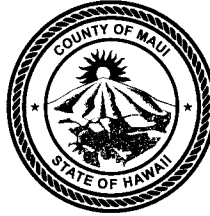


ALAN M. ARAKAWA
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DEPARTMENT OF PARKS AND RECREATION

700 Hali'a Nako'a Street Unit 2, Wailuku, Hawaii 96793

April 12, 2017

Ms. Lynn A.S. Araki-Regan 
Budget Director, County of Maui
200 South High Street
Wailuku, Hawaii 96793

 4/13/17

Honorable Alan M. Arakawa
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

For Transmittal to:
Honorable Riki Hokama
Chair, Budget and Finance Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Hokama:

**SUBJECT: REQUESTS / QUESTIONS FROM THE APRIL 5, 2017 MEETING
(PR-8)(BF-1)**

The following is our Department's response to requests/questions from the April 5, 2017 meeting:

1. *Explain the \$76 per month temporary differential for PR-0170, Park Maintenance Supervisor, on page 12-41 of the Budget Details. Does the differential apply to all Park Maintenance Supervisor positions? Explain. (RH)*

On June 16, 2016, we promoted one of our employees, a Building Maintenance Repairer I, from his position as a BMR I (BC-09) to a Park Maintenance Supervisor in Makawao (F2-04/B1). Administrative rules dictate that when employees move between bargaining units, as this employee did, from PR-0066 UPW to PR-0170 HGEA - we must look at the pay scale surrounding the movement and determine whether or not to consider this move a promotion, a demotion or a transfer. In this case, our employee moved from the BC-09 UPW

position at a wage of \$4,180/month to the F2-04/B1 which was the closest wage at \$4,180/month. To ensure that he did not lose money with this move, our CBA dictated that we must apply a temporary differential of \$76 to bring him up to the BC-09 level he would have been making. This \$76 differential will never go away unless he is promoted or reallocated. It is not something that applies to all Park Maintenance Supervisory positions. *HRS Rules 11-6-8 Temporary Differential Pay.*

2. *Explain why the PALS program does not utilize Maui Economic Opportunity, Inc. for transportation for special needs participants. (RH)*

The PALS program has always gone through the state procurement process for transportation. Currently Roberts Hawaii and Akina Bus Service are the only two (2) vendors that bid on the PALS program. Only Roberts Hawaii provides special needs transportation.

3. *Provide a breakdown of the \$1,392,233 for Contractual Service (Index 915152B, sub-object 6112, on page 12-68 of the Budget Details) for the Qualified Rehab Maintenance Operation program. Explain why an increase is proposed for Ka Lima O Maui but no increase is proposed for Molokai Occupational Center. (SC)*

The breakdown for 915152B, sub-object 6112 is as follows:

South Maui - \$634,620.88

Central Maui - \$616,942.62

Moloka'i Occupational Center - \$140,669.50

In the past few years, Ka Lima O Maui has asked for an increase to help offset the cost for gas, wages and equipment. Moloka'i Occupational Center has not asked for an increase in the last five years.

4. *From index 915714A, Pools Salaries (page 12-52 through 12-56 of the Budget Details), identify position number and title for Molokai. (SC)*

PR-0085	POOL GUARD	PR AQ PL MOL	COOKE MEM POOL
PR-0174	POOL GUARD	PR AQ PL MOL	COOKE MEM POOL
PR-0084	POOL GUARD	PR AQ PL MOL	COOKE MEM POOL

The annual salaries for these pool guards on Molokai are:

PR-0085 - SR 13 M = \$52,752

PR-0174 - SR 13 C = \$35,676

PR-0084 - SR 13 C = \$35,676

5. *Explain the rationale for combining PR-0223 and PR-0224 Recreation Aide HT positions into one full-time position. (SC)*

After further discussion with the Molokai district, the Department does not want to consolidate PR-0223 and PR-0224. The desired request for FY18 for Molokai district is to make four (4) half-time positions into full-time positions: PR-0223, PR-0224, PR-0159, PR-0160.

Should you have any questions, please do not hesitate to give me a call at Ext. 7385.

Sincerely,



KA'ALA BUENCONSEJO
Director of Parks and Recreation

KB:lms

c: Brianne Savage, Deputy Director
Kao Ah Sau, Chief of Recreation