ORDINANCE NO. ______

BILL NO. _____ (2019)

A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending subsection A to read as follows:

"A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Budget committee analyst	[CR-7]
	<u>CR-9</u>
Legislative attorney	CR-6
Legislative analyst	CR-5
Supervising committee secretary	CR-4
Budget committee secretary	[CR-4]
	<u>CR-2</u>
Committee secretary	CR-3
Support Supervisor	<u>CR-8</u>
Senior Accountant	<u>CR-1</u>

Personnel Specialist	<u>CR-1</u>
Council services technician	[CR-3]
	<u>CR-1</u>
Council services clerk	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)
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SECTION 2. Section 2.08.060, Maui County Code, is amended by amending subsection B to read as follows:

- "B. The following pay ranges are established:
 - 1. The annual salary for the director of council services and supervising legislative attorney shall be set by the council by resolution.
 - 2. The salaries or other compensation of council executive assistants shall be set by the council member directly supervising the position, subject to availability of funding.
 - 3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but shall not exceed one hundred fifty percent of the minimum wage.
 - 4. The pay schedule for all other positions shall be as follows:

Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2018

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7

A	47,088	42,971	45,297	47,088	46,523	62,299	82,376
В	48,974	46,523	47,088	50,956	52,292	68,968	86,702
С	50,956	50,282	48,974	52,981	58,873	75,638	91,027
D	52,981	54,398	50,956	55,129	66,212	82,309	95,354
E	55,129	58,873	52,981	57,289	71,623	88,989	99,678
F	57,289	61,213	55,129	59,589	74,488	95,663	104,004
G	59,589	63,679	57,289	61,971	77,434	102,333	108,330
H	61,971	66,212	59,589	64,450	80,572	109,002	112,655
Ι	64,450	68,869	61,971	67,052	83,808	115,672	116,981
J	67,052	71,623	64,450	69,696	87,153	122,342	121,306
K	69,696	74,488	67,052	72,517	90,623	127,140	
L	72,517		69,696	74,488			
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Effective July 1, 2019

Levels	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>	<u>CR-9</u>
A	<u>47,088</u>	<u>44,260</u>	<u>50,956</u>	<u>46,656</u>	<u>55,129</u>	<u>47,919</u>	<u>66,684</u>	<u>82,376</u>	<u>50,899</u>	<u>60,639</u>
B	<u>48,974</u>	<u>47,919</u>	<u>52,981</u>	<u>48,501</u>	<u>57,289</u>	<u>53,861</u>	<u>73,823</u>	<u>86,702</u>	<u>55,106</u>	<u>68,198</u>
C	<u>50,956</u>	<u>51,790</u>	<u>55,129</u>	<u>50,443</u>	<u>59,589</u>	<u>60,639</u>	<u>80,693</u>	<u>91,027</u>	<u>59,559</u>	<u>73,772</u>
D	<u>52,981</u>	<u>56,030</u>	<u>57,289</u>	<u>52,485</u>	<u>61,971</u>	<u>68,198</u>	<u>88,102</u>	<u>95,354</u>	<u>64,434</u>	<u>76,723</u>
E	<u>55,129</u>	<u>60,639</u>	<u>59,589</u>	<u>54,570</u>	<u>64,450</u>	<u>73,772</u>	<u>95,242</u>	<u>99,678</u>	<u>69,735</u>	<u>79,757</u>

F	<u>57,289</u>	<u>63,049</u>	<u>61,971</u>	<u>56,783</u>	<u>67,052</u>	76,723	<u>102,396</u>	104,004	<u>72,507</u>	<u>82,989</u>
G	<u>59,589</u>	<u>65,589</u>	<u>64,450</u>	<u>59,008</u>	<u>69,696</u>	<u>79,757</u>	<u>109,535</u>	<u>108,330</u>	<u>75,428</u>	<u>86,322</u>
H	<u>61,971</u>	<u>68,198</u>	<u>67,052</u>	<u>61,377</u>	<u>72,517</u>	<u>82,989</u>	<u>116,675</u>	<u>112,655</u>	<u>78,428</u>	<u>89,768</u>
Ī	<u>64,450</u>	<u>70,935</u>	<u>69,696</u>	<u>63,830</u>	<u>74,488</u>	<u>86,322</u>	<u>123,814</u>	<u>116,981</u>	<u>81,575</u>	<u>93,342</u>
Ţ	<u>67,052</u>	<u>73,772</u>	<u>72,517</u>	<u>66,384</u>	<u>77,468</u>	<u>89,768</u>	<u>130,954</u>	<u>121,306</u>	<u>84,837</u>	<u>97,076</u>
K	<u>69,696</u>	<u>76,723</u>	<u>74,488</u>	<u>69,064</u>	<u>80,566</u>	<u>93,342</u>		<u>127,140</u>	<u>88,231</u>	<u>100,959</u>
L	<u>72,517</u>	<u>79,792</u>	<u>77,468</u>	<u>71,787</u>	<u>82,177</u>	<u>97,075</u>		<u>129,683</u>	<u>89,996</u>	<u>102,978</u>
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SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 4. This ordinance shall take effect upon its approval.

APPROVED AS TO FORM AND LEGALITY:

Department of the Corporation Counsel County of Maui

paf:tntf:19-158a

DIGEST

ORDINANCE NO._____ BILL NO.__<u>31_(</u>2019)

A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF THE LEGISLATIVE BRANCH

This bill proposes to amend Section 2.08.060, Maui County Code, to adjust the pay ranges for employees of the legislative branch, effective July 1, 2019.

I, JOSIAH K. NISHITA, County Clerk of the County of Maui, State of Hawaii, DO HEREBY CERTIFY that the foregoing BILL NO. 31 (2019) was passed on First Reading by the Council of the County of Maui, State of Hawaii, on the 17th day of May, 2019, by the following vote:

- AYES: Councilmembers Natalie A. Kama, Alice L. Lee, Michael J. Molina, Tamara A. M. Paltin, Shane M. Sinenci, Yuki Lei K. Sugimura, Vice-Chair Keani N. W. Rawlins-Fernandez, and Chair Kelly T. King.
- NOES: None.

EXCUSED: Councilmember G. Riki Hokama.

DATED at Wailuku, Maui, Hawaii, this 21st of May, 2019.

Cr.

JOSIAH K. NISHITA, COUNTY CLERK COUNTY OF MAUI, STATE OF HAWAII

Copies of the foregoing Bill, in full, are on file in the Office of the County Clerk, County of Maui, for use and examination by the public.