

COUNCIL OF THE COUNTY OF MAUI
BUDGET, FINANCE, AND ECONOMIC
DEVELOPMENT COMMITTEE

October 22, 2021

Committee
Report No. _____

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget, Finance, and Economic Development Committee, having met on September 29, 2021, makes reference to County Communication 21-436, from Council Vice-Chair Keani N.W. Rawlins-Fernandez, transmitting a proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO COUNCIL SERVICES STAFF SALARIES."

The purpose of the proposed bill is to amend Section 2.08.060(D), Maui County Code, to allow for annual step increases for Office of Council Services staff, except for legislative attorneys, if a satisfactory annual performance review has been issued by the Director of Council Services.

The Director of Council Services said the intent of the bill is to provide a level of fairness for the Office of Council Services ("OCS") staff. Currently, the non-attorney OCS staff are the only appointed staff in the County who also require appointments for salary adjustments. She also said appointed positions do not have the same job security as civil service positions, and this would help compensate for the uncertainty and assist with employee retention.

Your Committee confirmed the 2 percent increases for employees who have reached the highest step are cost of living increases.

Your Committee agreed to amend the proposed bill to require consultation with Councilmembers prior to the issuance of the annual performance review.

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Your Committee voted 9-0 to recommend passage of the revised proposed bill on first reading and filing of the communication. Committee Chair Rawlins-Fernandez, Vice-Chair Paltin, and members Johnson, Kama, King, Lee, Molina, Sinenci, and Sugimura voted "aye."

Your Committee is in receipt of a revised proposed bill, approved as to form and legality by the Department of the Corporation Counsel, incorporating your Committee's recommended revisions and nonsubstantive revisions.

Your Budget, Finance, and Economic Development Committee **RECOMMENDS** the following:

1. That Bill _____ (2021), as revised herein and attached hereto, entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO COUNCIL SERVICES STAFF SALARIES," be PASSED ON FIRST READING and be ORDERED TO PRINT; and
2. That County Communication 21-436 be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.



KEANI N.W. RAWLINS-FERNANDEZ, Chair

ORDINANCE NO. _____

BILL NO. _____ (2021)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY
CODE, RELATING TO COUNCIL SERVICES STAFF SALARIES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending Subsection D to read as follows:

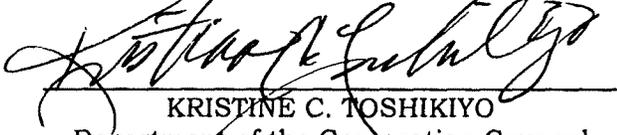
“D. The council may assign council services staff by appointment resolution to any step in the appropriate pay range. Except for legislative attorneys, council services staff assigned to a step by appointment resolution will move to the next step in the appropriate pay range on the annual anniversary date of their appointment, if, after consultation with the councilmembers, a satisfactory annual performance review has been issued by the director of council services. After reaching the highest step in subsection B, council services staff will receive a 2 percent salary increase on the next anniversary date of the staff’s appointment and may be appointed with that salary for the next term. The council may suspend any of this subsection’s provisions by resolution. The pay of each council executive assistant must be set by the council member supervising the position. The pay of each council aide must be set by the council chair, within the range established by this section. Compensation must not exceed appropriations and is subject to the general authority of the council chair, as chief administrative officer of the legislative branch, to adopt appropriate personnel policies (including policies regarding employee benefits, personnel leaves, and furloughs) unless otherwise required by the council.”

SECTION 2. No provision in this amendment may be interpreted to be
inconsistent with resolution 21-10.

SECTION 3. New material is underscored. In printing this bill, the County Clerk need not include the underscoring.

SECTION 4. This Ordinance takes effect on approval.

APPROVED AS TO FORM AND LEGALITY:



KRISTINE C. TOSHIKIYO
Department of the Corporation Counsel
County of Maui

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LF2021-23

BFED-64 2021-10-07 Ord amd sec 2.08.060