



MICHAEL P. VICTORINO  
MAYOR

OUR REFERENCE  
YOUR REFERENCE

**POLICE DEPARTMENT**  
COUNTY OF MAUI

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February 21, 2019



TIVOLI S. FAAUMU  
CHIEF OF POLICE

DEAN M. RICKARD  
DEPUTY CHIEF OF POLICE

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OFFICE OF THE MAYOR

Honorable Michael P. Victorino  
Mayor, County of Maui  
200 South High Street  
Wailuku, HI 96793

APPROVED FOR TRANSMITTAL

For Transmittal to:

Honorable Michael J. Molina  
Chair, Governance, Ethics, and Transparency Committee  
Maui County Council  
200 South High Street  
Wailuku, Hawaii 96793

*Michael P Victorino* 2/25/19  
Mayor Date

**RE: PRE-BUDGET SESSION PRESENTATION (DEPARTMENT OF POLICE)  
(GET-18(1))**

Dear Chair Molina:

This letter is in response to the Governance, Ethics, and Transparency Committed letter, dated February 15, 2019. As requested, we are providing the following responses to your request:

**1. The Department's top three-to-five strategic goals.**

a. Enhance personnel development by maintaining a versatile and disciplined Police Department, which is necessary to meet the rising demands of law enforcement, through effective leadership, planning, education, training and compliance with accreditation standards; developing and sustaining a sufficient and effective workforce through diligent and selective hiring practices; and providing support for employees and their families during and after critical incidents and traumatic events.

b. Reduce crime and increase public safety through strategic planning, effective investigative practices, use of technology and the efficient delivery of law enforcement services; and providing highway and roadway safety through effective enforcement strategies and public education.

c. Advocate fiscal management by ensuring fiscal accountability and successful budget management; Advocate energy efficiency by increasing energy efficiency measures and the use of renewable energy sources.

**2. Tactics to be implemented to meet these strategic goals and the intended results.**

a. Develop and sustain a sufficient and effective workforce through diligent and selective hiring practices through recruitment and retention efforts. We continue to actively recruit for Police Officers, Emergency Services Dispatchers, and other non-sworn positions.

b. Reduce crime through strategic planning, effective investigative practices, use of technology and the efficient delivery of law enforcement services.

c. Effectively manage the approved capital budget to ensure the equipment needs of the department are satisfied, and that energy efficiency measures are factored into planning.

**3. Funds anticipated to remain unencumbered from the FY 2019 Budget and the reasons why the funds were not encumbered.**

All FY19 funds are expected to be encumbered.

**4. The Department's fixed costs and discretionary costs.**

All continuation costs annotated in the budget will remain as fixed costs in order to continue to provide the best service to the community. The Department's discretionary costs include any expansion cost and one-time appropriated requests.

**5. Cost-saving measures the Department has implemented or will be implementing, and the amount saved or that will be saved by these measures.**

The Department's cost saving measures include adjusting schedules in accordance with bargaining unit agreements, to reduce overtime costs; to incorporate photovoltaic installation into future projects; and look for opportunities to replace sworn personnel with civilians where appropriate.

If you have any further questions or require further information, please do not hesitate to call me.

Sincerely,



Tivoli S. Faamotu  
Chief of Police