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Director of Council Services
Traci N. T. Fujita, Esq.

Deputy Director of Council Services
David M. Raatz, Jr., Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

September 24, 2021

The Honorable Alice L. Lee
Council Chair
County of Maui
Wailuku, Hawaii 96793

Dear Chair Lee:

**SUBJECT: INCLUDING A PROPOSED STATE BILL RELATING TO
THE MINIMUM WAGE IN THE 2022 HAWAII STATE
ASSOCIATION OF COUNTIES AND MAUI COUNTY
COUNCIL LEGISLATIVE PACKAGES (PAF 21-284)**

May I request the attached proposed resolutions, respectively entitled "APPROVING FOR INCLUSION IN THE 2022 HAWAII STATE ASSOCIATION OF COUNTIES LEGISLATIVE PACKAGE A STATE BILL TO INCREASE THE MINIMUM WAGE" AND "APPROVING FOR INCLUSION IN THE 2022 MAUI COUNTY COUNCIL LEGISLATIVE PACKAGE A STATE BILL TO INCREASE THE MINIMUM WAGE," be placed on the next Council agenda.

Sincerely,

A handwritten signature in black ink, appearing to be "Gabe Johnson", written over a horizontal line.

GABE JOHNSON
Councilmember

paf:dmr:21-284d

Enclosures

RECEIVED
2021 SEP 24 AM 11:28
OFFICE OF THE
COUNTY CLERK

COUNTY COMMUNICATION NO. 21-469

Resolution

No. _____

APPROVING FOR INCLUSION IN THE 2022
HAWAII STATE ASSOCIATION OF COUNTIES
LEGISLATIVE PACKAGE A STATE BILL TO
INCREASE THE MINIMUM WAGE

WHEREAS, Hawaii's minimum wage should be increased to meet the basic needs of workers and their families; and

WHEREAS, increasing the minimum wage will boost consumer demand and jobs because minimum-wage and low-wage workers spend most, if not all, of their increased wages generating economic activity and contributing to strengthening Hawaii's economy; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That the proposed State bill, attached as Exhibit "A," relating to the minimum wage, is approved for inclusion in the 2022 Hawaii State Association of Counties Legislative Package; and
2. That certified copies of this Resolution be transmitted to the Hawaii State Association of Counties Executive Committee.

____.B. NO.____

A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

2 SECTION 1. The legislature finds that Hawai'i's minimum wage
3 should be increased to meet workers' basic needs. According to
4 the Department of Business, Economic Development, and Tourism, a
5 single adult required an income of \$35,143 to achieve self-
6 sufficiency in Hawai'i in 2018, while a single parent with one
7 child required \$59,428. Yet at the current statewide minimum wage
8 rate of \$10.10 per hour, a full-time employee earns only \$21,008
9 annually. Moreover, the National Low Income Housing Coalition's
10 Out of Reach 2018 report estimates that a minimum wage worker would
11 have to work 109 hours per week to afford a one-bedroom rental
12 home at local fair market rent.

13 The legislature further finds that increasing the State's
14 minimum wage will help Hawai'i's economy by giving low wage workers
15 greater purchasing power in Hawai'i's marketplace. Additionally,
16 according to the Department of Labor and Industrial Relations, in
17 2018 and the following four consecutive years of minimum wage
18 increases, the State's unemployment level reached an all-time low

____.B. NO. _____

1 of two per cent, demonstrating that increasing the minimum wage
2 does not adversely impact statewide employment.

3 The purpose of this Act is to support Hawai'i's workforce and
4 essential workers by increasing the minimum wage rate in the State.

