Tentatively, the master contract is scheduled to be effective add dates with an option to extend for as extensions.
- VI. POINT OF CONTACT INFORMATION: Provide contact information below for response to inquiries regarding this cooperative purchasing agreement or regarding the resulting master contract.

Cooperative Purchasing Agreement (CPA)

Master Contract (if different than CPA contact)

Name: Janine Rapozo

County of Kauai

Phone Number: (808) 241-4915

E-Mail Address: jrapozo@kauai.gov

Name: Greg King

Phone Number:

County of Maui

E-Mail Address:Greg.King@co.maui.hi.us

VII. PARTIES TO THIS AGREEMENT have affixed their signatures in execution of this Agreement.

By:	Ву:
(signature)	(signature)
Name: Ken Shimonishi	Name:Insert name
Title: Chief Procurement Officer	Title: Chief Procurement Officer
Date ⁻	Date:

APPROVED AS TO FORM AND LEGALITY

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SPO-037 (rev. 07/22/2010) Page 1 of 1

EXPERT CONSULTING AND SUPPORT SERVICES AGREEMENT

Hawai'i Interest Arbitration 2016 - Bargaining Unit 11 "Firefighters"

This agreement will confirm that the State of Hawai'i, the County of Hawai'i, the City and County of Honolulu, the County of Kaua'i, and the County of Maui ("Client group") have agreed to retain and engage Berkeley Research Group, LLC ("BRG") to provide expert consulting and support service(s) in the Hawai'i Interest Arbitration 2016 – Bargaining Unit 11 ("Matter").

Patrick Kilbourne ("Expert") will provide expert consulting services and will lead this engagement. Should Expert require support in order to perform tasks required by this engagement efficiently, Expert will utilize the support staff of BRG. If specific support is required which cannot reasonably be provided by the support staff of BRG, Expert may employ or contract for additional support personnel. Client group acknowledges that Expert's opinions are independent and objective, and not necessarily those of other employees or affiliates of BRG. It is understood that prior to the submission of any statement describing the nature of any opinions of Expert in this matter to any third party, Expert will be provided with the opportunity to review such statement for accuracy.

Client group shall compensate BRG for professional services provided, which shall include Expert's fees and backup support hourly fees. In addition to professional fees, Client group will reimburse BRG for direct external project-related expenses and taxes. Expert's hourly billing rate is \$540.00. BRG hourly billing rates are set forth on Attachment "A". Professional fees are estimated to be \$85,000.00 for this Matter. Client group agrees to share equally all Professional fees and costs incurred for this Matter.

A copy of BRG's Standard Commercial Terms, which Client group accepts and which is incorporated herein, is attached.

The Client group has had the opportunity to investigate and verify Mr. Kilbourne's credentials and agrees that Mr. Kilbourne is qualified to perform the services described in this agreement.

BRG and Expert shall not disclose any confidential or privileged information to any third party; provided, however, that BRG and Expert may disclose confidential or privileged information (a) to BRG's employees, affiliates, vendors or agents who provide services in connection with this engagement, (b) with Client group's written consent, or (c) when legally required to do so. Both parties agree that confidential and proprietary information will not be construed to include information that is available from public sources or sources not subject to obligations of confidentiality to Client group. Should a written report be required in this matter, Client group agrees to provide Expert access to all relevant documents which Expert identifies within a timeframe requested by Expert that is sufficient for Expert to prepare any report.

This agreement may be executed in one or more counterparts, each of which may be signed and transmitted via facsimile or PDF electronic delivery with the same validity as if it were an ink-signed document.

Client group or BRG may terminate this engagement upon seven (7) days' written notice.

This agreement shall be interpreted under the laws of the State of Hawai'i. Any litigation under this agreement shall be resolved in the trial courts of Hawai'i County, State of Hawai'i.

HORDED THAD MOCELLIED.		
COUNTY OF HAWAI'I	COUNTY OF MAUI	
Name: Christopher Schlueter Title: Deputy Corporation Counsel	ByName: Title:	***************************************
Dated:	Dated:	
CITY AND COUNTY OF HONOLULU	STATE OF HAWAI'I	
By Name: Title:	By Name: Title:	was miner
Dated:	Dated:	
COUNTY OF KAUA'I		
Ву		
Name: Title:		
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APPROVED AS TO FORM AND LEGALITY

County of Maur

AGREED AND ACCEPTED.

2