

April 3, 2020

MEMO TO: EDB-1 File

F R O M: Alice L. Lee, Council Chair

SUBJECT: **TRANSMITTAL OF LEGISLATIVE PROPOSALS RELATING TO
SALARIES OF EMPLOYEES IN THE LEGISLATIVE BRANCH**
(EDB-1)

The attached legislative proposals pertain to Item 1 on the Committee's agenda.

chr:ltr:200403a

Attachments

cc: Director of Council Services

RECEIVED
2020 APR -3 AM 11:47
OFFICE OF THE
COUNCIL SECRETARY

Resolution

No. _____

AMENDING RESOLUTION 19-76 TO SET THE SALARY OF THE DIRECTOR OF COUNCIL SERVICES

WHEREAS, Resolution 19-76 set the salary of the Director of Council Services at \$146,575; and

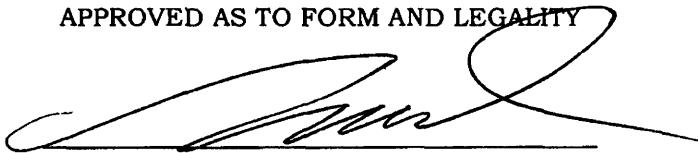
WHEREAS, on February 14, 2020, the Salary Commission authorized a 2 percent increase in the salary of the Corporation Counsel and the Prosecuting Attorney, to \$149,507, retroactive to January 1, 2020; and

WHEREAS, the Council wants to maintain parity between the salaries of the Corporation Counsel, Prosecuting Attorney, and Director of Council Services by increasing the Director of Council Services' salary by 2 percent; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That the salary of the Director of Council Services is set at \$149,507, effective July 1, 2020; and
2. That a copy of this resolution be transmitted to the Director of Council Services.

APPROVED AS TO FORM AND LEGALITY



EDWARD S. KUSHI, JR.
First Deputy Corporation Counsel
County of Maui

Resolution

No. _____

AMENDING RESOLUTION 19-9, DRAFT 1, TO SET THE SALARY OF THE SUPERVISING LEGISLATIVE ATTORNEY

WHEREAS, Resolution 19-9, Draft 1, set the salary of the Supervising Legislative Attorney at \$135,000; and

WHEREAS, on February 14, 2020, the Salary Commission authorized a 2 percent increase in the salary of the Corporation Counsel and the Prosecuting Attorney, retroactive to January 1, 2020; and

WHEREAS, the Corporation Counsel and Prosecuting Attorney subsequently requested a 2 percent increase to the respective pay scales for attorneys within their departments, retroactive to January 1, 2020; and

WHEREAS, the Council wants to maintain parity between the salaries of attorney employees of the County of Maui by increasing the salary of the Supervising Legislative Attorney by 2 percent; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That the salary of the Supervising Legislative Attorney is set at \$137,700, effective July 1, 2020; and
2. That a copy of this resolution be transmitted to the Director of Council Services.

APPROVED AS TO FORM AND LEGALITY



EDWARD S. KUSHI, JR.
First Deputy Corporation Counsel
County of Maui

Resolution

No. _____

AMENDING RESOLUTION 19-103 TO AUTHORIZE ANNUAL STEP INCREASES FOR EMPLOYEES IN THE OFFICE OF COUNCIL SERVICES

WHEREAS, Resolution 19-103 approved pay ranges and pay levels for Office of Council Services ("OCS") staff; and

WHEREAS, Resolution 19-103 did not approve annual step increases for employees whose pay ranges and pay levels were approved at step L, the highest step for OCS staff; and

WHEREAS, a proposed bill to amend Section 2.08.060, Maui County Code, would add a step M to various OCS pay ranges; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That Clarita Balala, Committee Secretary, will receive an annual step increase to CR-3M on July 1, 2020;
2. That Yvette Bouthillier, Budget Committee Secretary, will receive an annual step increase to CR-2M on July 1, 2020;
3. That Shelly Espeleta, Legislative Analyst, will receive an annual step increase to CR-5M on July 1, 2020;
4. That Pauline Martins, Committee Secretary, will receive an annual step increase to CR-3M on July 1, 2020; and
5. That copies of this resolution be transmitted to the Director of Council Services.

Resolution No. _____

APPROVED AS TO FORM AND LEGALITY

A handwritten signature in black ink, appearing to read 'E. Kushi, Jr.', is written over a horizontal line.