5 SECTION 2. Section 387-2, Hawai'i Revised Statutes, is
6 amended to read as follows:

7 "\$387-2 Minimum wages. (a) Except as provided in section
8 387-9 and this section, every employer shall pay to each employee
9 employed by the employer, wages at the rate of not less than:

- 10 (1) \$6.25 per hour beginning January 1, 2003;
- 11 (2) \$6.75 per hour beginning January 1, 2006;
- 12 (3) \$7.25 per hour beginning January 1, 2007;
- 13 (4) \$7.75 per hour beginning January 1, 2015;
- 14 (5) \$8.50 per hour beginning January 1, 2016;
- 15 (6) \$9.25 per hour beginning January 1, 2017; ~~[and]~~
- 16 (7) \$10.10 per hour beginning January 1, 2018~~[+]~~;
- 17 (8) \$12.00 per hour beginning July 1, 2022;
- 18 (9) \$13.00 per hour beginning January 1, 2023;
- 19 (10) \$14.50 per hour beginning January 1, 2024; and
- 20 (11) \$16.00 per hour beginning January 1, 2025.

____.B. NO. _____

(b) ~~[The hourly wage of a tipped employee may be deemed to be increased on account of tips if the employee is paid not less than:~~

~~_____ (1) 25 cents;~~

~~_____ (2) 50 cents per hour beginning January 1, 2015; and~~

~~_____ (3) 75 cents per hour beginning January 1, 2016,~~

~~below the applicable minimum wage by the employee's employer and the combined amount the employee receives from the employee's employer and in tips is at least 50 cents more than the applicable minimum wage; provided that beginning January 1, 2015, the combined amount the employee receives from the employee's employer and in tips is at least \$7.00 more than the applicable minimum wage.]~~

Beginning on January 1, 2026, and each January 1 thereafter, the State shall establish an adjusted hourly minimum wage rate. The adjusted hourly minimum wage rate shall be calculated to the nearest five cents using the most recent Self-Sufficiency Income Standard for One Adult in the State of Hawai'i as determined by the Hawai'i Department of Business, Economic Development and Tourism in accordance with Section 201-3(5); provided that if in any year the adjustment based on the Self-Sufficiency Income Standard for One Adult in the State of Hawai'i would result in a lower hourly minimum wage rate, the adjusted hourly minimum wage rate shall remain the same as the hourly minimum wage rate in

____.B. NO. _____

1 effect for the year in which it is calculated. Each adjusted
2 hourly minimum wage rate calculated under this subsection shall
3 take effect on July 1 of the calendar year in which the adjusted
4 hourly minimum wage rate is calculated; provided that if an
5 increase in the adjusted hourly minimum wage rate exceeds ten per
6 cent of the hourly minimum wage rate in effect for the year in
7 which it is calculated, the adjusted hourly minimum wage rate shall
8 be increased by ten per cent of the hourly minimum wage rate in
9 effect for the year in which it is calculated."

10 SECTION 3. Statutory material to be repealed is bracketed
11 and stricken. New statutory material is underscored.

12 SECTION 4. This Act shall take effect on July 1, 2022.

13

14 INTRODUCED BY: _____

15

16 paf:dmr:21-284a

Resolution

No. _____

APPROVING FOR INCLUSION IN THE 2022
MAUI COUNTY COUNCIL LEGISLATIVE
PACKAGE A STATE BILL TO INCREASE THE
MINIMUM WAGE

WHEREAS, Hawaii's minimum wage should be increased to meet the basic needs of workers and their families; and

WHEREAS, increasing the minimum wage will boost consumer demand and jobs because minimum-wage and low-wage workers spend most, if not all, of their increased wages generating economic activity and contributing to strengthening Hawaii's economy; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That the proposed State bill, attached as Exhibit "A," relating to the minimum wage, is approved for inclusion in the 2022 Maui County Council Legislative Package; and
2. That certified copies of this Resolution be transmitted to the Mayor.

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A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

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14 minimum wage will help Hawai'i's economy by giving low wage workers
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~~below the applicable minimum wage by the employee's employer and the combined amount the employee receives from the employee's employer and in tips is at least 50 cents more than the applicable minimum wage; provided that beginning January 1, 2015, the combined amount the employee receives from the employee's employer and in tips is at least \$7.00 more than the applicable minimum wage.]~~

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