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January 7, 2020

MEMO TO: Michael Molina, Chair

Government, Ethics, and Transparency Committee

FROM: Kristin Tarnstrom, Deputy Corporation Counsel

SUBJECT: LITIGATION MATTERS - Settlement of Claims and Lawsuits

(GET-11) AUTHORIZING SETTLEMENT OF CHARGE OF DISCRIMINATION FILED WITH THE HAWAII CIVIL RIGHTS

COMMISSION AND FEDERAL EQUAL EMPLOYMENT

OPPORTUNITY COMMISSION (EEOC) ON OCTOBER 5, 2018 AND

GIVEN EEOC NO. 486-2018-00541

Our Department respectfully requests the opportunity to discuss the settlement authorized in the above-referenced action with the Government, Ethics, and Transparency Committee to obtain clarification. If possible, we request this matter scheduled on February 4, 2020, as it is a pressing matter.

This matter is in litigation and will involve discussion of confidential communications and attorney work product information. As such, it is anticipated that an executive session may be necessary to discuss questions and issues pertaining to the powers, duties, privileges, immunities and liabilities of the County, the Council, and the Committee.

We are not requesting that a representative from the Department of Police be in attendance during discussion of this matter. Should you have any questions or concerns, please do not hesitate to contact me. Thank you for your anticipated assistance in this matter.

cc: Tivoli Faaumu, Chief of Police Dean Rickard, Deputy Chief of Police Shelly Espeleta, Legislative Analyst