Edward S. Kushi, Jr.
First Deputy Corporation Counsel
County of Maui

LF 2020-0416

chr:misc:200327b

Resolution

No. _____

AMENDING RESOLUTIONS 19-175 AND 19-181 TO AUTHORIZE ANNUAL STEP INCREASES FOR LEGISLATIVE ANALYSTS IN THE OFFICE OF COUNCIL SERVICES

WHEREAS, Resolution 19-175 approved the appointment of Lesley Milner as Legislative Analyst in the Office of Council Services ("OCS") at step CR-5E; and

WHEREAS, Ms. Milner began her employment as Legislative Analyst on November 12, 2019; and

WHEREAS, the Council believes Ms. Milner should receive an annual step increase to CR-5F on November 1, 2020; and

WHEREAS, Resolution 19-181 approved the appointment of Ana Lillis as Legislative Analyst in OCS at step CR-5F; and

WHEREAS, Ms. Lillis began her employment as a Legislative Analyst on November 22, 2019; and

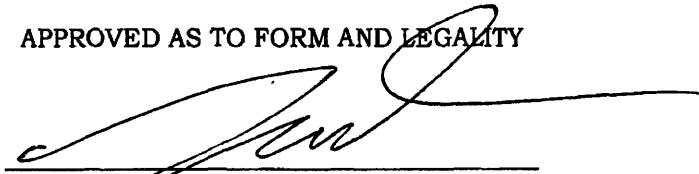
WHEREAS, the Council believes Ms. Lillis should receive an annual step increase to CR-5G on December 1, 2020; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That Lesley Milner will receive an annual step increase to CR-5F on November 1, 2020;
2. That Ana Lillis will receive an annual step increase to CR-5G on December 1, 2020; and
3. That copies of this resolution be transmitted to the Director of Council Services.

Resolution No. _____

APPROVED AS TO FORM AND LEGALITY

A handwritten signature in black ink, appearing to read 'Edward S. Kushi, Jr.', written over a horizontal line.

**Edward S. Kushi, Jr.
First Deputy Corporation Counsel
County of Maui**

LF 2020-0416

chr:misc:200327a

ORDINANCE NO. _____

BILL NO. _____ (2020)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY
CODE, RELATING TO SALARIES IN THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending Subsection B to read as follows:

“B. The following pay ranges are established:

1. The annual salary for the director of council
services and supervising legislative attorney [shall] may be set
by the council by resolution.

2. The salaries or other compensation of council
executive assistants [shall] may be set by the council member
directly supervising the position, subject to availability of
funding.

3. The salaries or other compensation of council
services assistants may be set by the director of council
services, with the approval of the council chair, but [shall] may
not exceed [one hundred fifty] 150 percent of the minimum
wage.

4. The pay schedule for all other positions [shall be]
is as follows:

Pay Ranges

Annual Rates in Dollars

Effective [July 1, 2019] July 1, 2020

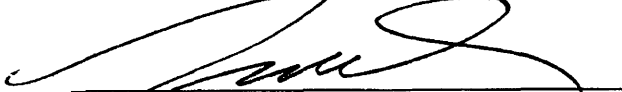
<u>Levels</u>	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>	<u>CR-9</u>
A	47,088	44,260	50,956	46,656	55,129	47,919	[66,684] <u>68,018</u>	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	[73,823] <u>75,299</u>	86,702	55,106	68,198

C	50,956	51,790	55,129	50,443	59,589	60,639	[80,693] <u>82,307</u>	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	[88,102] <u>89,864</u>	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	[95,242] <u>97,147</u>	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	[102,396] <u>104,444</u>	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	[109,535] <u>111,726</u>	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	[116,675] <u>119,008</u>	112,655	78,428	89,768
I	64,450	70,935	69,696	63,830	74,488	86,322	[123,814] <u>125,648</u>	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	[130,954] <u>133,573</u>	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075		129,683	89,996	102,978
M			<u>79,017</u>	<u>73,222</u>		<u>99,016</u>				

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This ordinance, upon its approval, is effective on July 1, 2020.

APPROVED AS TO FORM AND LEGALITY:


 Department of the Corporation Counsel
 County of Maui

LF2020-0365 2020-04-02 Sec. 2.08.060 Leg atty salaries